

## THIS IS A SUBMISSION ON INDUSTRIAL WORK PLACE LAW

1. WORK CHOICES LEGISLATION IS NOT VERY FAMILY FRIENDLY. A WORKER CAN BE CALLED ON TO WORK ALL HOURS OF THE DAY OR NIGHT, IT PUTS A LOT OF STRAIN ON FAMILY LIFE. MORE FLEXIBILITY IS NEEDED FOR SHIFT WORKERS.
2. AN ORDINARY INDIVIDUAL WORKER CANNOT BARGAIN PROPERLY WITH BIGGER EMPLOYERS. THEY NEED TO BAND TOGETHER TO GET THE BEST WAGES AND CONDITIONS. TO LEAVE OUT THE UNIONS IN SOME CASES IS A STEP IN THE WRONG DIRECTION.
3. EVEN WHEN UNIONS ARE CALLED IN TO NEGOTIATE CONDITIONS AND WAGES THE BIGGER SECTION OF THE UNION CAN OUT VOTE THE SMALLER SECTION IF IT SUITS THEM BETTER.
4. TO CUT OUT PENALTY RATES FOR WORKERS IS WRONG. NOWER DAYS THE COST OF LIVING IS VERY HIGH DESPITE WHAT THE INFLATION FIGURES INDICATE AND WONT HELP THE ECONOMY WHATSOEVER.
5. IT IS WRONG TO DENY EMPLOYEES THEIR REDUNDANCY ENTITLEMENTS, AFTER ALL THEY SHOULD BE PAID LIKE ALL OTHERS IN THE COMMUNITY WHO HAVENT HIT ON HARD TIMES.

YOURS SINCERLY

JOE LAZZARO.

