## **PREFACE**

This report outlines issues involved when considering a greater availability of superannuation fund choice. A roundtable meeting convened by the Committee was held in Sydney on 14 December 1999.

The Government proposals for choice of fund have been before Parliament since December 1997. Originally introduced as Schedule 5 to the Taxation Laws Amendment Bill (No. 7) 1997, the choice legislation was reintroduced on 12 November 1998 in revised form as the Superannuation Legislation Amendment (Choice of Superannuation Funds) Bill 1998. The latter Bill passed in the House of Representatives on 16 February 1999. However, debate on the Bill in the Senate was adjourned on 17 February 1999 and the Bill remains on the Table for consideration.

In the two years that have elapsed since the draft legislation was first formulated, choice has become a reality for some groups in some states, although figures were not available to the Committee. Most industry representatives suggest there is now a need for a stronger regulatory framework.

The Committee sent invitations to the roundtable meeting to a widely representative group of those expected to be either directly or indirectly affected by the issues involved in a choice environment. Although the meeting was arranged at short notice, the response was overwhelming - representatives of more than twenty industry, consumer, union and government organisations attended.

From the roundtable discussion and submissions made to the Committee, it was evident that there was not a unanimous position. Views fell into three broad categories; those who support fund member choice with few reservations; those who believe fund member choice will not be in the interests of fund members; and those who believe fund member choice can be made workable subject to a range of conditions being met. In an atmosphere of spirited discussion, all groups indicated their support for adequate protective measures, including a standardised approach for disclosure of fund details and an extensive education campaign. There was also debate on mechanisms to address the respective rights of both employers and employees.

Submissions and witnesses reminded the Committee that superannuation is compulsory for employees in this country. Hence there is a need for great caution in dealing with the way in which changes might reduce the security of retirement incomes.

The Committee Chair commended participants on the high level of their contributions to the discussion and expressed appreciation to those who made submissions.

## **ABBREVIATIONS**

ABA Australian Bankers' Association

ABS Australian Bureau of Statistics

ACA Australian Consumers' Association

ACCI Australian Chamber of Commerce and Industry

ACTU Australian Council of Trade Unions

AIRC Australian Industrial Relations Commission

AIST Australian Institute of Superannuation Trustees

ANAO Australian National Audit Office

APRA Australian Prudential Regulation Authority

ARISA Australian Retirement Income Streams Association

ASCPA Australian Society of Certified Practising Accountants

ASFA Association of Superannuation Funds of Australia

ASIC Australian Securities and Investment Commission

ASX Australian Stock Exchange

ATO Australian Taxation Office

CGT Capital Gains Tax

CLERP Corporate Law Economic Reform Program

FBT Fringe Benefits Tax

FICS Financial Industry Complaints Service

FSCPC Financial Services Consumer Policy Centre

GST Goods and Services Tax

IAA Institute of Actuaries of Australia

IFF Industry Funds Forum

IFSA Investment and Financial Services Association

KFS Key Features Statements

RSA Retirement Savings Account

SCT Superannuation Complaints Tribunal

SG Superannuation Guarantee

UK United Kingdom

US United States

WA Western Australia