APPENDIX 1

LIST OF SUBMISSIONS

List of submissions received from organisations

SUBMISSION FROM	SUB. NUMBER
Association of Professional Engineers, Scientists and Managers, MELBOUR VIC	RNE, 03
Australian Business Limited, NORTH SYDNEY, NSW	59
Australian Catholic Commission for Employment Relations (ACCER), MELBOURNE, VIC	38
Australian Chamber of Commerce and Industry, MELBOURNE, VIC	32
Australian Council of Trade Unions (ACTU), CARLTON SOUTH, VIC	18
Australian Education Union (AEU), Federal Office, SOUTH MELBOURNE	E, VIC 47
Australian Industry Group, NORTH SYDNEY, NSW	15
Australian Liquor, Hospitality and Miscellaneous Workers Union, HAYMARKET, NSW	41
Australian Liquor, Hospitality and Miscellaneous Workers Union, Western Australian Branch, SUBIACO, WA	24
Australian Manufacturing Workers' Union, GRANVILLE, NSW	01
Australian Medical Association (AMA) and Australian Salaried Medical Off Federation (ASMOF), KINGSTON, ACT	icers 19
Australian Mines and Metals Association Inc., MELBOURNE, VIC	52
Australian Nursing Federation, MELBOURNE, VIC	05
Australian Services Union, CARLTON SOUTH, VIC	39
Australian Workers' Union (AWU), Victorian Branch, WEST MELBOURN VIC	TE, 31
Business Council of Australia, MELBOURNE, VIC	04
Chamber of Commerce and Industry of Western Australia Inc., EAST PERT WA	H, 57
Civil Contractors Federation, HAWTHORN, VIC	55
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbi and Allied Services Union of Australia (CEPU), ROCKDALE, NSW	ing 09
Community and Public Sector Union (PSU Group), MELBOURNE, VIC	16
Community and Public Sector Union, State Public Services Federation (SPSI Group, Victorian Branch, CARLTON SOUTH, VIC	F) 28

Community and Public Sector Union, State Public Services Federation (SPSF) Group, WA Branch, PERTH, WA	13
Community and Public Sector Union, State Public Services Federation (SPSF) Group, SYDNEY, NSW	17
Construction, Forestry, Mining and Energy Union (CFMEU), Construction and General Division, SYDNEY, NSW	33
Construction, Forestry, Mining and Energy Union (CFMEU), Mining and Energy Division, SYDNEY, NSW	60
Department of Employment, Workplace Relations and Small Business, CANBERRA, ACT	34
Finance Sector Union of Australia, MELBOURNE, VIC	14
Health Services Union of Australia, FLEMINGTON, VIC	35
Independent Education Union of Australia, Southbank, VIC	02
Independent Education Union of Australia, Southbank, VIC	02A
International Centre for Trade Union Rights, SYDNEY, NSW	21
Joint Submission, States of Victoria, Queensland, New South Wales and Tasmania	62
Labor Council of NSW, SYDNEY, NSW	45
Law Council of Australia, CANBERRA, ACT	53
Maritime Union of Australia, SYDNEY, NSW	36
Master Builders Australia Inc., TURNER, ACT	46
Media Entertainment & Arts Alliance, NSW	26
Metal Trades Federation of Unions, Victoria, MELBOURNE, VIC	29
Michael Felle Industrial Relations Consulting Services, KENSINGTON, VIC	30
National Tertiary Education Industry Union (NTEU), SOUTH MELBOURNE, VIC	12
National Union of Workers, NORTH MELBOURNE, VIC	06
National Union of Workers, NORTH MELBOURNE, VIC	06A
Public Service Association of SA Inc., ADELAIDE, SA	07
Rail, Tram and Bus Union, National Office, REDFERN, NSW	58
Shop, Distributive and Allied Employees' Association, MELBOURNE, VIC	08
Shop, Distributive and Allied Employees' Association, MELBOURNE, VIC	08A
Slater & Gordon Solicitors, MELBOURNE, VIC	49
South West Trades & Labour Council Inc., PORTLAND, VIC	10
Textile Clothing and Footwear Union (TCFUA), CAMPSIE, NSW	20
The Shell Company of Australia Ltd, MELBOURNE, VIC	63
Transport Workers' Union of Australia (TWU), CARLTON SOUTH, VIC	51
Unions WA (Trades and Labor Council), PERTH, WA	11

United Trades & Labor Council of South Australia, ADELAIDE, SA	44
Victorian Catholic Schools Association and Victorian branch of the Independent Education Union and, SOUTH MELBOURNE, VIC	56
Victorian Government, MELBOURNE, VIC	61
Victorian Trades Hall Council, CARLTON SOUTH, VIC	23
Women's Electoral Lobby and National Pay Equity Coalition, SYDNEY, NSW	48
Workplace Relations Pty Ltd for the Newcastle-Lower Hunter SME Group, EAST MAITLAND, NSW	54
List of submissions received from individuals	
Brigden, Ms Cathy & Adie, Ms Jacqueline	37
Buchanan, Mr John, University of Sydney, NSW	22
Ellis, Mr Bernard	40
Hancock, Mr Keith, ADELAIDE, SA	42
Langmead, Mr David, Douglas Menzies Chambers, MELBOURNE, VIC	50
Piper, Mr Colin, WYNNUM NORTH, QLD	43
Selleck, Mr Luke, UPPER FERNTREE GULLY, VIC	25
Wood, Mr Stuart, MELBOURNE, VIC	27