

Note for individuals and organisations making submissions to the inquiry in relation to the Workplace Relations Amendment (Fair Dismissal) Bill 2002:

There has been considerable debate about the effect of the Commonwealth legislation governing unfair dismissals on small business. To assist the Committee in its deliberations, all submitters addressing the **Workplace Relations Amendment Fair Dismissal) Bill 2002** should indicate clearly, where possible, and relevant:

- the number of small businesses they represent (or are reporting on) by state;
- whether any claims about survey results and/or trends in employment levels etc relate to businesses operating under Commonwealth or state legislation (and, if the latter, which state);
- relevant time periods should also be provided (ie date of any survey) if possible.