

## APPENDIX 1

### SUBMISSIONS AND SUPPLEMENTARY SUBMISSIONS AUTHORISED FOR PUBLICATION BY THE COMMITTEE

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| Submission no. 1    | Mr Anthony Garrard  |
| Submission no. 2    | Mr Ray Lewis  |
| Submission no. 3    | Petty Officer Benjamin Wastell  |
| Submission no. 4    | Mr Mark Drummond  |
| Submissions 4A, 4B  | Mr Mark Drummond  |
| Submission no. 5    | 40 Regional Army Cadet Unit, Noarlunga Training Depot,<br>SA, Captain Kerry Green, Commanding Officer |
| Submission no. 6    | Mr Ian Scott  |
| Submission no. 7    | Ms Helen Brookfield   |
| Submission no. 8    | Reverend W Pugh   |
| Submission no. 9    | Mr Kevin Pattison   |
| Submission no. 10   | Mrs Edith Knight  |
| Submission no. 11   | Mr M Pollard  |
| Submission no. 12   | Petty Officer Andrew Fleming  |
| Submission no. 13   | The Swann Group, Mr Peter Arkell, General Manager   |
| Submission no. 14   | Mr David Dixon  |
| Submission no. 15   | Mr Graham Rankin  |
| Submission no. 16   | Mr Brian Mason  |
| Submission no. 17   | Lieutenant Derrick Prall (retired)  |
| Submission no. 18   | Mr Kevin Davies   |
| Submission no. 19   | Mr Robert Russell   |
| Submission no. 20   | Mr Lionel Boxer   |
| Submission no. 21   | Mr Guy Wieland  |
| Submission no. 22   | Vietnam Veterans Motorcycle Club, Mr Zev Ben-Avi,<br>Advocate   |
| Submissions 23, 23A | Mr Chris Thomas   |
| Submission no. 24   | Name withheld   |
| Submission no. 25   | Lieutenant Terry Morrison   |

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| Submission no. 26 | Mr Robert Gardiner  |
| Submission no. 27 | Mr Robert Johnstone   |
| Submission no. 28 | Mr Tom King   |
| Submission no. 29 | Petty Officer John Muchmore   |
| Submission no. 30 | Warrant Officer Ross McRae  |
| Submission no. 31 | Mrs Edith Jenkins   |
| Submission no. 32 | Name withheld   |
| Submission no. 33 | Mr Domenico Villanti  |
| Submission no. 34 | Mr John Liszikam  |
| Submission no. 35 | Mr John Luder   |
| Submission no. 36 | Mr Jeffrey Davie  |
| Submission no. 37 | Columbus Group Defence Systems, Mr Donald Yates, CEO  |
| Submission no. 38 | Men's Confraternity Incorporated, Mr M Ward, Convenor   |
| Submission no. 39 | Warrant Officer R Callaghan   |
| Submission no. 40 | Warrant Officer Bruce Reeding   |
| Submission no. 41 | Warrant Officer Kim Smith   |
| Submission no. 42 | Mr Julian Knight  |
| Submission no. 43 | Injured Service Persons Association National Inc, Mr Ray Brown, President   |
| Submission no. 44 | Mr Harry Bryant   |
| Submission no. 45 | Name withheld   |
| Submission no. 46 | Mr Brett Davis  |
| Submission no. 47 | The Returned and Services League of Australia Limited, National Conditions of Service Committee, Mr J Townley, Chairman |
| Submission no. 48 | Mr Roger Jones  |
| Submission no. 49 | Chief Petty Officer Benjamin Stock  |
| Submission no. 50 | Name withheld   |
| Submission no. 51 | Mr Stuart Everett   |
| Submission no. 52 | Warrant Officer Michael Nixon   |
| Submission no. 53 | Associate Professor Hugh Smith, School of Politics, University College, UNSW, Australian Defence Force Academy          |
| Submission no. 54 | Name withheld   |
| Submission no. 55 | Mr James Eldridge   |

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| Submission no. 56 | John Paul College, Ms Antoinette Trembath, Careers Counsellor                   |
| Submission no. 57 | National Consultative Group of Service Families, Ms Judy Swann, Convenor        |
| Submission no. 58 | Mr Jim Eftos  |
| Submission no. 59 | Petty Officer Peter Moon  |
| Submission no. 60 | Grey Worldwide Pty Ltd, Mr David Dumas, Group Account Director                  |
| Submission no. 61 | Dr Nick Jans  |
| Submission no. 62 | Ms Filomena Nichols   |
| Submission no. 63 | Brigadier R I Harrison  |
| Submission no. 64 | Name withheld   |
| Submission no. 65 | Name withheld   |
| Submission no. 66 | Mr Ray Whitehead  |
| Submission no. 67 | Mr Paul Koerber   |
| Submission no. 68 | Australian Medical Association Limited, Mr Mick Saunders, Senior Policy Adviser |
| Submission no. 69 | Petty Officer Damon Young   |
| Submission no. 70 | Petty Officer Aaron Virieux   |
| Submission no. 71 | Flight Lieutenant Andrew Fickling   |
| Submission no. 72 | Mr D Barton   |
| Submission no. 73 | Mr Hans Proebsting  |
| Submission no. 74 | Mr Ben Gilmour  |
| Submission no. 75 | Chief Petty Officer Greg Dalton   |
| Submission no. 76 | Lieutenant Commander Peta Harwood   |
| Submission no. 77 | Tasmanian Gay and Lesbian Rights Group, Mr Rodney Croome, Campaign Coordinator  |
| Submission no. 78 | Australian Council of Trade Unions, Mr Bill Thompson, Representative            |
| Submission no. 79 | Mr Andrew Wheatley  |
| Submission no. 80 | Ms Patricia Collie  |
| Submission no. 81 | Mr Brian MacKenzie  |
| Submission no. 82 | Mr Andrew St John–Brown   |
| Submission no. 83 | Air Commodore Mike Rawlinson (retired)  |

- Submission no. 84 Lieutenant Colonel Brian Boon, Commanding Officer,  
21 Construction Regiment, Royal Australian Engineers
- Submission no. 85 Lieutenant Commander Andrew Boatman
- Submission no. 86 Australian Institute of Forensic Psychology, Dr Ken Byrne,  
Director
- Submission no. 87 Commander R E Nelson
- Submission no. 88, 88A Ground Defence Reserve Group, Flight Lieutenant M Mateo,  
Project Manager
- Submission no. 89 Dr Michael Seah
- Submission no. 90 Mrs Linda Gullotta
- Submission nos. 91—95: Names withheld
- Submission no. 96 Australian Society of Anaesthetists Limited, Dr Michael  
Hodgson, President
- Submission no. 97 Corporal Jason Hanel
- Submission no. 98 Senator Brian Greig, Australian Democrat, Western Australia
- Submission no. 99 Martin Lissing and Jerry Lissing
- Submission no. 100 Name withheld
- Submission no. 101 Department of Defence, Brigadier Bob Brown
- Submission no. 102 Name withheld
- Submission no. 103 Mr Trevor Barker
- Submission no. 104 Royal Victoria Regiment Association Limited, Committee of  
Management, Mr John Leydon, President
- Submission no. 105 Mr Jonathan York
- Submission no. 106 Mr Ralph Keegan
- Submission no. 107 Mr J L Bodey
- Submission no. 108 Mr Robert May
- Submission no. 109 Colonel Donald Sandow
- Submission no. 110 Brigadier Philip Amos (retired)
- Submission no. 111 Regular Defence Force Welfare Association Inc, National  
Office, Commander Harold Adams, National President
- Submission no. 112 Defence Reserves Association, Western Australia Branch,  
Lieutenant Colonel Dick Cook (retired), President
- Submission no. 113 Chief Petty Officer J W Richardson
- Submission no. 114 Mr Patrick Bell, Bell Surveying Services
- Submission no. 115 Mr Keith Wheeler, Chaplain, Australian Army

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| Submission no. 116       | Name withheld                           |
| Submission no. 117       | Mr John Westcott                        |
| Submission no. 118       | Mr Stewart Manson                       |
| Submission no. 119       | Name withheld                           |
| Submission no. 120       | Warrant Officer Graham Thomas           |
| Submission no. 121       | Name withheld                           |
| Submission no. 122       | Lieutenant Colonel Stephen Larkins      |
| Submission no. 123       | Name withheld                           |
| Submission no. 124       | Lieutenant Jeff Milward                 |
| Submission no. 125       | Name withheld                           |
| Submission no. 126       | Name withheld                           |
| Submission no. 127       | Leading Seaman Michael Floyd            |
| Submission no. 128       | Mr Heath Stenton                        |
| Submission no. 129       | Name withheld                           |
| Submission no. 130       | Russell Phipps, RAN                     |
| Submission nos. 131—136: | Names withheld                          |
| Submission no. 137       | Flight Sargeant Alexander Wood          |
| Submission no. 138       | Corporal Mathew Horan                   |
| Submission no. 139       | Name withheld                           |
| Submission no. 140       | Lieutenant Cameron Leckie               |
| Submission no. 141, 141A | Lieutenant Chris Bashford               |
| Submission no. 142, 142A | Name withheld                           |
| Submission no. 143       | Leading Seaman (Medical) Peter Watts    |
| Submission no. 144       | Corporal Scott Higgins                  |
| Submission no. 145       | Mr Ange Kenos                           |
| Submission no. 146       | Lieutenant Commander David Lassam       |
| Submission no. 147       | Mr Christopher Fowler                   |
| Submission no. 148       | Petty Officer Dean Bromage              |
| Submission no. 149       | Name withheld                           |
| Submission no. 150       | Name withheld                           |
| Submission no. 151       | Acting Squadron Sargeant Major G Martin |
| Submission no. 152       | Name withheld                           |
| Submission no. 153       | Sargeant Peter Johnson                  |

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| Submission no. 154 | Captain Paul Hawker  |
| Submission no. 155 | Sargeant Gary Thomas   |
| Submission no. 156 | Defence Community Organisation, Ms Annette Collins, Area Manager       |
| Submission no. 157 | Name withheld  |
| Submission no. 158 | Ms Suzanne Cumming   |
| Submission no. 159 | Corporal Michael Notting   |
| Submission no. 160 | Warrant Officer Ben Gage   |
| Submission no. 161 | Squadron Leader (Chaplain) Garry Hooper                                |
| Submission no. 162 | Squadron Leader Erin Allan   |
| Submission no. 163 | Lieutenant Commander Simon Glastonbury (retired)                       |
| Submission no. 164 | Human Rights and Equal Opportunity Commission, Ms Alice Tay, President |
| Submission no. 165 | Mr Graham Apthorpe   |
| Submission no. 166 | Mr Michael Martin  |
| Submission no. 167 | Major Anthony Polich   |
| Submission no. 168 | Name withheld  |
| Submission no. 169 | Mr Stephen Reid  |
| Submission no. 170 | Name withheld  |