



ATSIC

CHAIRMAN



CH 20020376

Ms Sue Morton
Secretary
Finance and Public Administration
Australian Senate
Parliament House
CANBERRA ACT 2600

Dear Ms Morton

Thank you for your letter of 3 June 2002 regarding APS Recruitment and Training.

It is recommended that the Senate Committee consider the following aspects relating to Indigenous recruitment and training:

- all positions within the APS that deal with Indigenous communities or individuals should be classed as Identified Positions;
- the selection process for these positions need to ensure that applicants have a demonstrated knowledge and understanding of Aboriginal and Torres Strait Islander societies and cultures and an understanding of the issues affecting those peoples. Applicants would also need to demonstrate an ability to communicate sensitively and effectively using appropriate negotiation and consultation skills; and
- the Indigenous Working Group recently formed by the Australian Public Service Commission should be consulted.

Thank you for bringing this matter to my attention.

Yours sincerely

Geoff Clark

27 JUN 2002