## **APPENDIX 2**

# WITNESSES WHO APPEARED BEFORE THE COMMITTEE AT THE PUBLIC HEARINGS

# 21 February, 2000 - CANBERRA

- **ARMITAGE**, Ms Joan Irene, Acting Assistant Secretary, Industry Training Branch, Department of Education, Training and Youth Affairs
- **BALZARY**, Mr Stephen, Director, Employment and Training, Australian Chamber of Commerce and Industry
- **BENNETT**, Mr Robert Bruce, Manager, Economic Analysis Section, Industry Analysis Branch, Department of Industry, Science and Resources
- **BENNETT**, Ms Barbara, Assistant Secretary, New Apprenticeships Branch, Department of Education, Training and Youth Affairs
- **GRAHAM**, Mr Clive, Chair, Australian Council for Private Education and Training
- **JORGENSEN**, Mr Kenneth Alan, Director, Training Systems Policy, Department of Defence
- LEYNE, Mrs Glennyss Lillian, Business Manager, Rural Training Council of Australia
- **LOWNDES**, Mr Terrance Anthony, Head, Industry Policy, Department of Industry, Science and Resources
- MANNS, Mr Roderick Glen, Assistant Secretary, Vocational Education and Training Reform Branch, Department of Education, Training and Youth Affairs
- **PATERSON**, Mr Mark Ian, Chief Executive, Australian Chamber of Commerce and Industry
- PAYNTER, Mr Graham Gordon, Chairman of Council, Rural Training Council of Austalia
- **ROBINSON**, Mr Christopher James, Managing Director, National Centre for Vocational Education Research
- **SUMMERVILLE**, Mr Robin Thompson, Manager, Heavy Engineering and Infrastructure Action Agenda, Department of Industry, Science and Resources
- **THOMPSON**, Ms Carmel Therese, Deputy Chair, Australian Council for Private Education and Training
- **THORN**, Mr William, Assistant Secretary, Research and Evaluation Branch, Department of Education, Training and Youth Affairs

- **WALTERS**, Mr Colin John, First Assistant Secretary, Training and Youth Division, Department of Education, Training and Youth Affairs
- WHITE, Ms Lorraine Susan, Assistant Secretary, Pathways Programmes Branch, Training and Youth Division, Department of Education, Training and Youth Affairs
- **WILLIS**, Major-General Simon Vincent Laidley, Head, Joint Education and Training, Department of Defence

### 17 March, 2000 - BRISBANE

- BOWMAN, Dr Kaye Lynette, Director, Australian National Training Authority
- BYRNE, Mr Paul Geoffrey, General Manager, Australian National Training Authority
- **ECCLES**, Mr Chris, General Manager, Australian National Training Authority
- **HIMSTEDT**, Ms Judith Alice, Chairman, Wholesale, Retail and Personal Services Industry Training Advisory Board
- MARSHMAN, Mr Robert Lionel, Director General, Department of Employment, Training and Industrial Relations
- **NOONAN**, Mr Peter John, Deputy Director General, Department of Employment, Training and Industrial Relations
- **SCOLLAY**, Ms Moira Jean, Chief Executive Officer, Australian National Training Authority
- **SMITH**, Dr Larry Robert, Director, Strategic Research, Department of Employment, Training and Industrial Relations
- **WARD**, Mr Ashley John Matthew, Executive Officer, Wholesale, Retail and Personal Services Training Advisory Board

## 27 March, 2000 - MELBOURNE

- **CONROY**, Mr Brian Francis, Manager, VECCI ATWORK, Victorian Employers Chamber of Commerce and Industry
- **DUGGAN**, Mr David Ian, Deputy Director, Operations, and Manager, Furnishing Industry Training Centre, Holmesglen Institute of TAFE
- **ENDEAN**, Mr David Francis, Director, International Centre, Holmesglen Institute of TAFE
- **ENDERS**, Ms Marilyn, Member, Australian Education Union
- FARAONE, Ms Mary Carmel, Executive Director, Business Skills Victoria
- FORWARD, Ms Patricia, Federal President-TAFE, Australian Education Union

**GOLDFINCH**, Ms Penny Jane, Training and Employment Policy Adviser, Victorian Employers Chamber of Commerce and Industry

HARBOUR, Mr Peter David, Corporate Services Manager, Holmesglen Institute of TAFE

**HEWETT**, Mr Rex, Federal Secretary-TAFE, Australian Education Union

JOLIC, Ms Angela, Director, Business Skills Victoria

**JONAS**, Ms Pamela Ann, Senior Policy Adviser, Education and Training, Victorian Employers Chamber of Commerce and Industry

**KING**, Mr Richard, Executive Director, Victorian TAFE Association Inc.

**KRONEMANN**, Ms Michaela, Acting Federal Women's Officer, Australian Education Union

**MAKSIMOVIC**, Ms Andrea, Student Resource Officer, Victorian TAFE Students and Apprentices Network

McAULIFFE, Mr Jeremy, Labour Market Programs Manager, Coles Myer Ltd

McMULLEN, Mr Antony, Chairperson, Victorian TAFE Students and Apprentices Network

NAYLOR, Ms Susan, Director, Business Skills Victoria

SIBELLE, Mr Maurice, Coordinator, Victorian TAFE Students and Apprentices Network

**THOMAS**, Ms Janelle Maree, Policy and Project Coordinator, Victorian TAFE Association Inc.

#### 28 March, 2000 - MELBOURNE

**BALLAGH**, Mr Allan Robert, Projects Director, Office of the Pro Vice-Chancellor, Teaching and Learning, Royal Melbourne Institute of Technology University

**BEANLAND**, Professor David George, Vice-Chancellor, Royal Melbourne Institute of Technology University

**BLANDTHORN**, Mr Ian John, National Assistant Secretary, Shop, Distributive and Allied Employees Association

CROZIER, Mr Alistair, Deputy Director of TAFE, Victoria University of Technology

**GWILYM**, Mr Geoffrey, Manager, Employment, Education and Training, Victorian Automobile Chamber of Commerce

**HAMERSTON**, Professor Michael Thomas, Deputy Vice-Chancellor and Director of TAFE, Victoria University of Technology

- **KARAGIANNIS**, Mrs Janita, Manager, Employment, Education and Training, Victorian Automobile Chamber of Commerce
- **NEDEN**, Ms Patricia Anne, General Manager, Quality Assurance, Office of Post Compulsory Education, Training and Employment
- **PRAETZ**, Professor Helen Margaret, Pro Vice-Chancellor, Teaching and Learning, Royal Melbourne Institute of Technology University, and Director, Technical and Further Education
- **REDFERN**, Mr Kevin Maxwell, Director, Industrial Relations and Training, Victorian Automobile Chamber of Commerce
- **STEADMAN**, Dr Robert George (Private capacity)
- **SULLIVAN**, Mr John Francis, General Manager, Policy and Planning, Office of Post Compulsory Education, Training and Employment
- **SUSSEX**, Ms Meredith, Director, Office of Post Compulsory Education, Training and Employment

# 17 April, 2000 - SYDNEY

- **BRADLEY**, Mr Phillip John, Assistant General Secretary (Post School Education), NSW Teachers Federation
- **BUKARICA**, Mr Alex, Assistant National Secretary, Construction and General Division, Construction Forestry Mining and Energy Union
- **DUGGAN**, Ms Anne, Education and Training Officer, Victorian Divisional Office, Construction and General Division, Construction Forestry Mining and Energy Union
- FENNELLY, Mr Paul Damien, Director-Victoria, Australian Industry Group, Melbourne
- GHOST, Mr Stephen, Senior Adviser-Training, Australian Industry Group, Queensland
- GILLING, Mr Jeremy, Executive Officer, Manufacturing Learning Australia
- **GLYNN**, Mr Peter James, Chief Executive Officer, National Electrical and Communications Association
- **HEALEY**, Mr William John, Director, Employment Education and Training, Australian Retailers Association
- **MAXWELL**, Mr Stuart Glyn Robeson, National Industrial Officer, Construction and General Division, Construction Forestry Mining and Energy Union
- **O'BRIEN**, Mr Paul David, Project Officer, National Utilities and Electrotechnology Industry Training Advisory Body Ltd.

- **PICKERSGILL**, Mr Richard Edmonds, Senior Researcher, Australian Centre for Industrial Relations Research and Training, University of Sydney
- **RIDOUT**, Ms Heather May, Executive Director, Public Policy and Communications, Australian Industry Group, North Sydney
- ROBINSON, Mr Darren Paul, Manager, Learning and Development, Caltex Refineries
- SIMON, Ms Linda Joy, Secretary, TAFE Teachers Association, NSW Teachers Federation
- **TAYAR**, Ms Margaret Elizabeth, Executive Officer, National Meat Industry Training Advisory Council (MINTRAC)
- **WOOLGAR**, Mr Tony, Director, Australian Light Manufacturing Industry Training Advisory Body

#### 18 April, 2000 - SYDNEY

- BUCHANAN, Mr Andrew, Managing Director, Group Training Australia
- **CAMPBELL**, Ms Rosemary, Relieving Assistant Director-General, Technical and Further Education, New South Wales Department of Education and Training
- **CAULFIELD**, Mr Desmond, Executive Officer, National Mining Industry Training Advisory Body Ltd
- **COMYN**, Mr Paul John, Executive Officer, New South Wales Primary Industry Training Advisory Body Ltd
- **CORNFORD**, Dr Ian Robert (Private capacity)
- **CRAWFORD**, Miss Heather, Past President and Executive Member, TAFE New South Wales Managers Association
- **GIENTZOTIS**, Ms Jill, Relieving Assistant Director-General, Industry Services, New South Wales Department of Education and Training
- GLOVER, Mr John, Executive Director, Group Training Australia Victoria
- **HARRIS**, Mrs Ardyce Marianne, President, TAFE New South Wales Managers Association
- **KILNER**, Mr Mark Douglas, Chair, Community Services and Health Training Australia
- **LOBLE**, Ms Leslie, Director, Vocational Education and Training Policy, New South Wales Department of Education and Training
- **McMORROW**, Dr James, Deputy Director-General, Policy and Planning, New South Wales Department of Education and Training
- **PRIDAY**, Mr Jeffrey Wallace, National Development Officer, Group Training Australia

- ROSS, Mr Alan Clarence, Chief Executive Officer, Property Services Training
- **SKEHAN**, Mr John Joseph, Executive Member representing country institutes, TAFE New South Wales Managers Association
- **SOBSKI**, Ms Jozefa Bronislawa, Deputy Director-General, Development and Support, New South Wales Department of Education and Training
- UREN, Mr David, Manager, Recruitment and Training Services, Property Services Training
- **WHEELER**, Ms Amy Lorraine, Chief Executive Officer, Community Services and Health Training Australia

# **16 May, 2000 - ADELAIDE**

- BATTYE, Ms Virginia Margaret, Director, Torrens Valley Institute of TAFE Council
- **BOSCHEN**, Mrs Libby, Executive Officer, Wine Industry National Education and Training Advisory Council
- CASEY, Mr Derrick, Associate Director, Regency Institute, Network of TAFE Councils
- **d'ASSUMPCAO**, Mr Marcus Eugenio, Manager, Training Development, Construction Industry Training Board
- **EAGLES**, Mr Graham, Deputy Chair, Network of TAFE Councils
- **FRAZER**, Ms Susan Ainslee, Deputy Chair, Accreditation and Registration Council
- **MANSFIELD**, Mr Peter, Project Manager, Wine Industry National Education and Training Advisory Council
- McKAY, Mr Richard Joseph, Presiding Member, Construction Industry Training Board
- **RANFORD**, Mr Trevor Munro, Deputy Chair, Agriculture and Horticulture Training Council of SA Inc.
- **SACHS**, Ms Suzanne Gwendolyn, Director, Spencer Institute of TAFE, Network of TAFE Councils
- **SANDERSON**, Mr Allan Henry, Assistant Director, Torrens Valley Institute of TAFE Council
- **SKULL**, Mr Adrian John, President, Torrens Valley Institute of TAFE Council
- **SMITH**, Ms Erica (Private capacity)
- **SPAGNOLETTI**, Mr Novri, Manager, Quality and Planning, Torrens Valley Institute of TAFE Council
- **STRAIN**, Mr Douglas Donald, Chief Executive Officer, Construction Industry Training Board

- **TURNER**, Mr Peter Michael, Director, Enterprise and Vocational Education, Department of Education, Training and Employment
- **WOOD**, Dr Geoffrey Walter, Executive Director, Office of Vocational Education and Training, Department of Education, Training and Employment
- **WOOLLEY**, Ms Madeleine, Director, Adelaide Institute of TAFE, Network of TAFE Councils

### 17 May, 2000 - PERTH

- **DAVIES**, Mr Lawrence Bryan, Executive Director, Employment Initiatives, Western Australian Department of Training and Employment
- GOFF, Mr Malcolm Hayden, Managing Director, South Metropolitan College of TAFE
- **HILL**, Mr Ian Clarence, Chief Executive, Western Australian Department of Training and Employment
- **HILL**, Mr Warren Peter, Executive Officer, North Metropolitan Perth Area Consultative Committee
- **KILMINSTER**, Ms Anthea, Executive Officer, Western Australian Hospitality and Tourism Industry Training Council
- **KING**, Dr Susan Elizabeth, Executive Director, Strategic Resources Management, Western Australian Department of Training and Employment
- MASON, Ms Patricia, VET Coordinator, Kent Street Senior High School
- MILLIGAN, Mr Neil Robert, Acting Director, Learning and Teaching, Education Department of Western Australia
- MORRISON, Mrs Louise, Coordinator, VET in Schools Branch, Education Department of Western Australia
- **MULVEY**, Mr Andrew James, Acting Director, Strategic Development, Western Australian Department of Training and Employment
- RANDELL, Mr Robert Maxwell, Director of Training, Technical Australia Pty Ltd
- **STEWART**, Mrs Heather Joy, Chairperson, Western Australian Hospitality and Tourism Industry Training Council
- **STRICKLAND**, Mr Richard Jonathan, Director, Training Purchasing, Western Australian Department of Training and Employment
- TAYLOR, Ms Gail Arrol, Principal, Kent Street Senior High School
- **THORN**, Mr Michael Thomas, Executive Director, South East Metropolitan Area Consultative Committee

# 4 July, 2000 - CANBERRA

- **BATTYE**, Ms Virginia Margaret, Member, TAFE Directors Australia
- **BORTHWICK**, Ms Jessie, General Manager, National Centre for Vocational Education Research Ltd
- **BRIERLEY**, Mr Edward John, Deputy President, Australian Secondary Principals Association
- **COCKS**, Mr Darren James, Regional Manager, Southern New South Wales, Australian Business Ltd
- FANNING, Ms Margaret Patricia, Executive Director, TAFE Directors Australia
- **HODGKINSON**, Mr Griffith John, Secretary-Treasurer, Australian Secondary Principals Association
- **LE CORNU**, Mr Peter Michael, Dean, Faculty of Business and Information Technology, and Chair of Faculties, Canberra Institute of Technology
- MACKENZIE, Mr Bruce, Deputy Chair, TAFE Directors Australia
- **NEDEN**, Ms Patricia Anne, General Manager, Quality Assurance, Office of Post Compulsory Education, Training and Employment, Victoria
- **PATTISON**, Mr Gregory Baliol, General Manager, Labour Market Services, Australian Business Ltd
- **ROBINSON**, Mr Christopher James, Managing Director, National Centre for Vocational Education Research Ltd
- **SULLIVAN**, Mr John Francis, General Manager, Policy and Planning, Office of Post Compulsory Education, Training and Employment, Victoria
- **SUSSEX**, Ms Meredith Marjory, Director, Office of Post Compulsory Education, Training and Employment, Victoria
- VAN BEEK, Mr Harris, Chief Executive Officer, Australian Student Traineeship Foundation
- **VAN LEEUWEN**, Ms Beatrix Mathilde Jacoba, Acting Associate Director, Canberra Institute of Technology
- **VEENKER**, Mr Peter, Chair, TAFE Directors Australia
- **VEENKER**, Mr Peter, Chief Executive Officer, Canberra Institute of Technology

# 5 July, 2000 - CANBERRA

- **ARBON**, Ms Veronica May, Director, Batchelor Institute of Indigenous Tertiary Education
- **BENNETT**, Ms Barbara, Assistant Secretary, New Apprenticeships Branch, Department of Education, Training and Youth Affairs
- **BERTRAM**, Ms Judith Carolyn, General Manager, Policy and Research, Department of Employment, Training and Industrial Relations
- **BOWMAN**, Dr Kaye, Director, Planning and Performance Review, Australian National Training Authority
- **BYRNE**, Mr Paul Geoffrey, General Manager, Australian National Training Authority
- **COLES**, Ms Patricia Midori, Senior Policy Analyst, Batchelor Institute of Indigenous Tertiary Education
- **MANNS**, Mr Roderick Glen, Assistant Secretary, Vocational Education and Training Reform Branch, Department of Education, Training and Youth Affairs
- **McMORROW**, Dr James, Deputy Director-General, Policy and Planning, New South Wales Department of Education and Training
- **NOONAN**, Mr Peter John, Deputy Director General, Department of Employment, Training and Industrial Relations
- **SCOLLAY**, Ms Moira Jean, Chief Executive Officer, Australian National Training Authority
- **SOBSKI**, Ms Jozefa Bronislawa, Deputy Director-General, Development and Support, New South Wales Department of Education and Training
- **THORN**, Mr William, Assistant Secretary, Research and Evaluation Branch, Department of Education, Training and Youth Affairs
- **WALTERS**, Mr Colin John, First Assistant Secretary, Training and Youth Division, Department of Education, Training and Youth Affairs
- WHITE, Ms Lorraine Susan, Assistant Secretary, Pathways Programs Branch, Department of Education, Training and Youth Affairs
- **WILMOTT**, Dr Gary Maurice, Assistant Director-General, Industry Services, New South Wales Department of Education and Training