

APPENDIX 1

SUBMISSIONS RECEIVED

Submission Number	Submitter
1	Androgen Insensitivity Syndrome Support Group Australia (AISSGA)
2	Jyonah Jericho
3	Mr Richard Greenwood
4	Dr Stan Jeffery KSJ
5	Unions NSW
6	Dads on the Air
7	Women Members of the Anglican Church of Australia General Synod Standing Committee
8	Women's Electoral Lobby Australia
9-part 1 & 2	Ordination of Catholic Women Into a Renewed Ordained Ministry
10	Malcolm & Rosemary Prior
11	Business and Professional Women Australia
12	Dr Belinda Smith, Faculty of Law, University of Sydney
13	Office of the Anti-Discrimination Commissioner
14	Women's Health Victoria
15	National Foundation for Australian Women
16	Australian Baha'i Community
17	Australian Education Union
18	South Australian Premier's Council for Women
19	United Nations Development Fund for Women
20	Human Rights Law Resource Centre
21	Non-Custodial Parents Party (Equal Parenting)
22	Professor Margaret Thornton, ANU College of Law, Australian National University
23	New South Wales Premier
24	Community and Public Sector Union, State Public Services Federation Group
25	Australian Chamber of Commerce and Industry

26	Legal Aid Queensland
27	Christian Schools Australia
28	Adrian Smyth
29	Women's Lawyers' Association of New South Wales and Australian Women Lawyers
30	Australian Women's Health Network
31-part 1 & 2	Public Interest Law Clearing House
32	Victorian Automobile Chamber of Commerce
33	Carers Australia
34	Neville Edwards
35	Colin Clifford, Principal, Jubilee Christian College
36	Endeavour Forum
37	Donald Leys - Principal, Condell Park Christian School
38	Ronald Christie - , Associate Pastor, Condell Park Bible Church
39	Dr Sara Charlesworth - Centre for Applied Social Research- RMIT University
40	Gregory Michael McMahon
41	Equal Employment Opportunity Network of Australasia
42	Shop, Distribution and Allied Employees Association
43	Victorian Attorney-General - Rob Hulls MP
44	Women's Legal Services Australia
45	South Australian Equal Opportunity Commission and the Office for Women (SA)
46	Queensland Council of Unions
47	Diversity Council Australia
48	Association of Professional Engineers, Scientists and Managers, Australia
49	Independent Education Union of Australia
50	Associate Professor Beth Gaze, Melbourne University Law School
51	Castan Centre for Human Rights Law, Monash University
52	National Association of Community Legal Centres, Combined Community Legal Centres Group (NSW), Kingsford Legal Centre
53	Associate Professor Simon Rice OAM, ANU College of Law
54	Lone Fathers Association Australia
55	Australian Council of Trade Unions

56	Working Women's Centre SA
57	WA Equal Opportunity Commission
58	YWCA Australia
59	Law Council of Australia
60	Collaborative submission from leading women's organisations and women's equality specialists
61	Emily's List
62	Job Watch Inc
63	Anti-Discrimination Commission Queensland
64	Women's Forum Australia
65	Muslim Women's National Network of Australia
66	Helmut Roth
67	Families Without Women
68	Legal Aid New South Wales
69	Human Rights and Equal Opportunity Commission
70	Confidential
71	Australian Christian Lobby
72	Victorian Equal Opportunity and Human Rights Commission
73	FamilyVoice Australia
74	Department of Defence
75	Association of Independent Schools of South Australia (AISSA)
76	National Legal Aid
77	Hawkesbury Nepean Community Legal Centre Inc
78	Australian Catholic Religious Against Trafficking in Humans (ACRATH)
79	Equal Opportunity for Women in the Workplace Agency (EOWA)
80	Australian Coalition for Equality
81	Mr Ross Mitchell

ADDITIONAL INFORMATION RECEIVED

- 1 Human Rights Law Resource Centre: answers to Questions on Notice, received 19 September 2008

- 2 Documents tabled by the Ordination of Catholic Women Into a Renewed Ordained Ministry at a public hearing in Canberra on 11 September 2008:
 - Excerpts from the Catholic Social Justice Statement 2000
 - Executive summary of *Woman and Man, One in Christ Jesus: Report on the Participation of Women in the Catholic Church in Australia* prepared by the Research Management Group
 - Duty bound to lead latest OCW publication spelling out their positions to Bishops

- 3 Publications tabled by Dr Belinda Smith at a public hearing in Sydney on 9 September 2008:
 - Belinda Smith, 'It's About Time – For a New Approach to Equality' (2008) 36(2) *Federal Law Review* 1
 - Belinda Smith 'From Wardley to Purvis: How far has Australian anti-discrimination law come in 30 years?' (2008) 21 *Australian Journal of Labour Law* 3-29
 - Belinda Smith, "Not the Baby and the Bathwater – Regulatory Reform for Equality Laws to Address Work-Family Conflict", (2006) 28(4) *Sydney Law Review* 689-732
 - Belinda Smith, "A Regulatory Analysis of the Sex Discrimination Act 1984 (Cth): Can it effect equality or only redress harm?" in C Arup, et al (eds), *Labour Law and Labour Market Regulation - Essays on the Construction, Constitution and Regulation of Labour Markets and Work Relationships*, Federation Press: Sydney (2006), 105-124
 - Belinda Smith & Joellen Riley, "Family-friendly Work Practices and the Law" (2004) 26 *Sydney Law Review* 395-426

- 4 Attorney-General's Department: answers to Questions on Notice, received 22 October 2008