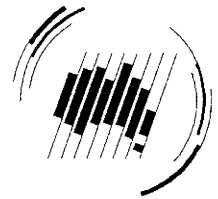


# Submission No. 1



**INDUSTRY  
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The Secretary  
Senate Finance and Public Administration Reference Committee  
SG60  
Parliament House  
CANBERRA ACT 2600

## Inquiry into APS employment matters

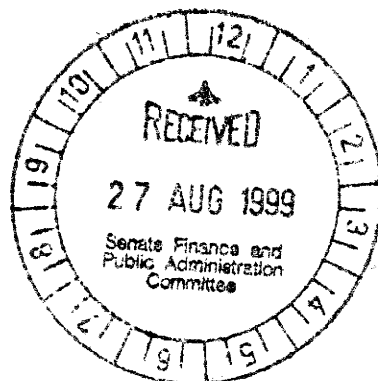
I refer to the letter of 30 June 1999 from the Chairman, Senate Finance and Public Administration Reference Committee, Senator George Campbell inviting written submissions for an inquiry into Australian Public Service employment matters.

Please find attached a response provided by the Australian Sports Commission together with a copy of the Commission's Enterprise Agreement 1998.

Yours sincerely

  
TREVOR RODGERS  
General Manager  
Ministerial and Co-ordination Branch

25 August 1999



Australian Sports  
Commission

Leverrier Crescent, Bruce ACT 2617  
PO Box 176, Belconnen ACT 2616  
Telephone (02) 6214 1111  
Facsimile (02) 6251 2680

Trevor Rodgers  
General Manager  
Ministerial and Coordination  
Industry Science and Resources  
GPO Box 9839  
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*[Handwritten signature]*  
18/8

*[Handwritten signature]*

16 August 1999

Dear Trevor,

**APS EMPLOYMENT MATTERS**

Thank you for your letter dated 6 July 1999 inviting written submissions for an inquiry into APS employment matters. The letter attached from the Chairman, Finance and Public Administration Reference Committee outlined three matters where information was being sought.

The Australian Sports Commission (ASC) would like to offer comment on the second matter relating to the impact of agency-based bargaining.

The ASC entered into its second Enterprise Agreement with staff on 30 April 1998. The agreement has a three-year term from that date and is designed to enable us to achieve our vision and mission within a changing environment and to develop our relationships with stakeholders. The agreement reflects the stated ASC values, recognises the importance that employees play in our effectiveness and encourages us to strive continuously and cooperatively for better ways of doing things. A copy of the ASC guide to implementation of the 1998 Enterprise Agreement is attached for your information.

How we organise ourselves internally affects how well we deliver services to our clients and stakeholders. We feel that the agreement enables the ASC to be more efficient, productive and independent, thereby more closely aligning us with our client base – the sports industry.

Please contact me if additional information or explanation is required.

Yours sincerely,

*[Handwritten signature]*  
JA Ferguson  
Executive Director