



26 February 2007

Mr John Carter
Secretary
Standing Committee on Employment, Workplace Relations and Education
Australian Senate
PO Box 6100
Parliament House
CANBERRA ACT 2600

Dear Mr Carter

Australian Senate inquiry into workforce challenges in the transport sector

The Australian Logistics Council (ALC) is a partnership between senior leaders of the Transport and Logistics (T&L) industry and Australian Governments focused on improving the efficiency in delivery of Australian Logistics. Our strategic priorities are

- The Right Infrastructure
- Capable People
- Streamlining Rules and Regulations
- Better understanding the Future of T & L

The Council has 76 members who are characteristically the Chairman or CEO's of companies and organisations with a major interest in Australian domestic or international logistics.

Our Positions Statements for 2007 were endorsed at the Council meeting on 16 February and are attached for your information. You will note the challenges that we identify and that we are committed to tackling include:

- The need to attract, retain and train the right number of people with the right capability in the right place at the right time.
- The urgent need to improve our image, public understanding and appreciation of our industry and of the perceptions that job seekers have of T & L.
- The need to lift the safety standards in all areas of our supply chain.
- The need to improve our capacity to innovate and to achieve practical commercialisation of ideas.

The inquiry has already received a detailed submission from Dr Daryll Hull. Daryll is a member of the ALC for the ALC Executive Committee and is Chairman of the ALC Education Skills, Innovation and Safety Steering Group.

ALC strongly supports Daryll's work and commends his submission to the inquiry. ALC also continues to work in close partnership with the Transport and Logistics Centre (TALC), of which Daryll is Executive Director, in driving improvement in the capability of the people in our industry.

The ALC is very active in leading the T & L industry in addressing workforce challenges. In doing this we are in regular contact with our colleagues in the passenger transport fraternity. We recognise and support the need to work closely together in both moving freight and moving people.

ALC has a substantial number of specific projects and initiatives targeted to address workforce challenges. Progress and outcomes from some of these are detailed in our 2006 report that is also enclosed.

Our Chairman, Mr Ivan Backman, and I would welcome the opportunity to give evidence to the inquiry on the issues and on industry's views of actions needed to address them. ALC's mandate encompasses all four transport modes and all stages of Australia's domestic and international supply chains.

We believe we can offer a unique and comprehensive perspective to the inquiry.

Yours sincerely

Hal Morris

CEO

Australian Logistics Council