

Submission

to

Senate Employment, Workplace Relations and Education
Legislation Committee

Inquiry into the Workplace Relations Amendment (WorkChoices) Bill 2005

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Submitter: Mr Craig Maynard

Organisation:

Address:

Phone:

Fax:

Email: Craig_maynard@yahoo.com

From: Craig Maynard [craig_maynard@yahoo.com]
Sent: Thursday, 27 October 2005 2:05 PM
To: EET, Committee (SEN)
Subject: Submission for the Inquiry inot the Workplace Relations Amendment.



This WorkChoices is happening way too fast. As far as I am aware that the average person (I will not use the word normal people in respect for minorities, disadvantaged and disabled) has more understanding of this how this will impact us in reference to gaining and keeping employment.

As of today, the Deaf Community has still not been informed of what this is all about. Our english skills are not that great since there is a lot of play with words and the current package does not give us "information" and we have nothing to compare the information. We are confused minority/individuals. No consideration has been put to us in the way of developing a DVD with sign translation of what this is all about. Please refer to your NABS dvd which is a good way of providing information to the Deaf Community.

I would like to state my objection to minimum wages set for employees with disabilities... there are lot of people who are currently working and this may just set them back a bit more into the disadvantaged area. That they are classed with juniors, trainees/apprentices. This has not been consulted with the Deaf, Disabled community and there has been no consultation with us on that level.

That the campaign is poorly laid out and unintelligent and this new system is not the Australian way of life, and does not reflect the Australians of today.

The Australian Government needs to make closer consultation with the people who supports them via their taxes, not only to the mega rich Co-operation Bosses who can not guarantee secure workplace and continue to take advantage of the Australian Government geneosity while the poverty line rises, and those who are disadvantaged will continue to be disadvantage and cost the Australian public more in revenues.

People are entitled to redunancy packages due to fact that employers want to make changes without considering the impact it has on the individuals who may be supporting their education, their families and community. It does not offer them protection from employers who know their games and continue to take advantage of the current government who infact does not consider the individuals.

The current government ideology does not match the "fair go" as they state in the brochure. Their understanding of "fair go" is based on a trend that is not part of the Australian way of life.

They need to consider the majority as well as the minority groups. They need to set the bench mark to include the minority not just to the average because most of us do not fit into the average so they need to incorporate it so that it is inclusive of both the majority and the minority or otherwise we will be excluded.

Craig Maynard
0425 383 366