



**Australian Government**

**Department of Employment and  
Workplace Relations**

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND  
EDUCATION LEGISLATION COMMITTEE**

***Inquiry into the provisions of***

Workplace Relations Amendment (Award Simplification) Bill  
2002

Workplace Relations Amendment (Better Bargaining) Bill 2003

Workplace Relations Amendment (Choice in Award Coverage)  
Bill 2004

and the

Workplace Relations Amendment (Simplifying Agreement-  
making) Bill 2004

**Submission by the Department of Employment and Workplace  
Relations**

**April 2004**

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## Abbreviations and Acronyms

ABC	Australian Broadcasting Corporation
ABS	Australian Bureau of Statistics
ACCI	Australian Chamber of Commerce and Industry
ACTU	Australian Council of Trade Unions
AEU	Australian Education Union
AFMEPKIU	Automotive, Food, Metals, Engineering, Printing and Kindred Industrial Union
AiG	Australian Industry Group
ALRC	Australian Law Reform Commission
AMWU	Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union of Australia
ASIC	Australian Securities and Investments Commission
ASU	Australian Services Union
AWA	Australian Workplace Agreement
AWU	Australian Workers' Union
BCA	Business Council of Australia
CA	Certified Agreement
CEPU	Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia
CFMEU	Construction, Forestry, Mining and Energy Union
Commission	Australian Industrial Relations Commission
Committee	the Senate Employment, Workplace Relations and Education Legislation Committee
Court	the Federal Court of Australia
CPSU	Community and Public Sector Union
DEWR	Commonwealth Department of Employment and Workplace Relations

EA	Employee Advocate
EEH	Employee Earning and Hours
EMO	Exceptional Matters Order
GWC	Geelong Wool Combing Pty Ltd
IPVW	Improved Protection for Victorian Workers
LPO	Licensed Post Office
MEAA	Media, Entertainment and Arts Alliance
Minister	the Minister for Employment and Workplace Relations
MJBP	More Jobs Better Pay
NDT	No-Disadvantage Test
NED	Nominal Expiry Date
NTEU	National Tertiary Education Industry Union
OEA	Office of the Employee Advocate
SDA	Shop, Distributive and Allied Employees' Association
TCFUA	The Textile Clothing And Footwear Union of Australia
TCR	Termination, Change and Redundancy
TUTL	Trade Union Trading Leave
TWU	Transport Workers Union of Australia
VECCI	Victorian Employers' Chamber of Commerce and Industry
VIEU	Victorian Independent Education Union
WR Act	<i>Workplace Relations Act 1996</i>
WRAB 2000	Workplace Relations Amendment Bill 2000
WRA(GB) 2002	Workplace Relations Amendment (Genuine Bargaining) Bill 2002
WROLA 1996	<i>Workplace Relations and Other Legislation Amendment Act 1996</i>