



Explaining the Night Hourly Rate

	Old rate	New rate	Pre payment	New total rate	Average Hr Rate With \$60 Bonus
Probation	\$14.72	\$15.99	\$0.61	\$16.60	\$18.44
Cert II Trainee	\$15.30	\$16.22	\$0.62	\$16.84	\$21.63
Cert II / Cert III Trainee	\$15.93	\$17.02	\$0.65	\$17.67	\$22.38
Cert III		\$17.83	\$0.69	\$18.51	\$23.12

Average Hr Rate +15% with \$60 bonus :-

Is Weekly total "Before Tax" pay divided by 45hrs.

Comparative rate for what other employers may offer you.