

## **Appendix 2**

### **Hearings and Witnesses**

#### **Melbourne, Friday, 9 August 2002**

##### **Australian Industry Group**

Mr Stephen Smith, Director, National Industrial Relations

##### **Women's Action Alliance**

Mrs Pauline Smit, National Secretary

Mrs Lisa Brick, Member, Victorian Branch

##### **Australian Council of Trade Unions**

Ms Sharan Burrow, President

Ms Cath Bowtell, Industrial Officer

##### **Esprit Australia**

Ms Libby Sanderson, National Operations Manager

##### **Australian Manufacturing Workers Union**

Ms Anne Donnellan, National Women's Committee Co-ordinator and Assistant  
National Secretary, Technical, Supervisory and Administrative Division

Ms Tania Clarke, National Officer

Mr Jim Angelis, Chief Executive Officer, Coverforce

##### **Australian Catholic Commission for Employment Relations**

Mr John Ryan, Executive Officer

Ms Megan Spring, Research Officer

##### **Australian Family Association**

Mr William Muehlenberg, National Vice President

##### **Women's Electoral Lobby**

Ms Susan Halliday, Member, Victorian Branch

**Canberra, Thursday, 22 August 2002**

**Department of Employment and Workplace Relations**

Ms Catheryn Bowen, Assistant Director, Employment Conditions Section, Workplace Relations Policy and Legal Group

Mr Rex Hoy, Group Manager, Workplace Relations Policy and Legal Group

Mr Philip Knight, Assistant Director, International (ILO) Section

**Department of the Prime Minister and Cabinet**

Ms Rosemary Calder, First Assistant Secretary, Office of the Status of Women

Mr Rick Lilienthal, Adviser, Economic Status Section, Strategic Policy and Development Branch, Office of the Status of Women

**Department of Family and Community Services**

Ms Fiona Mallise, Assistant Secretary, Family Policy Branch

**Human Rights and Equal Opportunity Commission**

Ms Pru Goward, Federal Sex Discrimination Commissioner

Ms Melissa Stutsel, Senior Policy Officer, Sex Discrimination Unit