Appendix 1

List of submissions

Sub no:	From:					
1	Independent Education Union of Australia					
2	Australian Nursing Federation					
3	Australian Education Union					
4	Australian Services Union					
5	National Pay Equity Coalition, Women's Electoral Lobby (National)					
6	Rail, Tram and Bus Union					
7	Unions NSW					
8	Community and Public Sector Union – SPSF Group					
9	Australian Mines and Metals Association					
10	Australian Chamber of Commerce and Industry					
11	Ms Jasmin Smith, NSW					
12	Professor Andrew Stewart					
13	Ms Thea Birch Fitch					
14	FairWear Campaign					
15	The Australian Workers' Union					
16	Construction, Forestry, Mining and Energy Union					
17	Queensland Nurses' Union					
18	CPSU – PSU Group					
19	Office of the Employment Advocate					
20	Liquor, Hospitality and Miscellaneous Union					
21	Restaurant and Catering Australia					

22	Australian Council of Trade Unions			
23	New South Wales Government			
24	Textile, Clothing and Footware Union of Australia			
25	Business Council of Australia			
26	SA Unions			
27	National Tertiary Education Union			
28	Western NSW Community Legal Centre Inc			
29	Uniting Church in Australia, Justice and International Mission Unit			
30	Northern Rivers Community Legal Centre			
31	Queensland Working Women's Service Inc			
32	Professor Bradon Ellem, NSW			
33	Professor David Peetz, Qld			
34	Communications, Electrical and Plumbing Union			
35	Families Australia			
36	Transport Workers' Union of New South Wales			
37	Association of Professional Engineers, Scientists and Managers, Australia			
38	Shop, Distributive and Allied Employees' Association			
39	Women With Disabilities Australia			
40	Australian Industry Group			
41	Transport Workers' Union of Australia			
42	Employment Studies Centre, University of Newcastle			
43	Centre for Employment and Labour Relations Law			
44	Australian Manufacturing Workers' Union			
45	Civil Contractors Federation			

46	Victorian Government
47	ACIRRT, University of Sydney
48	Government of Western Australia
49	Council of Small Business Organisations of Australia Ltd
50	Enterprise Initiatives
51	Physical Disability Council of Australia Ltd
52	Professor Alison Preston, WA
53	Job Watch Inc
54	The Australian Workers' Union, New South Wales
55	Australian Breastfeeding Association
56	Queensland Retail Traders and Shopkeepers Association
57	Young Workers Advisory Service
58	UnionsWA
59	Mr Anthony Cooke, WA