

## **Appendix 2**

### **Hearing and Witnesses**

#### **Brisbane, Monday, 31 March 2003**

##### **Australian National Training Authority**

Mr Steven McDonald, General Manager

Ms Kareena Arthy, Director, Research, Planning and Reporting

**Mr Gavin Moodie** (Principal Policy Adviser, Griffith University)

**Ms Elizabeth Wheelahan** (Southern Cross University)

##### **Construction Training Queensland**

Mr Gregory Shannon, General Manager

#### **Brisbane, Monday, 31 March 2003 – roundtable**

Dr Stephen Billett, Associate Professor of Adult and Vocational Education and  
Director of Adult and Vocational Education Studies, Faculty of Education,  
Griffith University

Mr David Brown, General Manager, Manufacturing Industries Group Apprenticeship  
Scheme (MIGAS Inc.)

Mr Anthony Christinson, TAFE Organiser, Queensland Teachers Union

Mr Peter de Medici, Executive Officer, Group Training Association, Queensland and  
Northern Territory Inc

Mr Siyavash Doostkhah, Director, Youth Affairs Network of Queensland (YANQ)

Ms Grace Grace, General Secretary, Queensland Council of Unions

Mr Christopher Hoey, Executive Committee Member, Queensland Industry Training  
Council Inc

Mr Brett Lee, State Coordinator, Manufacturing, Engineering and Related Service  
Industry Training Advisory Body, Queensland

Mr Craig McKenzie, Queensland Branch Manager, Stowe Australia Pty Ltd

Mr Brett Stone, Economic Development Coordinator, Redland Shire Council

Mr David Walker, Training Support Manager, Motor Traders Association of  
Queensland

Mr Robert Young, Project Officer, Queensland Mining Industry Training Advisory  
Body

#### **Brisbane, Monday 31 March 2003 – apprentices roundtable**

Mr Michael Bessell

Mr Robert Cameron, Training Supervisor, Construction, Forestry, Mining and Energy  
Union

Mr Dane Eden Andrew, Member, Australian Metal Workers Union

Mr Matthew Harris, Member, Australian Metal Workers Union

Mr Andrew Meikle, Group Training Australia

Mr Dave Nagel, Third-Year Apprentice Diesel Fitter, Australian Metal Workers Union

Mr Peter Ong

Mr Drew Roscrow, Apprentice Carpenter, Construction, Forestry, Mining and Energy Union

Mr Peter Shooter, State Organiser, Australian Metal Workers Union

### **Gladstone, Tuesday, 1 April 2003 - roundtable**

Mr John Abbott, General Manager, Operations, Southern Pacific Petroleum (Management) Pty Ltd

Mr Roger Atkins, Principal, Toolooa State High School

Mr David Burns, Manager, Gladstone Area Group Apprentices Ltd

Mr Andrew Clegg, Skills Development Coordinator, Bechtel, Comalco Alumina Refinery

Mr William Fry, Institute Director, Central Queensland Institute of TAFE

Mr Phillip Joyce, Manager, Support Services, Aldoga Aluminium Smelter Pty Ltd

Mr Ian Mitchell, Chairman, Gladstone Council, Queensland Council of Unions

Associate Professor Robert Prater, Head, Gladstone Campus, Central Queensland University

Ms Tracey Winters, Director, State Development Centre Gladstone

Mr Noel Wootton, General Manager, Gladstone Area Promotion and Development Ltd

### **Cairns, Wednesday, 2 April 2003 - roundtable**

Mr Dale Anderson, Institute Director, Tropical North Queensland Institute of Technical and Further Education

Mr Darren Cleland, Executive Officer, Ecofish Tropical North Queensland Ltd

Ms Jacqueline Hunt, Market Development Manager, Superyacht Group, Great Barrier Reef (Cairns Region Economic Development Corporation)

Mr Murray Ireland, Director, Cairns Aviation Skill Centre Ltd

Ms Susan Mason-Mitchell, Director, Super Yachts Australia Pty Ltd

Ms Bobby May, Manager, Vocational Partnerships Group Inc

Ms Kathryn Sutcliffe, Chief Executive Officer, Gulf Savannah Development

Mr Tomas Vieira, Executive Officer, Far North Queensland Area Consultative Committee

Mr Sandy Whyte, Executive Officer, Cairns Chamber of Commerce Inc

Mr John Winsor, Chief Executive Officer, Cairns Region Group Apprentices Ltd

### **Cairns, Wednesday, 2 April 2003 – roundtable on Indigenous issues**

Mr Brian Benham, Chief Executive Officer, Far North Queensland Training

Mr Chris Bradley, Regional Adviser Far North Queensland, Ariginisle Ltd

Ms Cindy Hales, Project Officer, Aboriginal and Torres Strait Islander Education Unit, Education Queensland Alliance of Cape York Schools  
 Councillor Alfred Lacey, Deputy Chairman, Aboriginal Coordinating Council  
 Ms Wendy Ludwig, Acting Director, Indigenous Education and Training, Tropical North Queensland Institute of TAFE  
 Mr Darren Miller, Executive Member, Aboriginal Coordinating Council  
 Mr Peter Opio-otim, Executive Director, Aboriginal Coordinating Council  
 Mr Gerhardt Pearson, Executive Director, Balkanu Cape York Development Corporation Pty Ltd  
 Mr Cosmo Petrich, Chief Executive Officer, Cape York Peninsula Development Association; Chair, Cairns Regional Economic Development Corporation; Chair, Cape York Regional Advisory Group; and Director, FNQ Area Consultative Committee

### **Mareeba, Thursday, 3 April 2003**

Mr Colin Allen-Waters, Principal, Atherton State High School  
 Ms Colleen Hallmond, District Manager, Tablelands Region, Tropical North Queensland TAFE  
 Mrs Mary Lyle, Community Participation Officer, Education Queensland  
 Ms Katrina Mellick, Executive Officer, Quality Industry Training and Employment  
 Mr Joe Moro, Chairman, Tableland Economic Development Corporation  
 Mr Ivan Searston, Director, Tropical Tablelands Tourism; and Deputy Mayor, Herberton Shire Council  
 Ms Eve Stafford, Founding Chair, Arts Nexus Inc  
 Ms Angela Toppin, Principal, Mareeba State High School

### **Perth, Monday, 7 April 2003**

#### **Career Consultants and Counsellors**

Ms Judith Denham, Lecturer, School of Education, Edith Cowan University  
 Ms Christine Haines, Director, Miles Morgan Australia  
 Ms Catherine Moore, Secretary, Australian Association of Careers Counsellors (WA Division)

#### **Housing Industry Association**

Mr Laurie Kruize, Executive Director, Training and Professional Development,  
 Mr Peter Nolan, Manager, HIA Apprentices

#### **Western Australian Department of Education and Training**

Mr Malcolm Goff, Deputy Director General, Training  
 Mr Nigel Haywood, Director, System Planning and Industry Analysis  
 Mr Richard Strickland, Executive Director, Policy and Evaluation

#### **Rural Enterprises Employment Agency**

Mr Robert Shadbolt, Owner-Manager

#### **Pastoralists and Graziers Association of Western Australia (Inc)**

Ms Jennifer Stawell, Director

**Perth, Monday, 7 April 2003 - roundtable**

Mr Fred Chambers, Education and Training Advisor, Rural Skills Australia  
Mr Walter Cohn, Consultant, Business Development, Worley Group Ltd  
Mr Gary Collins, Divisional Director, Commercial Services and Business  
Development, Chamber of Commerce and Industry of Western Australia (Inc)  
Mr Nigel Haywood, Director, System Planning and Industry Analysis, Western  
Australian Department of Education and Training  
Dr Irene Ioannakis, General Manager, Caterpillar Institute (WA) Pty Ltd  
Mr Norman Marlborough, MLA, Parliamentary Secretary to the Minister for  
Consumer and Employment Protection  
Ms Stephanie Mayman, Secretary, UnionsWA  
Mr Peter Nolan, Manager, HIA Apprentices, Housing Industry Association  
Mr Gregory Philip, Director, Miles Morgan Australia Pty Ltd  
Mr Dave Robinson, Assistant Secretary, UnionsWA  
Ms Jo-Anne Robinson, Teacher, Career and Vocational Education, Ballajura  
Community College

**Kwinana, Tuesday, 8 April 2003**

Mr Geoffrey Botting, Economic Development Officer, Town of Kwinana  
Ms Kaye Butler, Member, Western Australian State Training Board; and Human  
Resource Manager, Western Australian Operations, Alcoa World Alumina  
Australia  
Mr Kevin Dorotich, Economic Development and Promotion, City of Rockingham  
Mr Patrick Gallagher, Executive Officer, Peel Area Consultative Committee  
Mr Robert Guest, Acting Head of Learning Area, Kwinana Senior High School  
Mr Douglas Lievense, Maritime Vocational Education and Training Coordinator,  
Rockingham Senior High School  
Professor Kateryna Longley, Pro-Vice-Chancellor Regional Development,  
Rockingham and Peel Campuses, Murdoch University  
Mrs Mary Margetts, Acting Principal, Rockingham Senior High School; and  
Foundation Member, KIEP  
Mr John McIlhone, Director, South West Group  
Mr Frederick Osborne, Director, Engineering and Construction, Challenger TAFE;  
and Director, Western Australian Applied Engineering and Shipbuilding  
Training Centre  
Mr Philip Reinhardt, Regional Employment Coordinator, Western Australian Office  
of Training

**Port Augusta, Wednesday, 9 April 2003****Upper Spencer Common Purpose Group**

Mr Andrew EASTICK, Chief Executive Officer, Northern Regional Development  
Board; and Secretary, Upper Spencer Gulf Common Purpose Group  
Mr Michael Fetherstonhaugh, Business Adviser, Port Pirie Regional Development  
Board

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Mr Ronald Wilson, Chief Executive Officer, Whyalla Economic Development Board

**Manufacturing, Engineering and Related Services ITAB**

Mr Gary Andrew, Executive Officer, IICF

Mr Ian Curry, National Project Officer, Australian Manufacturing Workers Union

**Port Augusta, Wednesday, 9 April 2003 - roundtable**

Mr Gary Andrew, Executive Officer, IICF

Mrs Barbara Cox, Field Officer, Statewide Group Training

Mr Stuart Marcus, Training Manager, WMC Olympic Dam

Dr Christopher McQuade, Manager Business Support, Pasminco Port Pirie Smelter

Mr Bruce Muhlhan, Training and Learning Manager, OneSteel Whyalla Steelworks

Mr Mark Nelson, Manager Human Resources, WMC Olympic Dam

Mr Stephen Richter, Managing Director, SJ Cheesman

Mr Jack Velthuizen, Executive Manager Manufacturing, Construction and Transport Program, Spencer TAFE

Ms Rae Watson, Student Counsellor and Manager, Pre-industry Course, Edward John Eyre High School

Mr Richard Yeeles, Group Manager Corporate Affairs, WMC Resources

**Launceston, Monday 14 April 2003**

**Training panel**

Mr Craig Glennon, Chief Executive Officer, Work and Training Ltd

Mr Bruce Grant, Chief Executive Officer, Northern Group Training

Mr Bruce Lipscombe, Manager, Business Development, Work and Training Ltd

**Australian Maritime College**

Dr Neil Otway, Chief Executive Officer/Principal

Mr Robert Jones, General Manager, Academic and Student Services, and Registrar

**Tasmanian Building and Construction Training Industry Development Board**

Mr Peter Coad, Executive Director

Mr Fred Lijauco, Research and Development Manager

**Department of Education, Government of Tasmania**

Mr Michael Stevens, Deputy Secretary, VET Strategies

Mr Nicholas Evans, Director, Strategic Planning and Development

**Regional development authorities**

Mr Derek Bendall, Executive Officer, Tasmanian Forest Industries Training Board Inc

Mr Roger Jaensch, Chief Executive Officer/Executive Chairman, Cradle Coast Authority

Mr Richard Millen, Executive Director, Australian School of Fine Furniture

Mr Russell Reid, Chief Executive Officer, Northern Tasmanian Regional Development Board

## **Launceston, Monday 14 April 2003 - roundtable**

- Mr Philip Baker, State Secretary, Australian Manufacturing Workers Union;  
and Vice President, Unions Tasmania
- Mr Derek Bendall, Executive Officer, Tasmanian Forest Industry Training Board Inc
- Mr Andrew Benson, Chairman, Manufacturing Industry Council; and State  
Development Manager, Skilled Engineering
- Ms Helen Bound, Junior Research Fellow, Centre for Research and Learning  
in Regional Australia, University of Tasmania
- Mr Rory Byrne, Executive Officer, Fishing Industry Training Board of Tasmania Inc
- Mr Peter Coad, Executive Director, Tasmanian Building and Construction Industry  
Training Board
- Mr Kenneth Dobbie, Executive Officer, Tasmanian Food Industry Training Board
- Mr Donald Howe, Owner Operator, Don J. Howe and Sons Engineering
- Mr Fred Lijauco, Research and Development Manager, Tasmanian Building  
and Construction Industry Training Board
- Mr David Milne, Lecturer, National Training Co-ordinator (VET), Australian  
Maritime College
- Captain John Milward, Senior Lecturer, Course Coordinator for Advanced Diploma  
of Applied Science (Shipmaster) (Master Class 1, Certificates of Competency),  
Australian Maritime College
- Mr Robert Mulcahy, Chief Executive Officer, TRANZNET Association Inc; and  
Company Secretary, TDT Tasmania Ltd
- Ms Gayle Walduck, Manager, New Apprenticeships Centre, JobNet Tasmania Inc.
- Mr John Withers, Education and Training Advisor, Tasmanian Chamber  
of Commerce and Industry
- Mr Stanislaus Zichy-Woinarski, Executive Officer, Rural Industry Training and  
Education (Tasmania) Inc

## **Dandenong, Tuesday, 15 April 2003**

### **City of Greater Dandenong**

- Ms Anita Buczkowsky, Project Manager, South East Development
- Mrs Sandra George, Business Networking Coordinator, South East Networks

### **South East Local Learning and Employment Network**

- Mr Paul Di-Masi, Chief Executive Officer, South East Local Learning and  
Employment Network Inc
- Mr Dave Glazebrook, General Manager, Youth Assist Inc
- Ms Aleta Kane, Chief Executive Officer, Southport Engineering

### **Chisholm Institute of TAFE**

- Mr Patrick Jones Francis, Director, School of Manufacturing and Engineering
- Ms Virginia Simmons, Director and Chief Executive Officer

**GlaxoSmithKline**

Mr Ian Finlay, Vice-President, Global Manufacturing and Supply,  
 Mr Paul Lefebvre, Human Resources Manager, Global Manufacturing  
 and Supply, Australia  
 Miss Catherine McGovern, Government Affairs Manager

**Australian Drilling Industry Association Ltd**

Mr Ross Alexander, President  
 Mr Graeme Wakeling, Chief Executive Officer

**Dandenong, Tuesday, 15 April 2003 - roundtable**

Ms Judith Brown, Manager, Adult Community Education, Living and Learning  
 in Cardinia  
 Ms Anne Marie Deschepper, Manager, Educational Development Services,  
 Chisholm Institute of TAFE  
 Mr Paul Di-Masi, CEO, South-East Local Learning and Employment Network  
 Mr Ronald Holderness, Public Officer, Trainer Level IV, Work Focus Inc  
 Mr David Ivens, Supervisor, First Aid and OH&S, Work Focus Inc  
 Ms Sue Kent, Industry Employment Manager, MEGT (Australia) Limited  
 Mr Douglas Maxwell, National President, Australian Foundry Institute  
 Ms Helen McNamara, Manager, Strategic Planning, Chisholm Institute of TAFE  
 Mr Brian O'Dwyer, Executive Director, Melbourne Eastern Region  
 Area Consultative Committee  
 Mr Andrew Stephens, Investment Manager, Latrobe City Council  
 Mr Rod Styles, Regional Manager, Apprenticeships Australia

**Melbourne, Wednesday, 16 April 2003****National Employment Services Association (NESA) and Jobs Australia**

Mr David Thompson, Chair, National Employment Services Association; and  
 Chief Executive Officer, Jobs Australia  
 Ms Sally Sinclair, Chief Executive Officer, National Employment Services  
 Association  
 Ms Annette Gill, Project Coordinator, Police and Consultation, National Employment  
 Services Association

**TAFE/RMIT University and Robert Bosch Australia**

Mr Allan Ballagh, Acting Director (RMIT)  
 Mr Alan Montague, Manager, Apprenticeships and Traineeships (RMIT)  
 Mr Christian Klopfer, Production Group Leader, Chassis Sensors (Bosch)

**Victorian TAFE Association Chief Executive Officers Council**

Mr Robert Smillie, Council Member and Representative

**Victorian Learning and Employment Skills Commission**

Mr Peter Laver, Chair  
 Mr Keith Gove, Manager, VLESC Secretariat

**Area Consultative Committees**

Mr Noel Benton, Chairman, Northern Stainless Steel Skills Development Group

Mr Tony Coppola, Executive Officer, Northern Area Consultative Committee

Mr Michael Iaccarino, Executive Officer, Melbourne's West Area Consultative Committee

Ms Justine Linley, Project Manager, Western Melbourne Regional Economic Development Organisation (WREDO)

Ms Sue Fowler, Executive Officer, Maribyrnong and Moonee Valley Local Learning and Employment Network

**Australian Council of Trade Unions**

Ms Sharan Burrow, President

Ms Jacqueline King, Industrial Officer

**Melbourne, Wednesday, 16 April 2003 - roundtable**

Ms Robyn Archer, Head of Department, Industrial Skills Training, Victoria University of Technology

Ms Linda Baron, Executive Officer, Career Education Association of Victoria

Ms Sharan Burrow, President, Australian Council of Trade Unions

Mr Neil Chambers, Chief Executive, Victorian Sea Freight Industry Council; Member, Victorian Transport, Distribution and Logistics Industry Round Table

Mr David Doherty, Chairman, Victorian Transport, Distribution and Logistics Industry Round Table

Ms Annette Gill, Policy and Consultation, National Employment Services Association

Mr Geoff Gwilym, Manager, Employment, Education and Training, Victorian Automobile Chamber of Commerce

Ms Pam Jonas, Manager, Policy and Research, Group Training Australia, Victoria

Ms Jacqueline King, Industrial Officer, Australian Council of Trade Unions

Dr May Lam, Policy Manager, Jobs Australia

Mr Gerard Langes, Chief Executive Officer, Transport and Distribution Training Australia

Ms Julie Mills, Chief Executive Officer, Recruitment and Consulting Services Association Ltd

Mr Andrew Rimington, Manager, Education, Employment and Training Division, Victorian Employers Chamber of Commerce and Industry

Ms Susan Woodward, General Manager, Light Manufacturing Training Australia

Mrs Leyla Yilmaz, Manager, Industrial and Employee Relations, Victorian Automobile Chamber of Commerce

**Melbourne, Thursday, 17 April 2003****Automotive Centre of Excellence—Kangan Batman TAFE and Victorian Automobile Chamber of Commerce (VACC)**

Mr Phillip Murphy, General Manager—Automotive, Kangan Batman Institute of TAFE



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Mr Geoffrey Gwilym, Manager, Employment, Education and Training, Victorian  
Automobile Chamber of Commerce

Mrs Leyla Yilmaz, Manager, Industrial and Employee Relations, Victorian  
Automobile Chamber of Commerce

**Centre for Economics and Education Training (CEET), Faculty of Education,  
Monash University**

Professor Gerald Burke, Executive Director

**Mr Peter Kirby**

**Huntsman Chemical Company**

Mr David Graham, Learning and Development Manager, Huntsman Chemical Co Pty  
Ltd; Chair, Manufacturing Learning Australia; and Chair, Manufacturing  
Learning Victoria

**Victorian Industry Training Advisory Board Association**

Mr Brian Spencer, Deputy Chair

Ms Mary Faraone, Executive Director, Business Skills Victoria; and Chair, Victorian  
Industry Training Advisory Board Association

**Newcastle, Monday, 5 May 2003 - roundtable**

Mr Jeffrey Aiken, General Manager, Labour Cooperative

Professor Linda Connor, President of Academic Senate, University of Newcastle

Mr John Coyle, Chief Executive, HunterNet Cooperative Ltd

Mr Rodney Doherty, Manager, Lower Hunter Business Enterprise Centre

Mr Jan Dupont, Chairman, Hunter Ednet

Mr David Harrison, Business Development Manager, Newcastle, ADI Ltd

Dr Gaye Hart, Institute Director, New South Wales College of Technical  
and Further Education—Hunter Institute

Mr Roy Hill, Faculty Director, Information Technology, Hunter Institute  
of Technology

Mr Gary Kennedy, Secretary, Newcastle Trades Hall Council

Mr Paul Leaver, Group Employee Relations Manager, ADI Ltd

Professor John Lester, Professor of Aboriginal Studies; Head of Wollotuka School of  
Aboriginal Studies; Director, U Mulliko Indigenous Higher Education  
Research Centre

Mr James Marshall, Community Development Planner, Cessnock City Council

Mr Gerry Mohan, Union Organiser, Australian Manufacturing Workers Union

Mr Peter O'Malley, Company Secretary and Business Development Manager,  
HunterTech

Mr John Stanton, Manager, Newcastle and Northern New South Wales, Australian  
Industry Group—Hunter Manufacturing Council

Ms Arien Triggs, Chairperson, Hunter Trainers and Assessors Network

## **Newcastle, Monday, 5 May 2003**

### **Apprentice Issues**

Mr Robert Alexander, Organiser, Electrical Trade Union

Mr Travis Dowling, Third-Year Apprentice Formwork Carpenter, Oakdale

Mr Gary Kennedy, Secretary, Newcastle Trades Hall Council

Mr Stephen Lobb, State Organiser, Construction, Forestry, Mining and Energy Union

Mr Dale Martin, First-Year Apprentice (Electrical), Hunter Valley Training Company

Mr Gerry Mohan, Union Organiser, Australian Manufacturing Workers Union

Ms Janine Moylan, Manager, Hunter Valley Training Company

Mr Chris Pike, First-Year Fitter Machinist Apprentice, Hunter Valley Training Company

Mr Heath Simpson, Electrical Apprentice, Downer

Mr Brendan Sullivan, Electrical Apprentice, OneSteel Pipe and Tube

Mr Nathan Thompson, First-Year Electrical Apprentice, Hunter Valley Training Company

### **Employment Studies Centre, University of Newcastle**

Professor Mark Bray, Co-Director

Mr Nic Croce, Consultant Researcher

Dr Duncan MacDonald, Research Associate

### **Hunter Area Consultative Committee**

Mrs Kath Elliott, Executive Officer

### **Hunter Economic Development Corporation**

Ms Gillian Summers, Chief Executive Officer

## **Sydney, Tuesday, 6 May 2003**

**Dr Ian Cornford**

**Dr Erica Smith**

### **Group Training Australia Ltd**

Mr James Barron, Chief Executive Officer

Mr Jeffrey Priday, National Development Officer

### **Australian Industry Group**

Mr Stephen Ghost, General Manager, Education and Training

### **Australian Business Ltd**

Mr Paul Orton, General Manager, Policy

Ms Kathy Rankin, Policy Adviser, Education and Training

### **Australian Manufacturing Workers Union**

Mr Julius Roe, National President

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**Enterprise and Career Education Foundation**

Mr Jim Syrmas, Director, Policy  
Mr Peter Watts, Director, Business Relations

**Ms Kaye Schofield****TAFE Teachers Association of the NSW Teachers Federation**

Ms Linda Simon, Secretary

**National Wholesale Retail and Personal Services Industry Training Council**

Mrs Jeanette Allen, Executive Director

**NSW Utilities and Electrotechnology Industry Training Advisory Body**

Mr Norman Cahill, Executive Officer

**National Electrical and Communications Association**

Ms Jennifer Callahan

**National Mining Industry Training Advisory Body Ltd**

Mr Desmond Caulfield, Executive Officer

**Sydney, Wednesday, 7 May 2003****Dusseldorp Skills Forum**

Dr John Spierings, Research Strategist  
Mr Eric Sidoti, Senior Consultant

**Australian Council for Private Education and Training**

Mr Timothy Smith, National Executive Officer, Australian Council for Private  
Education and Training  
Mr David Windridge, Director  
Ms Julie Moss, Deputy National Chair

**General roundtable**

Mr Ian Blandthorn, National Assistant Secretary, Shop Distributive and Allied  
Employees Association  
Mr Phillip Bradley, Assistant General Secretary, Post School Education,  
New South Wales Teachers Federation  
Dr John Buchanan, ACIRRT  
Mr Bert Evans, Chairman, New South Wales Board of Vocational Education  
and Training  
Ms Louise Godwin, President, TAFE New South Wales Managers Association Inc  
Mr Paul Goodwin, Chief Executive Officer, GROW Employment Council Inc  
Mr Michel Hedley, National ICT Workforce Manager, Australian Information  
Industry Association  
Miss Jacinta Rowe, Director, J2S Pty Ltd

Professor Andrew Smith, Acting Director, Centre for Enhancing Learning and Teaching, Charles Sturt University

Professor Irene Stein, Clinical Services Consultant, Baptist Community Service, and Professor of Nursing, School of Nursing and Midwifery, Victoria University

Dr Phillip Toner, Senior Research Fellow, Australian Expert Group in Industry Studies, University of Western Sydney

### **Darwin, Tuesday, 10 June 2003 - roundtable**

Mr Denis Kuhl, Darwin Operation, Centralian College

Mr Paul McConnell, Business Development Management, Group Training, Northern Territory

Mrs Gillian McDonald, VET Coordinator, Casuarina Senior College

Mrs Lea Pennicott, Training Coordinator, Darwin Skills Development Scheme

Professor Kathryn Roberts, Professor of Nursing, Northern Territory University

Dr Stephen Shanahan, Dean of Faculty of Technology and Industrial Education, Northern Territory University

Mr Gary Shipp, Head of School, Workplace and Initial Training, Northern Territory University

Captain Richard Teo, General Manager/Chief Executive Officer, Seafood and Maritime Industries Training Ltd; Chair, Industry Advisory Group, TEATAC

Ms Georgina Wilson, Projects Officer, CHARTTES Training Advisory Council

### **Darwin, Tuesday, 10 June 2003**

#### **National Centre for Vocational Education Research**

Dr Tom Karmel, Managing Director

Mr Mark Cully, General Manager

### **Darwin, Wednesday, 11 June 2003**

#### **Northern Territory Department of Employment, Education and Training**

Mr Peter Plummer, Chief Executive Officer

Mr Kim Jenkinson, General Manager, Employment and Training

### **Darwin, Wednesday, 11 June 2003 - roundtable**

Mr Duncan Beggs, Community Relations Manager, ADrail

Mr John Berto, Deputy Chief Executive Officer, Northern Land Council

Mr Graeme Bevis, Executive Director, Motor Trades Association Northern Territory Inc

Mrs Anna Commons-Fidge, Council Member, Northern Territory Manufacturers Council

Mr Konrad Drogemoller, Consultant, Northern Territory Industry Search and Opportunity

Mrs Carole Frost, Chief Executive Officer, Northern Territory Chamber of Commerce and Industry

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Mr Michael Kilgariff, Chief Executive Officer, Territory Construction Association  
Mr Harry Maschke, Managing Director, Action Sheetmetal Pty Ltd  
Mr Steven Tiley, Managing Director, Universal Engineering Northern Territory

### **Adelaide, Thursday, 12 June 2003**

#### **Department of Further Education, Employment, Science and Technology**

Dr Geoffrey Wood, Executive Director, Office of Vocational Education and Training  
Ms Sally Jeremic, Senior Policy Adviser, Office of Vocational Education and Training

#### **Construction Industry Training Board**

Mr John O'Connor, Acting Chief Executive Officer  
Mr Marcus d'Assumpcao, Manager, Research and Planning  
Mr Richard McKay, Presiding Member

#### **Australian Association of Career Counsellors Inc**

Ms Pamela Fletcher, National Executive Committee Member, South Australian Division  
Mrs Judith Leeson, National President  
Ms Linda Polomka, Member  
Mr Frederick Stokes-Thompson, Member (Fellow)

#### **Health Industry Representatives**

Ms Elizabeth Clare, Executive Manager Corporate Development, Masonic Homes Inc  
Ms Anne Clark, President, Association of Child Care Centres  
Mr Warrick Dillon, Manager, Corporate Services, Community Accommodation and Respite Agency Incorporated (CARA)  
Ms Teresa Harnett, Chairperson, OSHC (SA) Association  
Mr Craig Harrison, ACROD National Employment and Training Committee Ltd  
Ms Diane Lawson, Chief Executive Officer, National Industry Training Advisory Board, Community Services and Health Training Australia  
Ms Denice Wharldall, Chief Executive Officer, Leveda Inc, and Chairperson, ANGOSA

### **Adelaide, Thursday, 12 June 2003 - roundtable**

Ms Katrina Ball, Manager, New Apprenticeships Collection and Analysis Branch, National Centre for Vocational Education Research  
Mr Steve Barrett, General Manager, Human Resources, Mitsubishi Motors Australia Ltd  
Ms Virginia Batty, Director, Torrens Valley Institute of TAFE  
Professor Ross Bensley, Executive Director, Australian Manufacturing Centre of Excellence  
Mr Derek Cupp, Training Advisor, Engineering Employers Association South Australia  
Mr Robert Katern, Operations Manger, AUTO-CONNECT (Brien Investments)

Mr Jason Kuchel, Executive Director, Electronics Industry Association  
Ms Nadeya Maystrenko, Project Officer, Agriculture and Horticulture Training  
Council of SA Inc.  
Mr Stephen Myatt, Director, Engineering Employers Association South Australia  
Professor Sue Richardson, Director, National Institute of Labour Studies,  
Flinders University  
Mr Colin Shearing, Secretary, Retail, Wholesale and Personal Services Training  
Advisory Group Inc.  
Dr Lincoln Wood, Director of Engineering and Product Assurance, BAE Systems

### **Canberra, Friday, 20 June 2003**

#### **Australian Chamber of Commerce and Industry**

Mr Stephen Balzary, Director, Employment and Training  
Ms Tanya George, Adviser, Employment and Training

#### **Rural Skills Australia**

Mr Geoff Bloom, Executive Director

#### **Master Builders Australia Inc**

Mr Wilhelm Harnisch, Chief Executive Officer  
Mr Richard Calver, National Director, Industrial Relations and Legal Counsel  
Mr Denis Wilson, National Director, Training

#### **Engineers Australia**

Mr Athol Yates, Associate Director, Public Policy Unit  
Ms Kathryn Hurford, Policy Analyst, Public Policy Unit

#### **Australian Nursing Federation**

Mr Victoria Gilmore, Acting Assistant Federal Secretary

#### **Cooperative Research Centre for Cast Metals Manufacturing**

Professor David St John, Chief Executive Officer  
Mr Michael Lee, Manager, Technology Transfer and Education

#### **Australian Die Casting Association**

Mr Geoffrey Mitchell, National Secretary

### **Canberra, Friday, 15 August 2003**

#### **TAFE Directors Australia**

Ms Margaret Fanning, Executive Director  
Mr Darrell Cain, Member

#### **Australian National Training Authority**

Ms Kareena Arthy, Director, Research, Planning and Reporting  
Mr Adrian Stephens, Director, Client Relationships

**Department of Education, Science and Training**

Mr Colin Walters, Group Manager, Science Group; formerly Group Manager,  
Vocational Education and Training Group

Mr Anthony Greer, Group Manager, Transitions and Indigenous Group

**Department of Employment and Workplace Relations**

Ms Alison Durbin, Assistant Secretary, Intensive Support Operations Branch,  
Intensive Support Group

Mr Denis Hart, Team Leader, Occupational and Skills Analysis Section, Economic  
and Labour Market Analysis Branch

Mr Scott Matheson, Acting Group Manager, Employment Analysis and Evaluation  
Group

