



## PUBLIC SERVICE COMMISSIONER

Ms Sue Morton  
Secretary  
Senate Finance and Public Administration References Committee  
Parliament House  
CANBERRA ACT 2600

Dear Ms Morton

I am writing to provide a corrigendum to the Australian Public Service Commission's submission to the inquiry into recruitment and training in the Australian Public Service (APS) by the Senate Finance and Public Administration References Committee.

The corrigendum is largely the result of new data supplied by agencies on graduate and traineeship figures and to correct the use of incorrect source data.

The changes are detailed below:

**Page 23 Paragraph 4** Delete the paragraph. The reference to non-graduates in the first sentence was an attempt to identify people recruited to the base entry level classifications who were not formally designated as graduate recruits. There are, however, graduates recruited to these classifications who fall outside of the formal graduate entry programs. The source data that this calculation was based on has also been revised, but it is technically difficult to extract comparable data to provide a revised figure. The second sentence was based on incorrect source data. Based on correct data the figure is 54 per cent of trainees engaged in 2000-2001 were graduates. It should be emphasised that this only relates to the trainee classification and not to the other base entry-level classifications (APS 1-4). Furthermore the figures are dependent on information provided by agencies and there is scope to improve the quality of information that is provided.

**Page 24 Paragraph 5:** Replace first sentence with:

“Since 1997, the level of total trainee recruitment, including graduate recruitment identified in the trainee classification, has fallen as percentage of all engagements—falling from 21.7 per cent in 1997 to 12.7 per cent in 2001. The new Appendix 4 shows that actual trainee engagements have been steady or growing since 1997. The percentage decline is therefore a consequence of increased above base recruitment since 1997”.

Page 25: Replace Figure 17 with the attachment which is based on the latest data on trainees (including graduates). The pattern is almost the same but there is a change to the scale.

Appendix 4: Replace Appendix 4 with the attachment which reflects the latest data on trainees (including graduates).

I apologise for the errors in our submission and hope that the revised information is of assistance to the Committee.

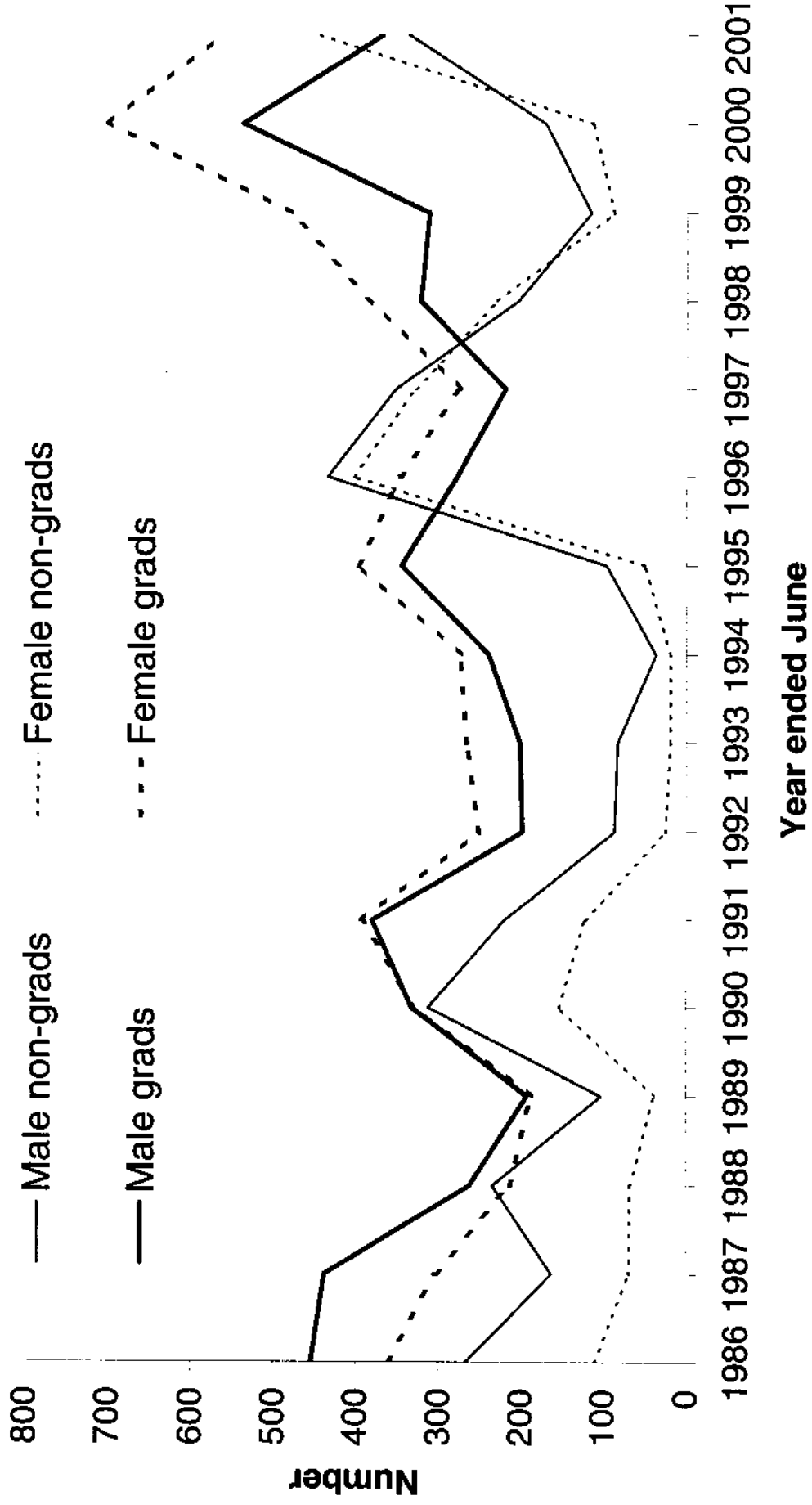
Yours sincerely



A S Podger

13 August 2002

Figure 17: Engagements of ongoing trainees, 1985-86 to 2000-01



Engagements of trainees (including Graduates) by location, 1985-86 to 2000-01

Appendix 4

	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001
	<b>Non graduates</b>															
ACT			49	28	21	38	45	31	44	19	85	214	132	83	85	87
NSW	135	111	107	12	176	119	39	53	5	81	365	175	132	61	56	250
VIC	127	49	86	44	91	110	4	1	1	124	124	92	80	19	58	191
QLD	38	27	15	36	83	36	10		2	36	132	106	50	6	42	97
SA	20	5	41	21	32	12	2	7		8	23	53	2	3	18	39
WA	49	40	1		64	26	5	10	2	2	97	37	37	14	21	77
TAS	8		4			2			1		1		1	9		17
NT				1		1	7		1	1	12	5	1	8	6	22
OS																
N/A														1		
<b>Total non grads</b>	<b>377</b>	<b>232</b>	<b>303</b>	<b>142</b>	<b>467</b>	<b>344</b>	<b>112</b>	<b>102</b>	<b>56</b>	<b>148</b>	<b>839</b>	<b>682</b>	<b>435</b>	<b>204</b>	<b>286</b>	<b>784</b>
	<b>Graduates</b>															
ACT	367	437	325	256	361	483	379	384	443	476	493	312	413	569	590	630
NSW	66	60	36	31	98	93	20	19	23	99	34	59	85	62	156	76
VIC	191	97	82	54	104	96	18	26	20	37	23	47	102	64	181	77
QLD	84	50	11	19	32	38	10	8	7	52	39	40	52	40	147	62
SA	45	27	4	11	22	31	11	13	6	34	14	17	25	21	61	46
WA	55	62	13	6	35	26	10	14	11	31	15	19	27	29	88	35
TAS	6	9	6	4	10	6	1	5	3	11	9	2	2	8	15	7
NT						1	2		2	4				2	4	1
OS	1															
N/A																
<b>Total graduates</b>	<b>815</b>	<b>742</b>	<b>477</b>	<b>381</b>	<b>662</b>	<b>774</b>	<b>451</b>	<b>469</b>	<b>515</b>	<b>744</b>	<b>627</b>	<b>496</b>	<b>706</b>	<b>795</b>	<b>1242</b>	<b>936</b>
	<b>Total trainees</b>															
ACT	367	437	374	284	382	521	424	415	487	495	578	526	545	652	675	717
NSW	201	171	143	43	274	212	59	72	28	180	399	234	217	123	212	326
VIC	318	146	168	98	195	206	22	27	21	38	147	139	182	83	239	268
QLD	122	77	26	55	115	74	20	8	9	88	171	146	102	46	189	159
SA	65	32	45	32	54	43	13	20	6	42	37	70	27	24	79	85
WA	104	102	14	6	99	52	15	24	13	33	112	56	64	43	109	112
TAS	14	9	10	4	10	8	1	5	4	11	10	2	3	17	15	24
NT	0	0	0	1	0	2	9	0	3	5	12	5	1	10	10	23
OS	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
N/A	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6
<b>Total</b>	<b>1192</b>	<b>974</b>	<b>780</b>	<b>523</b>	<b>1129</b>	<b>1118</b>	<b>563</b>	<b>571</b>	<b>571</b>	<b>892</b>	<b>1466</b>	<b>1178</b>	<b>1141</b>	<b>999</b>	<b>1528</b>	<b>1720</b>

Note: This data includes graduates who were included in APS levels in the 2000-01 APS Statistical Bulletin, but who were later identified as being Graduate APS classification. The total, therefore, is greater than that published in the Bulletin.