

#### **About Family Advocacy**

Family Advocacy is a state-wide advocacy organisation which promotes and protects the rights and interests of children and adults with developmental disability. The organisation has a high presence and profile across the State:

- building the capacity of families to undertake an advocacy role;
- developing leadership skills in families;
- making representations to Government regarding legislation, policy, funding, monitoring and practice and the extent to which they reflect the needs of people with developmental disability;
- providing advocacy related information and advice.

#### **Terms of Reference**

Access to planning options and services for people with disability to ensure their continued quality of life as they and their carers age, and to identify any inadequacies in the choice and funding of planning options currently available to people ageing with a disability and their carers.

#### Synopsis

This submission will argue that the vast majority of families have no access to support to plan for the future for their loved one who has a disability and that the disability service system has in fact created dependence in families and thwarted family initiative and planning.

Recently, in NSW, government has embraced the language of person centred planning without any indication of understanding the structural change required in order to implement plans that are genuinely about the wishes and needs of the person. Once again the language changes and the lives of people with disability and their families remain the same.

Planned Advocacy Networks (PIN) in Western Australia is an organisation from which the Senate Committee could learn a great deal about real life planning for a person with disability.

PIN is a not-for-profit organisation created by families with the express aim of supporting families to plan and create a secure and fulfilling future for their relative with disability. It is an organisation that understands that real security lies in relationships, not bricks and mortar or services. PIN assists families to focus their energies on actions that have a greater chance of safeguarding a person with disability when parents are no longer around.

Finally Family Advocacy believes that the best way to secure the future for a person with disability is to assist them to establish a home of their own while the family still has energy and capacity to support the transition. The Family Advocacy discussion paper *Supported Living Fund for NSW* is a proposal to reward the initiative of families who plan, with resources for paid support.

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#### The disability service system has not assisted families to plan

The disability service system has taught people with disability and their families to be dependent users of services who rely on government funding to 'fix' their situation. **Most have been immobilised in their ability to plan and think about the future because so much of the picture seemed dependent on the whims and changing policies of government.** This can be seen clearly in planning so that their family member with disability can have a home of their own.

For most, accommodation support is the big ticket item of long term planning for security. In NSW today however, accommodation support is crisis driven. It is allocated at the point of family breakdown and teaches families that crisis is rewarded with 'a bed'. A system built on such crisis intervention has many risks and unintended consequences including:

- people believing that crisis is the only way of moving from the family home;
- a reluctance to plan for or trial arrangements without having first secured funding;
- a generalised reduction in community capacity arising from too great a dependence on funded supports that push out welcoming inclusive practices and leave people with disability isolated;
- trauma and mental health problems for people with disability as well as their families;
- growth of unmet need to such levels that addressing it seems overwhelming for government policy makers and funders;
- people living in accommodation that is inappropriate to their needs;
- people being moved between vacant 'beds' in a way that is dislocating, destabilising and dehumanising.

What is critical to note is that services cannot really plan for the fundamental needs of people. Ideally, it is families who plan. It is the role of services to contribute to the wellbeing of the person with disability by assisting people to implement plans. They do this by supporting their lifestyle and aspirations.

Experience in other jurisdictions however, shows that families do not need a great deal of encouragement to plan. They just need authorisation to reclaim their fundamental role as the people who care most about the person with disability. When families hear about and see other families planning and they see approaches working for people they consider similar to themselves, they are quickly able to imagine something different for the person they care about. They do, however, need significant support, especially at the beginning, to plan and develop more individualised supports.

## The system has moved from service planning to person centred planning but still the fundamental needs of people are not addressed

The language of disability services today appears to support person centred planning but in general, the reality is very different. Recently the NSW Government has required services to move from a paradigm of individual service planning to person centred planning. This has occurred however, in a vacuum with little thought about what it means.

Family Advocacy supports the use of person centred planning but believes that most services do not address the serious challenges that exist in implementing person centred approach in all services and particularly in congregate services. Consequently, there is a very serious danger that language changes without real and positive changes in the lives of people with disability.

An authentic commitment to a person centred approach requires an organisation to have:

- a strong mission and values that rests on the United Nations *Convention on the Rights of Persons with Disabilities* (2006);
- commitment to enhance the capacity of people with disability and families;
- willingness to share authority and responsibility;
- commitment to change when current structures, policies, processes and activities hinder the implementation of people's goals and aspirations;
- a change in organisational culture and significant development for staff to understand and implement a new approach.

Other responsibilities of services in a person centred framework include:

- active assistance in developing informal support. People often talk about informal support but services pay little regard to what is involved in its development. The mere naming of the issue without proper thought and planning leads to a misuse of the language and frustration by all concerned.
- capacity building for people with disability and families to take advantage of the broader opportunities that are 'allowed' and anticipated in a person centred approach.

When the system encourages families to plan, energy and resources must be devoted to capacity building in people with disability and families who need to know that something else is possible. They need:

- a positive vision;
- a capacity to imagine better;
- a willingness to be involved;
- a belief that the service is genuine in opening new opportunities and will not thwart the vision and goals that emerge.

#### Real planning is about relationships

The only real safeguards for vulnerable people come from relationships with ordinary citizens who will look out for their interest (Wolfensberger).

It is only families or people who really care, that can lead the planning about the fundamental needs of their family member with disability.

Planned Advocacy Networks or PIN in Western Australia provides an example of an organisation assisting families to think about the 'big issues' for their family member with disability. The material below comes from the PIN website.

# Supporting families to plan and create a secure and fulfilling future for their relative with a disability.

PIN is a unique West Australian organisation which was born out of the common concern of all families: "What will happen to my child when I die or can no longer care for my child?" Based on and inspired by the Canadian model PLAN (Planned Lifetime Advocacy Network) with over 20 years of operational experience, PIN upholds a strong vision, sense of purpose, values and guiding principles with a singular accountability to families. We would like you to leave our website with hope and confidence that there are resources available to plan a secure future for people with disabilities when key family support is no longer available.

#### What is PIN?

PIN is a not-for-profit organisation created by families to support families plan and create a secure and fulfilling future for their relative with a disability. PIN'S vision is "an inclusive society where people are valued for their gifts and contributions and are supported to live a safe, secure and fulfilling life."

#### Why PIN?

For those of us who have a child with a disability, one of the most pressing questions is "What will happen to my child when I die?" PIN was created to help families address this common concern.

**PIN'S purpose** is to support families plan and develop a secure and fulfilling future for their relatives with disabilities, to enable them to continue living the life they choose in a safe and secure environment when key family support is no longer available.

PIN'S Core Values are the essence and driving force behind the organisation:

#### Family Leadership

The majority of the PIN Board are individuals who have a relative with a disability. Families determine and direct life plans for their relatives: Families direct and monitor the services provided by PIN.

#### Safety and Security through relationships

Relationships form the foundation of a safe and secure future for everyone: safety is directly related to the number and quality of relationships. Relationships = peace of mind.

### Everyone can communicate: everyone can be a valued member of the community

We believe that everyone has a contribution to make and that the unique contribution of people of all abilities is needed to enrich our communities.

#### Self Sufficiency

PIN strives for financial independence for day-to-day operations so that it can advocate on behalf of families in an effective and accountable manner. It allows PIN to speak with a strong voice - the voice of families.  $\begin{array}{c}
family\\ (ADVDCACY)
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PIN assists families to plan through:

- orientation Workshops for anyone who is considering taking the significant step towards future planning for a relative with a disability;
- workshops on planning;
- member Services which include assistance with Future Planning and family support;
- network program in which a paid facilitator assists a family to develop a network or circle of support - A Network is a group of committed men and women who are in a relationship with the focus person (person with a disability). Each member of the Network freely forms a relationship with the focus person and with every other member. Through their relationship, these individuals offer support, advocacy, monitoring and companionship.

#### **Circles of support**

An increasing (but relatively small number) of families are developing circles of support as vehicles to safeguard an individual with disability.

Circles of Friends or Circles of Support started in Canada about 20 years ago. They involve a small number of people coming together regularly to provide support to a person with disability who they care about. The support can take a variety of forms.

#### Circles are based on a number of assumptions:

- That people with disability are always at risk of becoming isolated and surrounded only by people who are family or paid to be in their lives.
- That even though intervening in someone's life is difficult to not intervene and leave someone isolated is worse.
- That its people who keep people safe.
- o That its relationships that give life meaning.
- That people need an invitation to be involved, to be committed and to make their contribution.

#### **Circles of support**

- o are made up of ordinary people who want to play a role
- o invite you into a relationship with the person
- o provide things that money, professional services and therapies can never buy
- o work together toward a common dream
- o formalize that which is typically informal
- $\circ$   $\;$  take time to form and work together do not run to a formula

Every circle is different – because of the uniqueness of the dreams of the individual at the centre of the circle and the uniqueness of the contribution of each circle member.

#### Circles have been used to

- o provide companionship and a sense of belonging
- provide practical support by offering assistance in particular areas
- build a secure network of committed people who know and care and will ensure the person is supported and safe
- help the person manage support funds and staff.

#### In 20 years of experience, what seems to work is:

- o commitment over a long time
- expecting things to change life is a journey
- o having a dream and keeping it alive
- knowing that it's about complex human dilemmas; requiring continual problem solving, not quick fixes

VOCACY

- o creative brainstorming and honesty
- $\circ$   $\;$  thinking laterally and hearing solutions from new sources
- o openness to pain and suffering, acknowledging that failure is part of the process
- $\circ \quad$  a spirit of optimism that problems can be solved
- o taking time to stop, replenish and celebrate
- o having someone take responsibility for ongoing facilitation.

#### The importance of planning early

Whilst it is never too late to plan, everyone's quality of life is enhanced the earlier they are helped to develop a vision and put plans in place to realise that vision.

The work of Professor Michael Marmot (2004), chair of the UN Commission examining the social determinants of health is relevant. Marmot is acclaimed for his seminal contribution to epidemiology that published hitherto unsuspected links between social status and differences in wellbeing and life expectancy. Marmot demonstrated that the extent of control a person has over their life and the opportunities they have for social participation have a major impact on their health, wellbeing and longevity. This has significant implications for approaches to support for people with disability and their families.

The current emphasis on crisis driven funding, (particularly for accommodation support) that provides no place for families to plan, leaves families with no control over one of the most significant aspects of their lives.

Attachment 1, *Supported Living Fund for NSW* is a proposal for a strategy and funding stream that would enable parents to assist their adult children with disability to establish a home of their own. Such as strategy would return control to their lives and improve their health, wellbeing and longevity. Built on a concept introduced in Western Australia in 2008, a Supported Living Fund would reward the initiative of families who plan and put in place informal support by providing funds for paid support.

#### Government initiative to assist families to plan

Assisting families to plan is very different from 'providing families with respite or other service types. Government assistance to support families to plan must take into account that:

- Planning is not a one off event it occurs slowly over time;
- Any person who is assisting the family to plan must:
  - o stand beside the person with disability and their family;
  - have no conflicts of interest;

- have experience with positive life paths of people with disability, including people with the highest support needs;
- be skilful in drawing others in to 'care about' rather than 'care for' the person with disability.
- Whilst emphasis from government is often on older parent carers (because time is an increasingly pressing issue), this generation has been taught by the system to hand over control to government and services. These families may be reluctant to retake their natural authority, fearful that they will subsequently be penalised by government because their mere planning could be seen to demonstrate continued 'capacity' to care. These families will need support to review their long held belief that if they provide for themselves, the system will punish them by diminishing their access to support.
- Younger families who have a vision of their sons and daughters with a 'right' to a life fully included in their communities may find planning as more coherent with their vision.

If government is to invest money in supports for parents to plan, it is critical that the money be provided in a self directed framework that gives each family the capacity to control the resources directed at their planning. This would enable families to choose support from wherever they chose to assist them in the planning process.

#### Appendix 1

#### Supported Living Fund for NSW

A Supported Living Fund is a stream of government funding that would enable men and women with disability to amove into a home of their own in a planned and timely way.

The creation of a Supported Living Fund would be a proactive strategy that aims to:

- support people with disability to have their own home and life in the community;
- enable each individual with disability and their family to choose who provides the support and how it is provided;
- break the cycle of crisis by supporting and rewarding the initiative of families;
- build on the strengths and capacities of people with disability, their families/networks and local community partnerships;
- increase and evaluate the range of innovative, flexible and self directed community support options, on a statewide basis and with regard to cultural background.

#### Benefits of a Supported Living Fund

- People will feel able to plan, leading to new pathways that build on people's strengths, relationships and resources and reduce reliance on crisis pathways.
- People will regain control of their lives with the concomitant improvement in health and wellbeing.
- Families will be supported in their efforts leading to empowerment rather than passive dependence currently fostered by the system.
- There will be a reduction in crisis as people see clear pathways that support their initiative.
- People with disability will have a life of their own in a home of their own.
- An increased range of supported living options will be generated.
- Expertise in supported living will be developed to compliment existing expertise in group living. This will inform directions on building capacity.
- Expertise will be developed in supporting families to use their own initiative, reducing reliance on the service system.
- An evidence base around individualised support and supported living will be developed.
- Funding will be being used in ways that facilitate and assist to build new relationships and increase community inclusion with a shift away from the more traditional fee for service approach provided in current Business Rules.

#### Introduction

Every day, Family Advocacy is in contact families across NSW who are worried about the future for their sons and daughters with disability. This includes parents in their seventies and eighties who are still the primary carers of their adult sons and daughters. They see ' homes' for people with disability described as 'beds' and allocated to people in crisis. They see people who use funded accommodation being placed in services far from their family, friends and community, minimising the opportunities to retain links and thwarting opportunities to shape the kind of lifestyle that they want.

The deepest fear of every family, *What will happen when I die?* makes families desperate to put plans in place. Until recently however, a significant proportion of families have been immobilised in their ability to plan and think about the future because so much of the picture seemed dependent on the whims and changing policies of government.

An increasing number of parents know that they cannot wait for government. They know they must take the lead in assisting their sons and daughters to establish homes of their own and in the process, gather support wherever they can, including government. Like every generation of parents before them, they KNOW that opportunities for people with disability most often stem from family initiative and leadership.

The first five years of *Stronger Together* saw the growth of accommodation for people in crisis, for young adults who had been in formal State funded 'care' and for people 'stuck' in the criminal justice system. This work in relieving crises was important. Crises, of course, continue and will always be a feature of a disability service system.

It is time to turn the rhetoric of prevention and early intervention into practice in the accommodation area by investing in opportunities for men and women with disability to establish homes of their own in a timely fashion while their families still have capacity to support the transition.

In this context, Family Advocacy is seeking support for a Supported Living Fund<sup>1</sup> for NSW as part of the initiatives to be considered in the second part of *Stronger Together 2006-2016* and in the lead up to the 2011 NSW election.

#### Target group

The target group is adults with disability who meet the established criteria for specialist disability services AND are interested in having their own home in the community with the assistance of formal and informal supports. The target group will include people living in the family home and people living in circumstances that restrict their opportunities to be included in the community.

<sup>&</sup>lt;sup>1</sup> The ideas in this paper draw upon Western Australian work as described in Disability Services Commission (August 2008) *Community Living Concept Plan* 

#### Why a Supported Living Fund is necessary

### The NSW specialist disability service system is not effective in preventing crises and in fostering family initiative.

The disability service system has not fostered the initiative of families, encouraging dependent users of services who rely on government funding to 'fix' their situation. Whilst the menu of service types has increased, people must still choose from the limited menu and have little control over the 'what, when, where and by whom' of support. Consequently, paid support often does not make a difference in the lives of service users because it replaces rather than compliments the informal support provided by family and friends. At the same time, fundamental needs, such as the need for relationships are not addressed.

Accommodation support is crisis driven. It is allocated at the point of family breakdown and teaches families that crisis is rewarded with 'a bed'. A system built on such crisis intervention has many risks and unintended consequences including:

- people believing that crisis is the only way of moving from the family home;
- a reluctance to plan for or trial arrangements without having first secured funding;
- a generalised reduction in community capacity arising from too great a dependence on funded supports that push out welcoming inclusive practices and leave people with disability isolated;
- trauma and mental health problems for people with disability as well as their families;
- growth of unmet need to such levels that addressing it seems overwhelming for government policy makers and funders;
- people living in accommodation that is inappropriate to their needs;
- people being moved between vacant 'beds' in a way that is dislocating, destabilising and dehumanising.

#### Demographic factors make it imperative for our system to change.

In the next 20 years, the number of older people will increase markedly as will their life expectancy leading to an extended period of disability. Advances in medical knowledge and practice mean that people with disability can live longer and healthier lives and more people with profound and multiple disability are living into adulthood. As a result, the demand for care and support is increasing amongst all age groups. (AIHW:2009)

### Expectations of people with disability and their families are rising. People believe they have the right to more choice and control over all areas of their lives, including public services.

Too often there is little correlation between cost and effectiveness of support. More often than not, factors other than what the person actually wants or needs, determine the service response.

"When people are supported to have choice and control over the assistance they need and those choices translate into how money is spent, they deliver huge payoffs: people get personalised solutions that give them a better quality life, allow them to participate more in society and form strong relationships at lower cost than traditional service solutions that often isolate and leave them feeling dependent." (Leadbeater: 2008:9)

This is well understood in the UK where the government is currently involved in a process of service transformation to "replace paternalistic, reactive care of variable quality with a mainstream system focused on prevention, early intervention, enablement and high quality personally tailored services.

In the future, we want people to have maximum choice, control and power over the support services they receive." (NHS:2008:2)

# If the NSW Government wants to move from crisis intervention to prevention, from having sole responsibility for long term care and support to being a partner in care and support, it must encourage and support family initiative while families still have the capacity to partner.

When adults with disability are in their 20s, their families still have capacity and energy to support them into homes of their own. Assistance at this time is part of the normal life course. As time goes on, parents feel less able to take the steps that are necessary. Their confidence in their own capacity diminishes and they are less willing to try innovative solutions.

A Supported Living Fund has the capacity to move families from a position of dependence, stress and crisis to people with capacity whose initiative is rewarded. The Supported Living Fund also has the capacity to move the NSW disability service system from crisis intervention to prevention.

#### **Evidence base**

The Supported Living Fund builds upon epidemiological research on health outcomes related to control over one's life, on evidence of best practice in a contemporary disability service system and on evidence about the nature of accommodation that leads to best outcomes for individuals while also being cost effective for government.

The work of Professor Michael Marmot (2004), chair of the UN Commission examining the social determinants of health is relevant. Marmot is acclaimed for his seminal contribution to epidemiology that published hitherto unsuspected links between social status and differences in wellbeing and life expectancy. Marmot drew on evidence from around the world and from nearly thirty years of research to demonstrate that the extent of control a person has over their life and the opportunities they have for social participation are crucial to health, wellbeing and longevity. This has significant implications for approaches to support for people with disability and their families. The current emphasis on crisis driven funding, particularly in supported accommodation, leaves families with no control over one of the most significant aspects of their lives. A strategy and funding stream that enabled parents to assist their adult children with disability to establish a home of their own would return control to their lives and improve their health, wellbeing and longevity.

2009 research commissioned by the Victorian Department of Human Services identified best practice in a contemporary disability service system. (KPMG:2009) The Report drew on evidence from a review of international best practice in service delivery, the analysis of reform directions in Australia and an analysis of elements that enhance sustainability, innovation and maximise opportunities for equity, access and effectiveness of service delivery to identify the key elements of the Contemporary Disability Service System.

A strategy that supports men and women with disability to establish homes of their own in a planned and timely way would be consistent with best practice in a contemporary disability service system. It would provide a framework in which people could plan for the future and would promote their right to live independently and be included in the community (Article 19 UN CRPD). It would be person centred, support a key transition to adult life, intervene early to improve quality of life and would increase independence. Initiatives that would be funded via the Supported Living Fund would use a combination of formal and informal support, maximise social inclusion, build supports that are sustainable and responsive and build informal care networks.

Recent research into the *Effectiveness of Supported Living in Relation to Shared Accommodation* (SPRC:2007) for people requiring 24 hour care (commissioned by the National Disability Policy and Research Working Group) is of particular relevance. The research found a range of approaches that are effective in terms of quality of life of people with disability and cost. ALL had moved away from providing 24 hour care because when the right elements of formal and informal supports were put into place, 24 hour care was not needed.

Key elements of the most effective models are:

- separation of housing and support;
- support tailored to each person with a notional budget upon which they could call;
- support provided through a mix of formal and informal support with an investment in developing informal support.

#### A preventative strategy that will break the cycle of crisis

The Fund for Supported Living is a strategy of prevention and early intervention that will lead to the development of evidence based models of accommodation that are innovative, cost effective and that contribute to enabling people with disability to thrive. The Supported Living Fund will break the cycle of crisis by:

- encouraging families to plan and by rewarding their initiative;
- encouraging the development of pathways away from crisis;
- strengthening the capacity of families to continue a long term role in partnership with government;
- mobilising relationships with ordinary people in the community;
- encouraging people to use generic supports and services available to all people.

**Principles that underpin the concept of a Supported Living Fund** are embedded in the UN Convention on the Rights of People with Disability, the *NSW Disability Services Act, 1993,* and *Stronger Together.* They include:

- emphasis on key elements of home, community, valued relationships, choice, contribution and security for the future;
- core values about people with disability, including that each person is valued and respected for their uniqueness and that each person has a right to make real choices and to ongoing opportunities for challenge and growth;
- a person centred approach that puts the person with disability at the centre of planning and decision making about how their life unfolds;
- information and high quality planning processes;
- active partnerships between the person with disability, family, services and Government;
- systems to support each individual with disability and their family and give them the level of control they want over the resources;
- reflection and review to support an evolving lifestyle.

### The concept and practice behind a Supported Living Fund builds on the experience of two similar programs in Australia.

- The **Community Living Fund in Western Australia** assists people to live in their own homes in their local communities. The support arrangements are built on community support and may be complimented by some funding (up to \$20,000 pa for community living support). This is in addition to any other funds for which the person is eligible.
- The Older Parent Carer Program in NSW, namely My Plan, My Choice: Older Carers of People with a Disability (a NSW packaged support program) provides older parent carers with up to \$50,000 pa to plan and prepare for future support arrangements. The program emphasises creative and responsive solutions including informal networks, and gives the carer control over the assistance purchased including the ability to purchase supports from friends or neighbours and family members who don't live in the same residence. In addition, carers are able to choose the level of assistance they need to plan and implement supports. (DADHC: May 2009)

#### Key feature of the NSW context

There has been some growth in individualised support that enables people with disability and their families to have significant influence and control over the government resources targeted to their support. This can be seen through the self managed options in the Community Participation, Life Choices and Active Ageing Programs and the trial of direct payments in the Attendant Care Program.

In addition, ADHC has funded four pilot programs that enable participants to have greater control over the use of resources:

- One pilot enables 20 families of children 0-6 in metro south to use Early Start funds in a more flexible way.
- The second pilot targets families eligible for extended family support and enables flexible use of between \$20,000 and \$60,000 identified for their use.
- The third pilot targets people with unmet need for day programs offering them \$15,999 for their own individually tailored supports as an alternative to centre based day programs; and
- The fourth pilot enables 30 older parent carers in the northern region of NSW to use up to \$50,000 pa in planning for creative solutions for the future.

There is a growing interest by people with disability and families in being able to direct their own support, often expressed as a vehicle to reclaim their lives. A new generation of families see their family member with disability as having the right to a full life included in their community. An informal network of support is an important ingredient in implementing this changed vision.

There are a growing number of people with disability and families in NSW who are interested in supported living. Some may require modest amounts of resources or better use of available community supports while others may require that their support funding is able to be used in more flexible and innovative ways.

Stronger Together: 2006-2016 flags a commitment to more flexible and innovative support.

People in many non metropolitan areas of NSW have access to Local Support Coordinators who provide a platform to build a more personalised local response. Their extension across NSW would strengthen the foundations for the implementation of a Supported Living Fund.

#### **Ingredients for success**

- An identifiable strategy that rebuts the notion that the only way for people with disability to move out of the family home is for them to move into a government allocated place. The identifiable strategy may include having a Supported Living Fund as part of a broader strategy with a tool box of resources for partnerships and investments, improved practical and technical support for information, high quality planning, individual service design and the developing of ideas and responsive local level decision making.
- Investment in vision and capacity building across the sector, particularly with people with disability, their families and networks. This may include understanding person centred approaches and social inclusion, values based training, staff training that has a focus on deeper knowledge of people in the context of family, friends, culture and networks, and the primary importance of valued roles and relationships.
- Strengthening family support and family leadership. This may include practical assistance, networks and forums, access to positive examples, investment in family driven models, valuing and building on existing relationships and networks.
- Support and encouragement to plan including:
  - o information for people with disability and their families to guide and inspire;
  - o assistance with planning, facilitation and support coordination;
  - action research so that the experience of individuals is analysed, understood and shared to enhance the knowledge base of supported living.
- **Changing systems to create improved community living options.** This may include increasing choice, removing disincentives, new approaches to funding, flexibility, trialing new ideas, improved access to equipment, assistive technology and affordable housing, increasing the focus on the development of personal relationships and networks.
- **Funding** to enable people to plan and implement future support arrangements. This funding would be provided via an individualised, self directed approach.

#### Conclusion

The Supported Living Fund is right for NSW. It is a big idea that ought to be the centre piece of the second stage of *Stronger Together*. The time for action is NOW.

Family Advocacy calls on the NSW State Government and all political parties to support the development of a Supported Living Fund as a centre piece of the second stage of *Stronger Together*.

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