

SUPPLY CHAIN AND LOGISTICS CAREER MAP

Transport, Distribution & Logistics (TDL) Industry

JUNE 2005

Years of Experience	1 >	1.5 >	3 >	4 >	
School Based and Vocational Qualification Options	VCAL/VCE Certificate 1-2	Certificate 3	Certificate 4	Certificate 5-6 (Diploma - Advanced Diploma)	
Higher Education Qualification Options			Undergraduate including Bachelor and Associate Degrees	Postgraduate including Graduate Certificate & Graduate Diploma	Higher Postgraduate Degrees
SALARY RANGE	\$35,000 >	\$50,000	\$50,000 >	\$65,000	\$65,000 >
				\$80,000	\$80,000 >
					\$110,000 >
					\$140,000+

SECTOR	FUNCTION																
PROCUREMENT	Planning					Planning Scheduler						Planning Manager					
	Tenders											Tenders Analyst					
	Costs/Prices											Cost/Price Analyst					
	Purchasing/Procurement	Purchasing Clerk	Purchasing Order Processor			Buyer		Procurement Manager	Supplier Relations Manager	Materials Manager			Commodity Purchasing Manager		National Procurement Manager		
	Imports			Imports Officer													
TRANSPORT	Driving	Courier, ▲ Armoured Vehicle Operator ▲ Driver (Taxi, Truck) ▲	Driver (Bus, Road Freight) Mobile Plant Operator	Linehaul Driver								Linehaul Manager					
	Support	Truck Offsider ▲		Shift Supervisor	Transport/Fleet Scheduler												
	Management							Transport Manager				State Manager			National Manager	General Manager	
WAREHOUSING	Stores	Store Person ▲	Cold Store Operator	Senior Storeperson													
	In/Out		Receiving Storeperson	Warehouse Team Leader	Specialty Stores		Warehouse Manager	Contracts Manager				State Manager			National Manager		
	Materials Handling		Forklift Driver	Materials Handling Supervisor													
	Inventory		Stock/Inventory Controller														
DISTRIBUTION	Orders	Order Picker/Warehouse Assistant ▲ Purchasing Clerk															
	Materials Handling		Forklift Driver	Despatch Supervisor	Specialities/Hazards Officer												
	Stock Control		Stock/Inventory Controller	Distribution Analyst	Credit>Returns Officer												
	Exports			Exports Officer	Export Coordinator												
	Outsource			Freight Forwarder						3rd Party Logistics Controller	Distribution Centre Manager	State Manager			National Manager	General Manager	
LOGISTICS	Supply Chain	Trainee		Logistics Analyst													
	Logistics		Logistics Coordinator														
	Inventory		Stock/Inventory Controller				Inventory Manager										
	Management					Forecast Analyst	Demand Manager					Logistics Manager			State Logistics Manager	Logistics Director	
	Supply Chain Management					Supply Chain Management Analyst						SC Planning Manager	SC Partners Manager			National SC Manager	SC Director
	Operations					Operations Supervisor				Environmental Compliance	Operations Manager						
SALES/ MARKETING	Support	Sales Support		Sales Analyst													
	Orders		Customer Orders		Sales Representative	Orders Supervisor											
	Telesales		Telesales														
	Management			Account Executive	Business Development Executive				Business Development Manager	Marketing Manager	State Sales Manager				National Sales Manager	Sales Director	
CUSTOMER SERVICE	Customer Support	Customer Service Assistant		Customer Service Supervisor	Credit/Returns Officer				Customer Service Manager	Client Relations Manager					National Customer Service Manager		
	Telesales		Telesales	Call Centre Team Leader					Call Centre Manager								

▲ Entry level position

Where to go for more information

You can get more information on career and jobs and find key contacts from these Victorian Government and Industry websites:

- Victorian Transport, Distribution and Logistics Industry Round Table – www.supplychainvictoria.com
- Department of Innovation, Industry and Regional Development – www.iird.vic.gov.au
- Department of Education and Training – www.det.vic.gov.au
- Office of Training and Tertiary Education – www.otte.vic.gov.au
- Transport & Distribution Training Victoria – www.tdtvictoria.org.au

Open here to start your exciting and rewarding career in the Transport, Distribution and Logistics Industry and Supply Chain

This career map shows you **the pathways to a successful career** within a wide range of areas including:

- > Procurement > Transport
- > Warehousing > Distribution
- > Logistics > Sales & Marketing
- > Customer Service
- > Supply Chain

The Industry

Transport, Distribution and Logistics is a large and diverse industry with a wide range of functions from ordering, transporting, receiving, storing and distributing merchandise within Australia and overseas to planning, arranging, controlling and tracking the movement of goods for customers.

The term ‘supply chain’ refers to the way in which the industry, in partnership with its customers and suppliers, provides the right services, according to customer need while adding value to the entire supply chain.

A map to guide your career direction

The **Transport, Distribution and Logistics** industry can offer you a variety of exciting career and job opportunities which are highlighted in this map.

You will find a range of career pathways available across and between industry sectors, links between various jobs and indicators of:

- entry points into the industry;
- work experience requirements;
- training requirements;
- salary ranges; and
- movement between sectors to further explore career options.

This is a map to assist you in making career and pathway development choices.

Please note: the quoted salaries, qualification and experience requirements are only indicative.

All of these vary significantly depending on the size and type of the employment organisation and their operational environment.

You should seek further specific information before choosing any career or pathway options.

How to read this map

This map is a guide to job and career opportunities in the Transport, Distribution and Logistics Industry. It provides a general indication of jobs available across the industry, level of work experience and the education and training requirements.

Career possibilities are limitless between and within sectors.

There are a number of ways you can begin mapping your career direction.

Here are some suggestions:

- **Job Focussed** – Start by finding the jobs that interest you, then see the level of training and work experience you may need and then plot your next career move either across or down the map to reach your goal.
- **Recognising your existing skills and experience** – Start by finding the level of training and work experience you currently possess and then explore the map for job opportunities at your current level in a new industry area.