

# APPENDIX 1

## Submissions Received

### Submission Number

### Submitter

- 1 Guerdon Associates Pty Ltd
- 2 Origin Energy Limited
- 3 Australasian Compliance Institute Inc
- 4 Australian Chamber of Commerce and Industry
- 5 BHP Billiton
- 6 Hay Group
- 7 Regnan
- 8 BlueScope Steel Limited
- 9 Business Council of Australia
- 10 Australian Manufacturing Workers' Union
- 11 RiskMetrics Australia
- 12 Australian Institute of Company Directors
- 13 Australian Council of Super Investors
- 14 Insurance Australia Group Limited
- 15 Professor David Peetz
- 16 KPMG
- 17 Rio Tinto Australia
- 17 Rio Tinto Australia – Supplementary Submission
- 18 Chartered Secretaries Australia Ltd (CSA)
- 19 Joint Accounting Bodies
- 20 Ernst & Young
- 21 Abacus – Australian Mutuals
- 22 The Treasury
- 23 Law Council of Australia
- 24 Australian Bankers' Association Inc
- 25 IFSA Investment & Financial Services Association Ltd
- 26 QBE Insurance Group Limited
- 27 Mercer (Australia) Pty Ltd

## **Additional Information Received**

Received on 1 September 2009 from the Australian Institute of Company Directors. Answers to Questions on Notice taken on notice on Tuesday 25 August 2009.

Received on 2 September 2009 from the Business Council of Australia. Answers to Questions on Notice taken on notice on Tuesday 25 August 2009.

Received on 4 September 2009 from Guerdon Associates. Answers to Questions on Notice taken on notice on Tuesday 25 August 2009.

### **TABLED DOCUMENTS**

#### **25 August 2009, SYDNEY NSW:**

Australian Council of Super Investors:

*'Termination Pay Arrangements in the ASX20'*

Table summary of current termination arrangements in S&P/ASX20 companies in Australia