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**Council of Small Business Organisations of Australia Ltd.**  
ABN 43 008 597 304

12 April 2002.

Attention: John Carter  
Secretary  
Employment, Workplace Relations and Education  
Reference Committee, Legislation Committee  
Suite 1.61  
Parliament House  
Canberra ACT 2600

**Re: Inquiry in relation to the Workplace Relations Amendment (Fair Dismissals) Bill 2002.**

The Council of Small Business Organisations of Australia Ltd (COSBOA) is supportive of the changes being made in 'Workplace Relations Amendment [Fair Dismissals] Bill 2002'.

The intent of the changes in the Bill will lead in our opinion to greater employment in the small business sector (firms with less than 20 employees) because the fear of wrongful dismissal claims will be removed which has stopped small firms hiring additional staff.

COSBOA represents through member associations and associates over 200,000 small business firms.

For further information contact:

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