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## **Small Business Employment Submission**

Because we are a Business Incubator and a Business Enterprise Centre I have contact with many small businesses in this region. There is an issue of education of small businesses in the area of human resource management and the access to such education. It would be an advantage for managers of small businesses, particularly in the micro business sector to have access to education and assistance at a local level. Whether this could be done via the ACC network as they have coverage throughout Australia and provide practical advice on any HR issue as well as provide an active education program for business in the region. This would not only assist the employers in having HR systems in place and consequently the employees minimising the possibility of disputes and lay – offs.

My experience has indicated that many employers are unsure of how to recruit, train and form effective relations with their staff, therefore creating an unstable work environment.

Walt Healey