

Appendix 1

List of submissions

- 1 Mr Joe Lazzaro, VIC
- 2 Australian Nursing Federation, VIC
- 3 Queensland Council of Unions, QLD
- 4 Institute of Public Affairs, VIC
- 5 Association of Professional Engineers, Scientists and Managers, VIC
- 6 New South Wales Commission for Children and Young People, NSW
- 7 Community & Public Sector Union State Public Services Federation Group, NSW
- 8 Australian Council of Trade Unions, VIC
- 9 Carolyn Sutherland (Monash University), VIC
- 10 Australian Chamber of Commerce & Industry, VIC
- 11 Australian Manufacturing Workers Union, NSW
- 12 Australian Education Union, VIC
- 13 Finance Sector Union of Australia, VIC
- 14 The Shop Distributive & Allied Employees' Association, VIC
- 14a The Shop Distributive & Allied Employees' Association, VIC
- 15 New South Wales Government, NSW
- 16 Recruitment and Consulting Services Association, VIC
- 17 Media, Entertainment and Arts Alliance, NSW
- 18 Department of Employment and Workplace Relations, ACT
- 18a Department of Employment and Workplace Relations, ACT
- 19 Australian Mines and Metals Association, VIC
- 20 Australian Industry Group, NSW

- 20a Australian Industry Group, NSW
- 21 Professor Andrew Stewart (Flinders University), SA
- 22 Job Watch Employment Rights Legal Centre, VIC
- 23 Australian Rail, Tram and Bus Union, NSW
- 24 United Firefighters Union of Australia, VIC
- 25 Anglican Church Sydney Diocese , NSW
- 26 Victorian Workplace Rights Advocate, VIC
- 27 Telstra, VIC
- 28 Independent Education Union of Australia, VIC