

## **Appendix 3**

### **Public hearings and witnesses**

#### ***Monday, 16 June 2008 – Canberra***

BARKLAMB, Mr Scott, Director, Workplace Policy  
Australian Chamber of Commerce and Industry

EVANS, Mr Harry, Clerk of the Senate

GRAU, Mr Timothy Francis, Managing Director, Springboard Australia Pty Ltd

JONES, Mr Stephen, National Secretary, Community and Public Sector Union

MAMMONE, Mr Daniel, Senior Adviser, Legal and Industrial Affairs  
Australian Chamber of Commerce and Industry

MOORE, Mr David John, Proprietor, The Next Level Consulting Services

O'CALLAGHAN, Mr John Jerome, Director, John O'Callaghan and Associates

RAHILL, Ms Alison, Parliamentary Liaison Officer  
Community and Public Sector Union

SHANNON, Mr Craig Anthony John, Secretary, United Services Union  
Australian Capital Territory

#### ***Monday, 23 June 2008 – Canberra***

BELCHER, Ms Barbara, First Assistant Secretary, Government Division  
Department of the Prime Minister and Cabinet

MACGILL, Mr David, Assistant Secretary  
Parliamentary and Government Branch, Government Division  
Department of the Prime Minister and Cabinet