

Appendix 1

List of submissions

Sub No:	From:
1	Loris Erik Kent Hemlof, SA
2	Mrs Burnett, Qld
3	Dr Keith Abbott, Faculty of Business and Law, Deakin University
4	Mr Jim McDonald, Qld
5	Mr Craig Maynard
6	Mr Richard Swinton, NSW
7	Ms Janine Smith
8	Mr Damian Lund, NSW
9	Mr Jeff Petersen, NSW
10	Mr Ben Blackburn, NSW
11	Mr Mathew Kiem, NSW
12	Ms Catherine Wallace
13	Ms Bettina Quatacker
14	Dr David Edwards, Vic
15	Illawarra Legal Centre Inc
16	Combined Pensioners and Superannuants Association of New South Wales Inc
17	SANE Australia
18	Mr Alan Dircks, Vic
19	Mr Blair Trewin, Vic
20	Maybanke Association Inc Maybanke Accommodation Crisis and Support Service
21	Mr Denzyl Hein, Vic
22	Mr James Sin, NSW
23	Welfare Rights Centre, Qld

- 24 NSW Ethnic Communities Council
- 25 Mr Laurie Gillespie, Qld
- 26 Ms Katrina Milbourne, ACT
- 27 Bishop Philip Huggins, Vic
- 28 Ms Paula Goodwin, ACT
- 29 Transport Workers Union, NSW Branch
- 30 NSW Nurses' Association - Concord Hospital Branch
- 31 Job Futures
- 32 Mr David Risstrom, Vic
- 33 Mr Abraham Schaffs, SA
- 34 Mr Alastair Richards, Vic
- 35 The Association of Superannuation Funds of Australia Ltd
- 36 Rio Tinto
- 37 Social Action Office
- 38 Mr Guy van Enst, Vic
- 39 Australian Federation of Disability Organisations
- 40 Ms Kristy LeMilliere, NSW
- 41 Mr Martin Wynne, NSW
- 42 Mr Neville Pearson, NSW
- 43 Ms Tanya Barton, NSW
- 44 Ms Narelle Rich, NSW
- 45 The Business Council of Australia
- 46 Welfare Rights Centre
- 47 Ms Beth Spencer, Vic
- 48 Construction Forestry Mining and Energy Union, Construction and General Division – NSW Branch
- 49 Blue Mountains Community Legal Centre
- 50 The Small Business Union

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- 51 Ms Serena O'Meley, Vic
- 52 Ms Rosemary Owens, SA
- 53 Good Shepherd Sisters
- 54 Curtin University of Technology
- 55 Australian Young Christian Workers
- 56 Liquor, Hospitality and Miscellaneous Union
- 57 Mr James Macken
- 58 Australian Political Ministry Network
- 59 Uniting Church in Australia – Queensland Synod
- 60 Families Australia
- 61 Physical Disability Council of Australia LTD
- 62 NSW Council for Civil Liberties
- 63 Queensland Nurses' Union
- 64 University of Western Australia
- 65 Dr Jill Murray, Vic
- 66 Mr Peter Gringinger, Vic
- 67 Mr Paul Vernon, NSW
- 68 ACROD Limited
- 69 Ms Julia Graczyk, ACT
- 70 ACT and Region Chamber of Commerce and Industry
- 71 The Australian Licenced Aircraft Engineers Association
- 72 Womens' Electoral Lobby Inc
- 73 Australian Services Union
- 74 Australian Nursing Federation
- 75 Redfern Legal Centre
- 76 Transport Workers' Union of Australia
- 77 Australian Christian Lobby

- 78 Centre for Employment and Labour Relations Law
- 79 National Retail Association
- 80 National Association of Community Legal Centres
- 81 Association of Professional Engineers, Scientists and Managers, Australia
- 82 Gippsland Community Legal Centre
- 83 Blind Citizens Australia
- 84 Australian Manufacturing Workers' Union
- 85 Queensland Council of Unions
- 86 Queensland Teachers Union of Employees
- 87 United Services Union
- 88 Textile, Clothing and Footwear Union of Australia
- 89 New South Wales Teachers Federation
- 90 Independent Education Union of Australia
- 91 Ms Jeannette Hope, NSW
- 92 Taree Branch of the ALP
- 93 Northern Rivers Community Legal Centre
- 94 Australian Greens Victoria
- 95 Fair Wear
- 96 Centre for Employment and Labour Relations Law
- 97 Community and Public Sector Union – SPSF Group
- 98 Construction, Forestry, Mining and Energy Union
Construction and General Division
- 99 Students' Association of the University of Adelaide
- 100 Uniting Church in Australia
Justice and International Mission
- 101 Uniting Church in Australia
WA Synod
- 102 NT Legal Aid Commission

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- 103** What Women Want Consortium
- 104** The Australian Workers' Union
- 105** Media, Entertainment and Arts Alliance
- 106** Unions NSW
- 107** ETU Queensland
- 108** Transport Worker' Union
Victorian/Tasmanian Branch
- 109** University of New South Wales Student Guild
- 110** Australian Catholic Commission for Employment Relations
- 110A** Australian Catholic Commission for Employment Relations
- 111** University of Western Sydney Students' Association Inc
- 112** Progressive Labour Party
- 113** The Uniting Church in Australia
- 114** Ethnic Communities' Council of Victoria
- 115** Young Workers Advisory Service
- 116** Australian Lawyers for Human Rights
- 117** Restaurant and Catering Australia
- 118** Group Researching Organisations, Work, Employment and Skills
- 119** Unions WA
- 120** Young Workers Advisory Service
Qld Working Women's Service
- 121** Finance Sector Union of Australia
- 122** National Tertiary Education Union
- 123** Australian Education Union
- 124** Launceston Community Legal Centre
- 125** Tenants Union of Victoria
- 126** Ms Ruth Harland, Vic
- 127** Shop, Distributive and Allied Employees Association

- 128 Catholic Justice and Peace Commission of the Archdiocese of Brisbane
- 129 Mr Chris White, ACT
- 130 Uniting Church in Australia, NSW Synod
- 131 Chamber of Commerce and Industry of Western Australia
- 132 Agribusiness Employers' Federation
- 133 People with Disability Australia
- 134 Mr Dan Dwyer, NSW
- 135 Inner City Legal Centre
- 136 Victorian Government
- 137 Community and Public Sector Union
- 138 Youth Affairs Council of WA
- 139 Ms Kelly Everson, NSW
- 140 Ms Anna Szweg, NSW
- 141 Mr Peter Rattenbury, NSW
- 142 Ms Hujung Kim, ACT
- 143 Jessica Dolan, NSW
- 144 Ms Kate Lester, NSW
- 145 University of Western Australia
- 146 Electrical Trades Union, NSW Branch
- 147 National Farmers' Federation
- 148 Health Services Union
- 149 Australian Mines and Metals Association
- 150 Public Service Association and Professional Officers' Association
Amalgamated Union of NSW
- 151 Mr Shane Prince, NSW
- 152 The Law Society of NSW
- 153 The Australian Chamber of Commerce and Industry

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- 154 The Australian Workers' Union
NSW Branch
- 155 Mr Don Willis, Qld
- 156 Police Federation of Australia
- 157 Australian Business Industrial
- 158 Northern Community Legal Service Inc
- 159 Local Government Association of NSW and Shires Associate on
NSW
- 160 Governments of New South Wales, Queensland, Western Australian,
South Australia, Tasmania, Australian Capital Territory and the
Northern Territory
- 161 United Firefighters Union of Australia
- 162 Australian Federal Police Association
- 163 Master Builders Australia
- 164 Human Rights and Equal Opportunity Commission
- 165 Recruitment and Consulting Services Association
- 166 Department of Employment Workplace Relations
- 167 Victorian Automobile Chamber of Commerce
- 168 Women Lawyers' Association of NSW
- 169 Housing Industry Association
- 170 Government of South Australia
- 171 Australian Council of Trade Unions
- 172 Australian Industry Group
- 173 Enterprise Initiatives
- 174 Professor Andrew Stewart
- 175 Professor David Peetz (Group of 151 Australian Industrial Relations,
Labour Market and Legal Academics)
- 175A Associate Professor Boni Robertson
- 176 Combined Community Legal Centres' Group NSW Inc
- 177 Mr Michael Hull, Vic

- 178 Mr Christopher Puplick
- 179 Amalgamated Manufacturing Workers Union – Retired Members Association, Sydney
- 180 Federation of Ethnic Communities Councils of Australia – Women's Steering Committee
- 181 Career Industry Council of Australia
- 182 Government of Tasmania
- 183 Multiple Sclerosis Australia
- 184 Dr Graeme Orr, Qld
- 185 International Centre for Trade Union Rights
- 186 Mr Roy Harvey, ACT
- 187 Australian Medical Association
- 188 Job Watch Inc
- 189 Christian Science Committee on Publication Federal Representative for Australia
- 190 Adoptive Families Association of the ACT Inc
- 191 Law Institute Victoria
- 192 Council of Small Business Organisations of Australia Ltd
- 193 Minerals Council of Australia
- 194 Presentation Sisters Wagga
- 195 Transport Workers' Union of Australia, Qld
- 196 Australian and International Pilots Association
- 197 CFMEU, Qld
- 198 Transport Workers' Union of Australia – WA Branch
- 199 Huntor Labor Regional Assembly
- 200 IR Australia Pty Ltd
- 201 Volunteering Australia
- 202 Anglican Church, Diocese of Sydney