

Appendix 2

Hearing and witnesses

Sydney, Monday, 26 September 2005

Australian Industry Group

Mr Stephen Smith, *Director, National Industrial Relations*

Professor Bradon Ellem

Dr Chris Briggs

Dr Rae Cooper

University of Sydney, School of Business

Dr Kristin van Barneveld

University of Newcastle, Employment Studies Centre

Australian Council of Trade Unions

Ms Sharan Burrow, *President*

Ms Cath Bowtell, *Industrial Officer*

Australian Manufacturing Workers' Union

Mr Doug Cameron, *National Secretary*

CEPU

Mr Peter Tighe, *National Secretary*

Office of the Employment Advocate

Mr Peter McIlwain, *Employment Advocate*

Mr David Rushton, *Senior Legal Manager*

Melbourne, Thursday, 29 September 2005

Professor Andrew Stewart

School of Law, Flinders University

Transport Workers' Union of Australia

Mr Linton Duffin, *Federal Legal Officer*

Professor Richard Mitchell

Centre for Employment and Labour Relations Law, University of Melbourne

Shop, Distributive and Allied Employees' Association

Mr John Ryan, *National Industrial Officer*

Textile, Clothing and Footwear Union

Ms Kathryn Fawcett, *National Industrial Officer*

Ms Jenny Kruschel, *Victorian Branch Assistant Secretary*

Ms Vivienne Wiles, *Victorian Branch Industrial Officer*

Job Watch Inc

Ms Vera Smiljanic, *Research Worker*

Mr Andrew McCarthy, *Solicitor*

Australian Chamber of Commerce and Industry

Mr Scott Barklamb, *Manager, Workplace Relations*

Mr Christopher Harris, *Senior Adviser, Workplace Relations*

Australian Services Union

Mr Keith Harvey, *National Industrial Officer*

Perth, Tuesday, 25 October 2005

Professor Alison Preston, *Co-Director, Women in Social and Economic Research, Curtin Business School, Curtin University*

Associate Professor Anthony Cooke**Mr Chris Davies****Australian Mines and Metals Association**

Mr Christopher Platt, *National Industry Manager*

Western Australian Farmers Federation

Mr Philip Brunner, *Legal Adviser*

UnionsWA

Ms Janine Freeman, *Assistant Secretary*

Ms Clare Ozich, *Industrial Officer*

Government of WA

Mr John Kobelke, *Minister for Consumer and Employment Protection, Western Australia*

Mr Sean Reid, *Manager, Policy and Economic Analysis and Labour Relations Division, Department of Consumer and Employment Protection, Western Australia*