

03/385

5 February 2003

Ms Sue Morton
Committee Secretary
Senate Select Committee on Superannuation
Parliament House
CANBERRA ACT 2600

Dear Ms Morton

Inquiry into Planning for Retirement

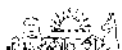
The NSW Committee on Ageing advises the NSW Government through the Minister for Ageing, the Hon Carmel Tebbutt, on matters affecting the needs, interest and wellbeing of older people in NSW. As such we are not in a position to provide a full written submission to the Inquiry. However, I have pleasure in enclosing a couple of recent Committee publications that we would urge the Inquiry to consider.

Over the last two years the Committee has conducted a project into mature age unemployment and early retirement in NSW and in February 2002 published a major report, *Too Young to Go: Mature age unemployment and early retirement in NSW, Implications for policy and practice*. This report examines the nature and dimensions of mature age unemployment and early retirement in NSW, the impact on individuals, industry and government and the public policy options for both NSW and Commonwealth Governments.

A second report in this series, *Counting on Experience*, deals with best practice in the employment of mature workers.

These reports deal with several aspects of your Inquiry's terms of reference, in particular the effects of ageing on workers' productivity, the relevance of a fixed 'retirement age', the potential for more flexibility in the transition to retirement and the value of assisting older people plan for their retirement.

Hard copy versions of these reports are enclosed. *Too Young to Go* is also available on http://www.coa.nsw.gov.au/recent_publications.htm#TYTG.



Please do not hesitate to contact Sarah Fogg in the Committee's Secretariat on 02 8270 2146 or Sarah.Fogg@dadhc.nsw.gov.au if we can be of further assistance. For further information about the Committee and our activities and publications please see www.coa.nsw.gov.au.

Yours sincerely

A handwritten signature in cursive script, appearing to read "Dawn Linklater".

Dawn Linklater
Chairperson