

# Appendix 4

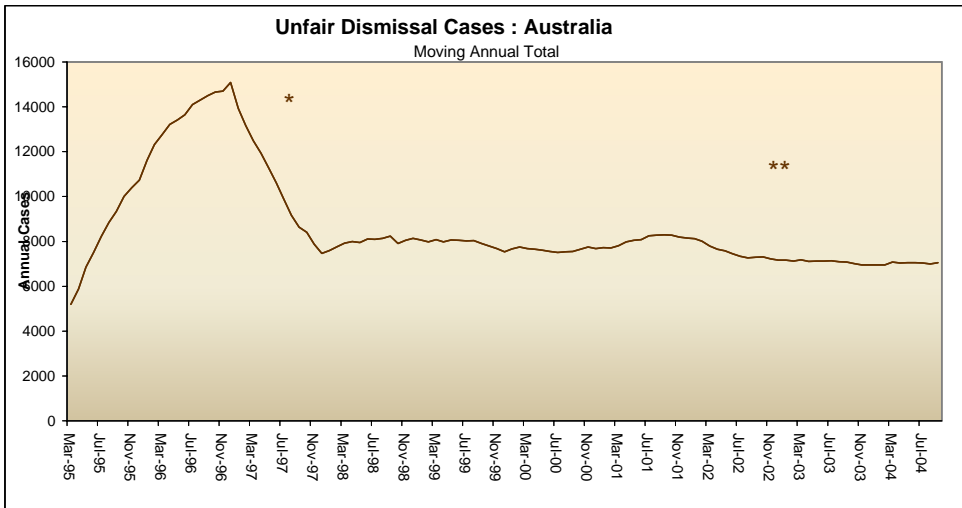
## Federal Unfair Dismissal Cases

### Unfair Dismissal Cases : Australia

Source: Department of Employment and Workplace Relations  
\*

	2004	2003	2002	2001	2000	1999	1998	1997	1996	1995	1994
Jan	492	488	540	581	535	418	492	354	1511	625	
Feb	567	581	572	680	705	618	709	551	1305	613	
March	731	598	649	866	755	820	708	547	1235	786	
April	580	622	564	705	535	563	666	592	1148	690	1
May	576	566	641	709	634	681	597	644	1298	1096	121
June	549	543	517	645	624	685	700	533	1207	986	330
July	659	667	667	785	615	658	687	712	1427	963	252
Aug	573	616	614	690	662	630	609	557	1282	1087	462
Sept	628	579	615	577	566	550	682	591	1120	924	440
Oct	0	623	633	620	635	539	661	979	1206	1049	373
Nov	0	485	568	652	736	634	744	611	1138	1087	703
Dec	0	586	634	647	678	745	882	791	1206	830	487
<b>TOTAL</b>	<b>5355</b>	<b>6954</b>	<b>7214</b>	<b>8157</b>	<b>7680</b>	<b>7541</b>	<b>8137</b>	<b>7462</b>	<b>15083</b>	<b>10736</b>	<b>3169</b>

\* The Coalition's Workplace Relations Act commenced 1/1/97, and was passed after amendment by the Democrats.  
\*\* Changes to Unfair Dismissal process occurred from September 2001, after the Act was amended with Democrat support



Moving Annual Total													
Mar-95	5193	Oct-96	14656	May-98	7946	Dec-99	7541	Jul-01	8248	Feb-03	7120	Sep-04	7049
Apr-95	5882	Nov-96	14707	Jun-98	8113	Jan-00	7658	Aug-01	8276	Mar-03	7178		
May-95	6857	Dec-96	15083	Jul-98	8088	Feb-00	7745	Sep-01	8287	Apr-03	7103		
Jun-95	7513	Jan-97	13926	Aug-98	8140	Mar-00	7680	Oct-01	8272	May-03	7129		
Jul-95	8224	Feb-97	13172	Sep-98	8231	Apr-00	7652	Nov-01	8188	Jun-03	7129		
Aug-95	8849	Mar-97	12484	Oct-98	7913	May-00	7605	Dec-01	8157	Jul-03	7131		
Sep-95	9333	Apr-97	11928	Nov-98	8046	Jun-00	7544	Jan-02	8116	Aug-03	7095		
Oct-95	10009	May-97	11274	Dec-98	8137	Jul-00	7501	Feb-02	8008	Sep-03	7085		
Nov-95	10393	Jun-97	10600	Jan-99	8063	Aug-00	7533	Mar-02	7791	Oct-03	7002		
Dec-95	10736	Jul-97	9885	Feb-99	7972	Sep-00	7549	Apr-02	7650	Nov-03	6954		
Jan-96	11622	Aug-97	9160	Mar-99	8084	Oct-00	7645	May-02	7582	Dec-03	6954		
Feb-96	12314	Sep-97	8631	Apr-99	7981	Nov-00	7747	Jun-02	7454	Jan-04	6958		
Mar-96	12763	Oct-97	8404	May-99	8065	Dec-00	7680	Jul-02	7336	Feb-04	6944		
Apr-96	13221	Nov-97	7877	Jun-99	8050	Jan-01	7726	Aug-02	7260	Mar-04	7077		
May-96	13423	Dec-97	7462	Jul-99	8021	Feb-01	7701	Sep-02	7298	Apr-04	7035		
Jun-96	13644	Jan-98	7600	Aug-99	8042	Mar-01	7812	Oct-02	7311	May-04	7045		
Jul-96	14108	Feb-98	7758	Sep-99	7910	Apr-01	7982	Nov-02	7227	Jun-04	7051		
Aug-96	14303	Mar-98	7919	Oct-99	7788	May-01	8057	Dec-02	7162	Jul-04	7043		
Sep-96	14499	Apr-98	7993	Nov-99	7678	Jun-01	8078	Jan-03	7171	Aug-04	7000		

