# Appendix 2

# **Hearings and witnesses**

# Thursday, 3 August 2006, Canberra

# Communication, Electrical and Plumbing Union of Australia (CEPU)

Mr Colin Cooper, National President, Communications Branch

Ms Ros Eason, Senior National Research Officer

#### **NSW Road Transport Association**

Mr Hugh McMaster, Corporate Relations Manager

Mr Bob Mackenzie, Member

#### **NSW Government**

Mr Don Jones, Assistant Director-General, Office of Industrial Relations

Ms Rebekah Stevens, Assistant Director-General, Office of Industrial Relations

Mr George Petrovic, A/Principal Analyst, Analysis and Review Branch, Office of Industrial Relations

## **Australian Industry Group (AiG)**

Mr Stephen Smith, Director, National Industrial Relations

Mr Ron Baragry, Legal Counsel, Workplace Relations

# The Association of Professional Engineers, Scientists and Managers Australia (APESMA)

Mr Geoff Fary, Executive Director, Industrial Relations

Ms Kim Rickard

#### **Australian National Couriers**

Mr James Taylor, Director

#### **Courier and Taxi Truck Association**

Ms Kathy Robertson, CEO

Mr Peter Reichmann, Director, Direct Couriers

# **Construction, Forestry, Mining and Energy Union (CFMEU)**

Mr John Sutton, National Secretary

# **Australian Chamber of Commerce and Industry (ACCI)**

Mr Peter Anderson, Director, Workplace Policy

Mr Daniel Mammone, Advisor, Workplace Relations

# **Australian Council of Trade Unions (ACTU)**

Ms Michelle Bissett

# Friday 4 August 2006, Canberra

#### **Master Builders' Association**

Mr Wilhelm Harnisch, CEO

Mr Richard Calver

# **Independent Contractors of Australia**

Mr Ken Phillips, Executive Director

## **Transport Workers' Union (TWU)**

Mr Tony Sheldon, A/Federal Secretary, NSW State Secretary

Mr Michael Kaine, Assistant Federal Secretary, TWU Chief Legal Officer

Mr Brendan Johnson, TWU VIC/Tas Industrial Officer

Mr Don Orrock, Transport Industry Small Business Advisor

Ms Thi Thu Hong Ly, outworker

Mr Paul Dewberry

Mr Michael Evans

Mr Jeremy Kemplen

Mr Tony Matthews

#### FairWear Australia

Ms Debbie Carstens

Ms Rose Nguyen, outworker

Ms Bich Thuy Pham, outworker

#### **Victorian Government**

Mr Brian Corney, Director-Private Sector, Industrial Relations VIC

Ms Andrea Lester, Senior Policy Analyst, Industrial Relations VIC

Mr Philip Lovel, CEO, Victorian Transport Association

# Textile, Clothing and Footwear Union of Australia (TCFUA)

#### FairWear Australia

Mr Barry Tubner, NSW Branch Secretary, National President

Ms Michele O'Neil, VIC Branch Secretary, National Assistant Secretary

Ms Kathryn Fawcett, National Industrial Officer

#### **Civil Contractors Federation**

Mr John Higgins, National Industrial Relations Advisor

Mr Craig Long, Executive Director, NSW Branch

# **Department of Employment and Workplace Relations**

Mr Finn Pratt, Deputy Secretary, Workplace Relations

Ms Natalie James, Chief Counsel (Acting), Workplace Relations Legal Group

Mr John Kovacic, Group Manager, Workplace Relations Policy Group