APPENDIX 2

WITNESSES WHO APPEARED BEFORE THE COMMITTEE AT PUBLIC HEARINGS

The following witnesses gave evidence at the public hearings:

FRIDAY, 26 MAY 2000 CANBERRA

- ANDERSON, Mr Alex, Assistant Secretary, Legal and Policy Branch 2, Workplace Relations Policy and Legal Group, Department of Employment, Workplace Relations and Small Business
- BARAGRY, Mr Ronald Joseph, Solicitor to Australian Industry Group
- BECK, Mr Anthony Joseph, National Secretary, Finance Sector Union of Australia
- BURROW, Ms Sharan, President, Australian Council of Trade Unions
- CAMERON, Mr Doug, National Secretary, Australian Manufacturing Workers Union
- COMBET, Mr Greg, Secretary, Australian Council of Trade Unions
- **De BRUYN**, Mr Joe, National Secretary/Treasurer, Shop Distributive and Allied Employees Association
- **FREDRICKS**, Mr Brian, Assistant General Secretary, International Metalworkers Federation
- **GREGORY**, Mr David Bruce, General Manager, Workplace Relations Policy, Victorian Employers' Chamber of Commerce and Industry
- **HAMILTON**, Mr Reginald Sydney, Manager, Labour Relations, Australian Chamber of Commerce and Industry
- HERBERT, Mr Robert Norman, Chief Executive, Australian Industry Group
- KENNA, Ms Susan, Industrial Research Officer, Finance Sector Union of Australia
- LAHEY, Mr Barry, Group Manager, Workplace Relations Policy and Legal Group, Department of Employment, Workplace Relations and Small Business
- MAIDEN, Ms Emma, National Organising Unit Coordinator, Australian Manufacturing Workers Union
- MARLES, Mr Richard, Assistant Secretary, Australian Council of Trade Unions
- **MAXWELL**, Mr Stuart Glyn Robeson, National Industrial Officer, Construction and General Division, Construction, Forestry, Mining and Energy Union
- OLIVER, Mr Dave, Assistant National Secretary, Australian Manufacturing Workers Union

RUBINSTEIN, Ms Linda, Senior Industrial Officer, Australian Council of Trade Unions

- **RYAN**, Mr John Francis, National Industrial Officer, Shop Distributive and Allied Employees Association
- **RYAN**, Mr John, Executive Officer, Australian Catholic Commission for Employment Relations
- SMITH, Mr Graeme James, Solicitor instructed, Business Council of Australia
- **SMITH**, Mr Stephen Thomas, General Manager, National Industrial Relations, Australian Industry Group
- **SMYTHE**, Mr James, Chief Counsel, Workplace Relations Policy and Legal Group, Department of Employment, Workplace Relations and Small Business
- **SUTTON**, Mr John, National Secretary, Construction and General Division, Construction, Forestry, Mining and Energy Union
- **TACY**, Ms Lynne, Deputy Secretary, Department of Employment, Workplace Relations and Small Business

MONDAY, 29 MAY 2000 CANBERRA

- ANDERSON, Mr Alexander John Cairns, Assistant Secretary, Workplace Relations Policy and Legal Group, Department of Employment, Workplace Relations and Small Business
- **BATT**, Ms Karen Michelle, Branch Secretary, Community and Public Sector Union, State Public Services Federation Group, Victorian Branch, Victorian Trades Hall Council
- **BELL**, Mr Kevin Harcourt, Executive Committee Member, International Centre for Trade Union Rights
- BLAKE, Mr Nicholas, Federal Industrial Officer, Australian Nursing Federation
- CHAMBERS, Ms Mandy, National Industrial Officer, Health Services Union of Australia
- CHIN, Mr David Wai Mun, Secretary-Treasurer, International Centre for Trade Union Rights

DURBRIDGE, Mr Robert, Federal Secretary, Australian Education Union

FARY, Mr Geoffrey William, Executive Director, Department of State and Regional Development

FREEBURN, Mr Lloyd Douglas, Assistant General Secretary, National Union of Workers

HUBBARD, Mr Leigh Damien, Secretary, Victorian Trades Hall Council

- JAMES, Ms Debra, Assistant Federal Secretary, Independent Education Union of Australia
- **JARDINE**, Dr Brian, Federal Secretary, State Public Service Federation Group of the Community and Public Sector Union
- LAWRENCE, Mr Anthony John, Assistant Secretary, International Centre for Trade Union Rights
- **LEAHY**, Mr Barry Anthony, Group Manager, Workplace Relations Policy and Legal Group, Department of Employment, Workplace Relations and Small Business
- LYONS, Miss Susan, Federal President, Equity Division, Media, Entertainment and Arts Alliance
- McCULLOCH, Mr Graham, General Secretary, National Tertiary Education Union
- **SELLERS**, Ms Hannah, Assistant Secretary, Australian Nursing Federation, Victorian Branch, Victorian Trades Hall Council
- SHORTEN, Mr Bill, State Secretary, Australian Workers Union, Victorian Branch
- **SMYTHE**, Mr James Edward, Chief Counsel, Workplace Relations Policy and Legal Group, Department of Employment, Workplace Relations and Small Business
- **SWANCOTT**, Mr Neal Walter, National Industrial Officer, Australian Liquor, Hospitality and Miscellaneous Workers Union
- **TACY**, Ms Lynne Joan, Deputy Secretary, Department of Employment, Workplace Relations and Small Business
- **TIGHE**, Mr Peter Anthony, National Secretary, Communications, Electrical and Plumbing Union
- WHIPP, Mr Simon, National Director, Media, Entertainment and Arts Alliance
- WOOLGAR, Mr Tony, National Secretary, Textile, Clothing and Footwear Union