
What i think should be in the bill.

WORKPLACE RELATIONS.

Pay negotiation within Australian national borders
except for international transport crews.

Bargaining Agents; 1% of the employees pay or welfare
must be paid to an employee employment bargaining agent
which is prohibited from collective bargaining.

[I believe employers should have maximum ease and
discretion when hiring and firing employees, welfare

should be provided by the commonwealth and from own mandatory savings to avoid any adverse welfare consequences acting against the freedom to earn an income. Income tax should be abolished and replaced with a higher consumption tax, Tax forms scare people away from earning an income.]

Employment discrimination; Employer including via the Private Company For Public Service Recruiting, may test and discriminate by merit when recruiting, to favor, age, race, gender, performance, youth, ability, health, temperament, commitment, belief, looks, diet, or whatever the employer requires except reverse discrimination for any basis other than merit.

Entry into the workplace; Prohibited; any unionist or union representative. By invitation of the employer; one representative of a private company for bargaining agent per potential employee. By own authority; Private Company For Health and Safety Agent inspectors for to investigate and reprimand issues of health and safety including as reported by employees kept anonymous, Police, Private Company For Major Crime Investigation, Medical and other health emergency personnel.

Pay registry; All wage and salary payments are paid via the Private Company For Pay registry web page. The employer may log in and pay employees via the Private Company for Pay Registry web page. The web page allows the employer to pay the employee while keeping the account details of the employee secret so as to prohibit illegal draw downs on the employees accounts. The employer must disclose account information, other identity verification information, and employers payroll levy recipient choices to the pay registry web page. The employee must disclose to the pay registry web page; account including bank account and superannuation master trust account deposit information plus the individuals choice of registered bargaining agent levy recipient. Superannuation income levy amounts are deducted by the pay registry via the pay registry web page and paid into the employees single mandatory welfare savings master trust. Mandatory scholarship, child care, and media payroll levy amounts are also deducted from income and paid to the employers choice of levy recipient. Registered pay contracts may be seen by the general public.

Employment negotiation; Worker wages, task contracts, and bonus pay, must be negotiated between just the worker and/or the workers bargaining agent, the employer and/or the employers bargaining agent. Strikes by more than one person are prohibited over pay by penalty of fine and compensation but are permitted over safety, Pay is relative to and above the minimum wage or contract rate

for the job. The employer may at any time modify, reduce, rise, or cancel future labor requirements and wages, subject to the minimum and maximum wage subsequent to notification being delivered to the worker, and the Private Company For Pay Registry.

Jobs are listed where determined by the employer.

Leaving work, workers may leave the job free of penalty.

Workplace justice, Those who have by threats, barrier, physical damage, or union monopoly, sought to gain pay, rights, goods, or services may be prosecuted. Things or persons that have been put to physically delay legal business may be removed and restrained, passage must be maintained. Thievery and loyalty contracts are banned.

Holidays for all employees is as negotiated.

: \$200,000,000 (GDP relative) for the Private Company For Pay Registry, To, make payment rates recommendations, and Enforce pay payment.

Registered pay must be paid within 10 days of when the work is performed.

Pay for crimes may be confiscated by the state.

Pay rates are modified July 1 each year.

[I would like the minimum wage set by mathematical formula rather than by arbitrary arbitration, all other awards should be abolished except as a recommendation.]

The normal minimum pay rate for labor except training within Australia is \$13.50 (the last ascertained year before January 1 GDP / Australias population / 3333 } [900b/20m/3333] per hour. For update every July 1st.

The minimum per hour work rates refer to the normal time to complete a task, regardless of the actual time taken.

The maximum standby pay rate is \$13.50 (GDP / population relative) per hour.

[I believe independent contractor must be paid as if an employee otherwise employers will be able to get around the minimum wage.]

The minimum wage applies to all work in Australia including charity, church, and independent sub-contractor, but excludes house keeping work for family members, and excluding 1 hour per worker per employer per week, and child care for children to turning age 18 except professional child care workers paid for with government vouchers must be paid the minimum wage. An employee is exempt from the minimum wage where having a share holding worth over \$100,000 (GDP x population relative) in the employer. Accredited students are exempt from the minimum wage for study except the work component of apprenticeships is subject to the minimum wage. The minimum wage does apply to trial periods of work even if deemed to be training unless accredited training.

The minimum wage is in addition to provision of housing, fuel, car, and any other workplace incentives.

For new private sector employees the minimum rate of pay is 3 x the normal minimum pay rate for the first 40 hours of work then 2 x the normal minimum pay rate for the next 80 hours of work. Automatically calculated by the Private Company For Pay Registry and made available to payroll software.

Employers are permitted to pay below award wages for research and public information.

The maximum wage including bonus is that of the Prime Ministers payment from the commonwealth budget. People may also have investment income. Redundancy or unfair dismissal payments are illegal except for self saved for low income top up benefit.- See welfare.

Overtime ; For private sector and public service employees excluding students. Normal maximum rates for work apply for the first, 8 hours per day, 40 hours per week, 1,400 hours per year, per employer. A longer hours bonus of 40% more than the normal rate is paid when working longer than 8 hours per day, another 40% of the normal rate for when working longer than 40 hours per week, and another 40% or the normal rate for working more than 1,680 hours per year. [Someone exceeding all 3 categories paid 220% of the normal rate.] [42 weeks doing 8 hours per day and 5 days per week, so 10 weeks holidays per year.]. Holidays are as negotiated. Employees may be required to carry around a computing device to clock in, standby, and out with automatic upload to the employers and the pay registry computer with corrections allowed on all 3 devices, to automate the calculation of overtime.

Negotiated recommended pay rates may be relative to the minimum pay rate.

Dividends are paid to all share holders each paid a portion relative to share holding on the 31 of December from 25% of the last years profit increase and loss decrease with negative amounts deducted from future payouts.

Bonuses are divided between all employees each paid a portion relative to wage over the year to 31 of December from 25% of profit increase and product revenue increase minus 25% of the profit decrease with negative amounts deducted from future payouts, Excluding the affect of dividends or bonuses. Bonuses and dividend relative to share price is prohibited, share options are prohibited. Military bonus may be any amount as paid. Supplementary payments may be gained from share holder dividends.

Pay to any person by any commercial business employer must be above the minimum wage, voluntary work including overtime is prohibited.

Goods, service, and labor supplier must negotiate prices by self, Collusion with competitors to form cartels to fix prices is banned.

Opening hours are self regulated by listed companies, personal businesses, and persons themselves.

Salary for government representative is as set by this constitution, and half for each of the replacement and terminated representative.

The minimum wage outside of Australia of employees of Australian listed companies is \$7 (GDP / population relative) per hour.

: \$300,000,000 (GDP relative) for Private Companies For Safety for safety interventions.

Health and safety. Anonymous persons may lodge complaints with the independent Private Company For Safety. Restrictions may be applied to the workplaces. Work may resume when the health and safety concerns are tended to.

Safety devices must be display for purchase, with zero cost mark up ; Hearing plugs for noise, Air filter with snorkel mouthpiece, Coveralls, Footwear, Gloves, Hats, to reduce sunburn, Required safety wear, Eye washer dispenser, General safety devices as required by unions. Machinery must be safe, The employer must supply seating so workers may sit while working. Working conditions must permit the worker to maintain normal body temperature.

Seller discrimination is banned for goods and service supply, but for health and safety.

Workers are permitted 10 minutes self maintenance per hour of work accumulating, but reset to zero each morning.

: \$700,000,000 (GDP relative) with surplus sums retained. Managed by the Private Company For Finance Liquidity Fund. Paid 1% x contributions per year.

To pay individuals for labor, materials, goods, and services where the purchaser has defaulted. Where costing more than what can be gained by liquidated the purchaser. Redundancy payments are defaulted.

To be deposits insurance to restore deposits lost by banks managing the deposit. Liquidating the bank, and Liquidating borrowers to recover loans. To restore deposits to the level they can be restored to, so lesser deposits gain full recovery.

Paid subject to Private Company For Finance Liquidity Fund determined percentage and discretion.

The Private Company For Productivity Commission may seek compensation on behalf of industry having suffered boycott, lost cargo, damage, or lost productivity as a result of workplace action for pay.

: \$52,000,000 (GDP relative) for To make sure industry gains passage to their market. Private Company For

Productivity Commission. To seek compensation from unionists on behalf of industry which has suffered direct or secondary boycott, lost cargo, damage, or lost productivity where persons have gone on strike over pay, Except cessation of work by any person is permitted including by more than one person in unison where the employer has failed to pay wages to the person within 8 days of work being carried out at the minimum rate or over safety. To guarantee supply continuity by commissioning workers where required to maintain handling, cargo delivery. To guard vehicles, genuine workers, cargo using private police, To monitor, record, remove, demobilize, barrier, hostility, and saboteur. Maintain perimeter fencing. Remove and repel union blockades over pay over the minimum wage. To supply, lighting, cameras, monitors, dogs, shields, batons, water cannon, personnel carrier, and cargo handling vehicles. With the power to take possession of required capital works, vehicles, and legal cargo, held by unions, Deliverers may nudge forward by less than 5 kilo meters per hour to push back human and physical barrier. Barrier participants bare responsibility for personal safety, where harmed those who conscripted barrier participants may be made subject to legal restraint and penalty. To restrain barrier participants to be remanded until past when those waiting for passage pass, then to when determined to cease union monopoly participation. Where private police, rescue services, and police have been met with too much hostility to barrier removal, like where police have had to turn back legal cargo, So to have had to maintain union pay monopoly, defense department may deploy national military forces, personnel, robotic sentry, bulldozers, weapons, personnel carrier, and so on, managed by the Private Company For Logistics. To push back barriers to deliver cargo. Permitted to deploy weaponry necessary to maintain worker life, vehicles, and cargo, hoses, water cannon, mace, battens, dogs, and military weapons where required to maintain safe cargo delivery. Unionists having used weapons may be targeted with weapons. Hijackers may be repelled. To put cases to court magistrate. To penalize illegal strike participants, barrier maker, conscriptor, and inciter, including unionists, unions, and political party. Delegated magistrates may, levy damages, recover losses, and sentence. Redundancy pay is prohibited. Unionists may work where permitted by the employer. Workers may withdraw labor as individuals. Loyalty contracts are prohibited.