

TERMS OF REFERENCE

- (1) That the following matter be referred to the Foreign Affairs, Defence and Trade References Committee for inquiry and report by 27 September 2001:

Whether the current recruitment and retention strategies of the Australian Defence Force (ADF) are effective in meeting the organisation's personnel requirements (including reserves).

- (2) That, in considering these terms of reference, the Committee examine and report on the following issues:
- (a) whether the current recruitment system is meeting, and will continue to meet, the needs of the ADF;
 - (b) the impact of the Defence Reform Program on retention levels and recruiting;
 - (c) the impact of changes to ADF conditions of service, pay and allowances on retention and recruitment of personnel;
 - (d) current levels and categories of specialist personnel in the ADF compared to the organisation's requirements;
 - (e) the impact of current career management practices on retention of personnel;
 - (f) any other issues, reasonably relevant to the terms of reference but not referred to above, which arise in the course of the inquiry.

(Note: on 27 September 2001, the Senate extended the reporting date to the last day of this Parliament)

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SENATOR BRIAN GREIG	

