



Special Minister of State
Minister for Commerce
Minister for Industrial Relations
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Minister for Disability Services
Assistant Treasurer
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1 MAR 2005

Mr John Carter
Secretary, Employment Workplace Relations and
Education References Committee
Suite SG 52, Parliament House
CANBERRA ACT 2600

Dear Mr Carter

Please find attached a submission on behalf of the NSW Government to your Committee's Inquiry into various issues surrounding unfair dismissal.

It is the firm view of the NSW Government that there is no proven relationship between employment protection legislation and employment levels. In particular the attached submission draws the Committee's attention to the fact that research relied on by the Federal Government to demonstrate such a relationship is unreliable and at odds with much other published research.

International and domestic experience also indicates that unfair dismissal law is no impediment to employment growth and further that such law does not have a negative impact on the management of a small business. The NSW Government submission demonstrates this in detail.

Should any further information or clarification of issues raised in the submission, please contact Ms Lolita Kepars at the Office of Industrial Relations in the Department of Commerce on (02) 9020 4620 or by e-mail at lolita.kepars@oir.commerce.nsw.gov.au.

I trust that this submission will receive due consideration by the Committee. I look forward to reading the Committee's report.

Yours sincerely

John Della Bosca MLC