



11 August 2005

Mr. John Carter
Secretary
Employment, Workplace Relations
And Education
References Committee
Suite SG52
Parliament House
CANBERRA ACT 2600

Dear Sir,

Re: Submissions to the Senate Inquiry into Workplace Agreement Making

Please find attached submissions to the above mentioned Senate Inquiry.

The attached submissions address the Australian Workers' Union's (AWU) view on the Terms of Reference as outlined below:

1. Whether the new industrial relations regime is likely to disadvantage particular sectors of the workforce,
2. Whether there is any disparity in bargaining power between employers and employees,
3. Whether new procedure for agreement making are fair, equitable and open to choice; and
4. Whether the agreement making changes promote higher productivity

I wish to advise that the AWU would be pleased to provide further oral submissions in support if the Senate Inquiry requires.

Yours faithfully,

BILL SHORTEN
National Secretary

Att.