

Appendix 2

Hearings and witnesses

Monday, 14 November 2005

Department of Employment and Workplace Relations

Mr Finn Pratt, *Deputy Secretary*

Mr James Smythe, *Chief Counsel, Workplace Relations Legal Group*

Mr Les Andrews, *Acting Assistant Secretary, Wages and Conditions Policy Branch*

Mr David Bohn, *Assistant Secretary, Legislation Reform Branch*

Mr Peter Cully, *Assistant Secretary, Legislation Reform Branch, Workplace Relations Legal Group*

Mr David De Silva, *Assistant Secretary, Legislation Policy Branch*

Mr John Kovacic, *Group Manager, Workplace Relations Policy Group*

Ms Louise McDonough, *Assistant Secretary, Wages and Conditions Policy Branch*

Ms Dianne Merryfull, *Assistant Secretary, Legislation Reform Branch*

States and Territories Ministers

Hon Thomas Barton MLA, *Minister for Employment, Training and Industrial Relations, Queensland Government*

Dr Chris Burns MLA, *Ministger for Public Employent, Northern Territory Government*

Hon John Della Bosca MLC, *Minister for Industrial Relations, New South Wales Government*

Ms Katy Gallagher MLA, *Minister for Industrial Relations, Australia Capital Territory Government*

Hon Rob Hulls MLA, *Minister for Industrial Relations, Victorian Government*

Mr Anthony McRae MLA, *Parliamentary Secretary for Agriculture and Forestry, Western Australian Government (representing the Minister for Consumer and Employment Protection)*

Ms Lin Thorp, *Member of the Legislative Council, Tasmanian Government (representing the Minister for Industrial Relations)*

Hon Michael Wright MHA, *Minister for Industrial Relations, South Australia*

Australian Industry Group

Ms Heather Ridout, *Chief Exective*

Mr Stephen Smith, *Director, National Industrial Relations*

Mr Ron Baragry, *Legal Counsel, Workplace Relations*

Enerprise Initiatives

Mr Rob Thompson, *Founding Director*

Uniting Church in Australia

Reverend Dr Rodney Drayton, *President, National Assembly*

Reverend Dr Ann Wansbrough, *Senior Policy Analyst, UnitingCare, New South Wales and the Australian Capital Territory*

Tuesday, 15 November 2005**Restaurant and Catering Australia**

Mr John Hart, *Chief Executive Officer*

Housing Industry Association

Mr Scott Lambert, *Executive Director, Industrial Relations and Legal Services*

Ms Elisabeth Greenwood, *Assistant Director, Business Tax and Legal*

Ms Marie Brown, *Assistant Director Industrial Relations and Legal Services*

Association of Professional Engineers, Scientists and Managers, Australia

Mr Geoff Fary, *Acting Chief Executive, Industrial Relations*

Mr Eric Edwards, *Workplace representative, CASA*

Mr Russell Noud, *Director*

National Farmers Federation

Mr Peter Corish, *President*

Mrs Denita Wawn, *Workplace Relations Manager and Industrial Advocate*

Australian Chamber of Commerce and Industry

Mr Peter Hendy, *Chief Executive*

Mr Scott Barklamb, *Assistant Director, Workplace Relations*

Mr Chris Harris, *Senior Adviser, Workplace Relations*

Victorian Automobile Chamber of Commerce

Ms Leyla Yilmaz, *Manager, Industrial and Employee Relations*

Finance Sector Union

Mr Paul Schroder, *National Secretary*

Mr Rod Masson, *National Campaign Officer*

Ms Ingrid Geli, *Union Representative*

Mr Andrew Casidy, *General Secretary, Finsec*

Australian Services Union

Ms Linda White, *Assistant National Secretary*

Ms Vivien Voss, *NSW Services Branch*

Mr Neville Pearson, *Member*

Mr Ben Kruse, *Manager, Legal and Industrial, United Services Union*

Ms Tanya Barton, *Delegate, United Services Union*

Wednesday, 16 November 2005

Australian Council of Trade Unions

Ms Sharan Burrow, *President*

Ms Cath Bowtell, *Industrial Officer*

Shop, Distributive and Allied Employees' Association (SDA)

Mr Joe de Bruyn, *National-Treasurer Secretary*

Mr John Ryan, *National Industrial Officer*

Ms Nicole Kim

ACROD

Dr Ken Baker, *Chief Executive*

Australian Federation of Disability Organisations

Mr Robert Altamore, *Vice President*

Ms Collette O'Neill, *National Policy Officer*

Job Futures

Ms Sheridan Dudley, *Chief Executive*

Australian Nursing Federation

Ms Coral Levett, *Federal President*

Mr Nicholas Blake, *Federal Industrial Officer*

Ms Clare McGinness, *Victorian Branch President*

Ms Katrina Milbourne, *Member*

COSBOA

Mr Tony Stephen, *Chief Executive Officer*

Mr Bob Stanton, *Chair*

Small Business Union

Mr Graeme Haycroft, *General Secretary*

FairWear

Ms Debbie Carstens, *Chairperson, NSW*

Ms Annie Delaney, *Campaign Co-ordinator, Vic*

Ms Bich Thuy Pham, *Vietnamese Community Worker and Interpreter*

Ms Hui Juan Liu, *Chinese Interpreter*

Ms Lillian Nguyen, *Member*

Ms Helena Chong, *Member*

Ms Kathryn Fawcett, *Member FairWear and National Industrial Officer, Textile Clothing and Footwear Union*

Thursday, 17 November 2005**Australian Workers Union**

Mr Bill Ludwig, *National President*

Mr Bill Shorten, *National Secretary*

Mr Andrew Herbert, *Legal Adviser*

Human Rights and Equal Opportunity Commission

Ms Pru Goward, *Sex Discrimination Commissioner*

Ms Sally Moyle, *Director, Sex Discrimination Unit*

Ms Jo Tilly, *Senior Policy Officer, Sex Discrimination Unit*

Mr Jonathon Hunyor, *Senior Legal Officer*

Transport Workers Union

Mr John Allan, *Federal Secretary*

Mr Linton Duffin, *Federal Legal Officer*

Mr Mark Crosdale, *Newcastle and Northern Sub-branch Secretary*

Professor David Peetz, *Head, Department of Industrial Relations, Griffith University*

Dr Barbara Pocock, *Queen Elizabeth II Research Fellow, University of Adelaide*

Professor Andrew Stewart, *School of Law, Flinders University*

Ms Robyn May, *Research Fellow, Royal Melbourne Institute of Technology*

Australian Catholic Commission on Employment Relations

Mr John Ryan, *Executive Officer*

Mr Michael McDonald, *Acting Chair*

Master Builders Association of Australia

Mr Wilhelm Harnisch, *Chief Executive Officer*

Mr Richard Calver, *National Director, Industrial Relations and Legal Counsel*

Recruitment and Consulting Services Association

Mr Charles Cameron, *Policy Adviser*

Mr Chris Burrell, *Member, Workplace Relations Committee*

Friday, 18 November 2005**Australian Mining and Metals Association**

Mr Christopher Platt, *National Industry Manager*

University of Melbourne Law School

Dr Sean Cooney, *Senior Lecturer*

Ms Anna Chapman, *Senior Lecturer*

Dr Jill Murray, *School of Law and Management, La Trobe University*

Mr Glenn Patmore, *Law School, University of Melbourne*

Department of Employment and Workplace Relations

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Mr John Kovacic, *Group Manager, Workplace Relations Policy Group*

Ms Natalie James, *Assistant Secretary, Legislation Reform Branch*

Mr David Bohn, *Assistant Secretary, Legislation Reform Branch*

Ms Diane Merryfull, *Assistant Secretary, Legislation Reform Branch*

Mr Peter Cully, *Assistant Secretary, Legislation Reform Branch*

Mr David De Silva, *Assistant Secretary, Legislation Policy Branch*

Ms Louise McDonough, *Assistant Secretary, Workplace Relations Policy Group*

Mr Les Andrews, *Acting Assistant Secretary, Wages and Conditions Policy Branch, Workplace Relations Policy Group*

Ms Lucy Keogh, *Director, Legislation Reform Branch, Workplace Relations Legal Group*

Ms Liesl Centenera, *Director, Legislation Reform Branch, Workplace Relations Legal Group*

