

APPENDIX 3

Expenditure Tables

Table A3.1 Expenditure on external training/external providers

Agency	Expenditure (\$)			
	1999-00	2000-01	2001-02	2002-03
AFFA	Not available	Not available		
Defence ^a			3,573,423	
APSC	Not available	Not available	Not available	
ATO ^b	14,892,302	20,106,104	8,478,169	
DFAT	Not available	Not available	Not available	
DEH ^c		365,000	520,000	574,000
ATSIC ^d	1,018,245	946,616	940,804	

a Answers to questions on notice, Q.13, p.9. Comprises portfolio wide outsourced training, 2001-02

b Answers to questions on notice, Q.12, p.5

c Answers to questions on notice, Q.15, p.9. Comprises centrally-funded learning and development programs, excluding the Graduate Program. Figure for 2002-03 includes an initial allocation of \$300,000 for financial training

d Answers to questions on notice, Q.13, p.11

Table A3.2 Expenditure on graduate development and training

Agency	Item	Total expenditure per graduate (\$)
AFFA ^a	Graduate development 2001	4,116
	Graduate recruitment 2002	5,390
	Graduate development 2002	4,304
	Graduate recruitment 2003	4,204
Defence ^b	Graduate development program	11,234
	Materiel Graduate Scheme	12,514
	Infrastructure Scheme	13,000 (est)
	DSD Scheme	4000-5200
APSC ^c		50,000
ATO ^d		74,800
DFAT ^e		4,470 (1999-00); 4,430 (2000-01); 7,346 (2001-02)
DEH ^f		44,200
ATSIC ^g	Program of March 2001-02	55,000

- a Answers to questions on notice, Q.14, p.8. Excludes salaries and based on the financial year. The Graduate Development Program is delivered on a calendar year
- b Answers to questions on notice, Q.14, p.9. Includes marketing, training, travel, removal and management overheads; excludes salaries of graduates and management team
- c Answers to questions on notice, November 2002, Q.28, p.40. Includes recruitment costs, relocation, salary during the training year and direct training costs.
- d Answers to questions on notice, Q.14, p.6. Includes salary, IUC, accommodation, graduate manager costs, training costs
- e Answers to questions on notice, Q.14, p.6. Excludes salaries and associated costs for graduates. Includes costs additional to the in-house provided general training program. From 2000, graduates undergo a 2-year training program. The 2001-02 program included a regional travel component.
- f Answers to questions on notice, Q.16, p.9. Includes recruitment, relocation, salaries and off-the-job training
- g Answers to questions on notice, Q.14, p.11. Includes all program costs including salary, training, relocation, travel etc

Table A3.3 Time spent on training

Agency	Average days spent training per person per year		
	1999-2000	2000-01	2001-02
AFFA ^a	3.78	2.58	4.74
DEH ^b			3.6
ATSIC ^c	3.13	5.25	2.51

- a Answers to questions on notice, Q.12, p.7
b Answers to questions on notice, Q.14, p.8
c Answers to questions on notice, Q.12, p.10