## **APPENDIX 1**

## LIST OF SUBMISSIONS

Submission No.	From/State
1	Mr Adam Johnston (NSW)
2	Recruitment & Consulting Services Association (VIC)
3	Community Public Sector Union - State Public Services Federation Group (NSW)
4	Australian Education Union & the National Tertiary Education Industry Union (VIC)
5	Australian Liquor, Hospitality and Miscellaneous Workers Union (LHMU) (NSW)
6	Shop, Distributive & Allied Employees' Association (VIC)
7	Women's Electoral Lobby National Pay Equity Coalition (NSW)
8	Restaurant & Catering Australia (NSW)
9	Australian Council of Trade Unions (ACTU) (VIC)
10	Justice and International Mission Unit, Uniting Church in Australia, Synod of Victoria (VIC)
11	Chamber of Commerce & Industry, Western Australia
12	Rail, Tram & Bus Union (NSW)
13	Victorian Automobile Chamber of Commerce (VACC) (VIC)
14	Council of Small Business Organisations of Australia Ltd (COSBOA) (ACT)
15, 15A	Australian Manufacturing Workers' Union (AMWU) (NSW)
16	Australian Catholic Commission for Employment Relations (ACCER) (NSW)
17	Australian Chamber of Commerce and Industry (ACCI) (VIC)
18	Australian Retailers Association (NSW)
19	Transport Workers' Union of Australia (VIC)

20	National Union of Workers (VIC)
21	Small Business Coalition (ACT)
22	National Farmers' Federation (ACT)
23	Independent Education Union of Australia (VIC)
24	Australian Industry Group (NSW)
25	Department of Employment and Workplace Relations (ACT)
26	Australian Workers' Union (NSW)
27	Construction Forestry Mining Energy Union (CFMEU) (NSW)
28	Association of Professional Engineers, Scientists & Managers (APESMA), Professional Officers Association (Victoria) (POAV) & Managers & Professionals Association (MPA) (VIC)
29	Office of Small Business, Department of Industry, Tourism & Resources (ACT)
30, 30A	Job Watch Inc (VIC)