

## APPENDIX 1

### LIST OF SUBMISSIONS AND WITNESSES

#### List of submissions

- 01 Institute for Private Enterprise, SOUTH YARRA, VIC, Mr Des Moore
- 02 Jarol Pty Ltd, ROZELLE, NSW, Mr Rocco Falcomata
- 03 Michael Taliangis & Associates, PANORAMA, SA, Mr Michael J Taliangis
- 04 Australian Chamber of Commerce and Industry, MELBOURNE, VIC, Mr Reg Hamilton
- 05 Tonkin's Car Audio Pty Ltd, ADELAIDE, SA, Mr Clive Tonkin
- 06 Australian Business Ltd, NORTH SYDNEY, NSW, Mr Jack Goluzd
- 07 Australian Retailers Association, MELBOURNE, VIC, Mr Mark Diserio
- 08 MAS Mediation & Advocacy Services, MELBOURNE, VIC, Mr Gary Bowman
- 09 Business Council of Australia, MELBOURNE, VIC, Mr David Buckingham
- 10 Justice Research Centre, SYDNEY, NSW, Associate Professor Rosemary Hunter
- 11 Martin Willoughby-Thomas Barrister & Solicitor, FITZROY, VIC, Mr Martin Willoughby-Thomas
- 12 Shop Distributive & Allied Employees' Association, MELBOURNE, VIC, Mr Joe De Bruyn
- 13 Workplace Relations Policy Division Workplace Services  
Department for Administrative and Information Services, ADELAIDE, SA, Ms Mary Jo Fisher
- 14 Illawarra Business Chamber, WOLLONGONG, NSW, Mr John Roach
- 15 Newcastle & Hunter Business Chamber, NEWCASTLE WEST, NSW, Mr David Simmons
- 16 National Federation of Independent Business Inc, CIVIC SQUARE, ACT, Mr John Farrell
- 17 Victorian Employers' Chamber of Commerce and Industry, HAWTHORN, VIC, Mr David Gregory
- 18 Australian Liquor, Hospitality and Miscellaneous Workers Union, HAYMARKET, NSW, Mr Jeff Lawrence
- 19 Department of Employment, Workplace Relations and Small Business, CANBERRA, ACT, Dr Peter Shergold
- 20 Job Watch Inc, CARLTON, VIC, Ms Wendy Tobin
- 21 Chamber of Commerce and Industry Western Australia, EAST PERTH, WA, Mr B D Williams

- 22 Australian Council of Trade Unions , CARLTON SOUTH, VIC, Mr Tim Pallas
- 23 Australian Liquor, Hospitality & Miscellaneous Workers Union (WA Branch), SUBIACO, WA, Ms Helen Creed
- 24 Australian Small Business Association, ADELAIDE, SA, Mr Peter Siekmann

**List of witnesses who attend the public hearing in Canberra, 29 January 1999**

ANDERSON, Mr Alex, Assistant Secretary, Legal Policy Branch, Department of Employment, Workplace Relations and Small Business

BALLARD, Mr Mathew, Labour Relations Adviser, Australian Chamber of Commerce and Industry

BASTIAN, Mr Robert Andrew, Chief Executive, Council of Small Business Organisations of Australia

BOWMAN, Mr Gary Charles, Proprietor, MAS Mediation and Advocacy Services

CONNOLLY, Ms Elizabeth, Legal Spokesperson, Australian Small Business Association

DENVIR, Mr Frank John

DISERIO, Mr Mark Vincent, Manager, Human Resource Services, Victoria Division, Australian Retailers Association

FARRELL, Mr John Edward, ACT President, National Federation of Independent Business

GOLUZD, Mr Jack, General Manager, Workplace Relations, Australian Business Ltd

GREGORY, Mr David Bruce, Manager, Workplace Relations Policy, Victorian Employers' Chamber of Commerce and Industry

HUNTER, Associate Professor Rosemary Claire, Principal Researcher, Justice Research Centre

KATES, Dr Steven Ian, Chief Economist, Australian Chamber of Commerce and Industry

LEAHY, Mr Barry, Group Manager, Workplace Relations Policy Group, Department of Employment, Workplace Relations and Small Business

MALONEY, Mr Clement Frank

PALLAS, Mr Tim, Assistant Secretary, Australian Council of Trade Unions

PARSONS, Ms Jo, Spokesperson on Industrial Relations, Australian Small Business Association

POULTON, Mr Grant, Senior Policy Analyst, Australian Business Ltd

REHN, Ms Kerry Ann, Assistant Secretary, Workplace Relations, ACT Team, Department of Employment, Workplace Relations and Small Business

RONFELDT, Mr Paul, Doctoral Student, Department of Industrial Relations, University of Sydney

RYAN, Mr John, National Industrial Officer, Shop, Distributive and Allied Employees' Association

SIEKMANN, Mr Peter, National President, Australian Small Business Association

SWANCOTT, Mr Neal, National Industrial Officer, Australian Liquor, Hospitality and Miscellaneous Workers Union

TONKIN, Mr Bryce Keith, Managing Director, Tonkin's Car Audio Pty Ltd

TONKIN, Mr Clive Keith, Director and Owner, Tonkin's Car Audio Pty Ltd

YILMAZ, Mrs Leyla, Manager, Industrial Relations, Victorian Automobile Chamber of Commerce

