APPENDIX 2

Public Hearings

Friday, 14 May 2010 Parliament House, Canberra

Committee Members in attendance

Senator Claire Moore (Chair) Senator Judith Adams Senator Mary-Jo Fisher Senator Mark Furner Senator Sarah Hanson-Young Senator Gavin Marshall

Witnesses

Australian Council of Trade Unions

Ms Sharan Burrow, President Ms Belinda Tkalcevic, Industrial Officer

Unions NSW

Ms Jill Biddington, Acting Executive Officer Ms Sariah Puriri-Giblin, Worker (fast food)

Office of Child Safety Commissioner (VIC)

Ms Christine Withers, Manager, Promotion & Policy Unit Ms Megan Scannell, Senior Project Manager Ms Virginia Dods, Senior Project Officer

Australian Human Rights Commission

Ms Elizabeth Broderick, Sex Discrimination Commissioner and Commissioner responsible for Age Discrimination

Ms Jessie Buchan, Blake Dawson Women in Leadership Program, Australian Human Rights Commission

Australian Chamber of Commerce and Industry

Mr David Gregory, Director, Workplace Policy Mr Daniel Mammone, Manager, Workplace Relations and Legal Affairs

Australian Industry Group

Mr Stephen Smith, Director, National Workplace Relations

Australian Retailers Association

Mr Russell Zimmerman, Executive Director

Endeavour Forum Inc.

Mrs Babette Francis, National & Overseas Co-ordinator Mrs Carolyn Mongan, Member Mr Geoff Mongan, Member

Family Voice Australia

Dr Colin Jory, Nominated Representative

Kids First Parent Association of Australia

Mrs Tempe Harvey, President

Australian Family Association (National Office)

Mr Luke McCormack, Queensland Executive Officer Mr Tim Cannon, National Research Officer

Australian Childcare Alliance

Ms Gwynneth Bridge, President

Community and Public Sector Union

Dr Kristin van Barneveld, Deputy Secretary

Shops, Distributive and Allied Employees Association

Ms Thérèse Bryant, National Women's Officer, National Education & Training Officer

Wednesday, 19 May 2010 Parliament House, Canberra

Committee Members in attendance

Senator Claire Moore (Chair) Senator Judith Adams Senator Mary-Jo Fisher Senator Mark Furner Senator Sarah Hanson-Young

Witnesses

National Foundation for Australian Women

Mrs Marie Coleman, Chair, Social Policy Committee Ms Julia Perry, Member, Social Policy Committee Ms S. Dinah Coleman, Member

Business and Professional Women (BPW) Australia

Ms Sandra Cook, National Director of Policy

Australian Local Government Women's Association (NSW)

Councillor Nicole Campbell, Chair, Paid Parental Leave Subcommittee Councillor Julie Griffiths, City Vice President

Professor Andrew Stewart

Investment and Financial Services Association Limited

Mr James Bond, Senior Policy Manager, Economics Savings and Tax Mr Martin Codina, Director of Policy

Australian Education Union

Ms Catherine Davis, Federal Women's Officer

National Tertiary Education Industry Union

Ms Terri MacDonald, Policy and Research Officer Ms Michelle Rangott, National Industrial Officer

Group of Eight Ltd

Ms Bernadine Caruana, Director Policy Mr Steven Dover, Acting Director, Human Resources, ANU

Pharmacy Guild of Australia

Mrs Marion Whalan, Divisional Manager, Workplace Relations and Small Business Ms Amanda Galbraith, National Councillor Ms Toni Riley, National Councillor

Australian Breastfeeding Association

Dr Julie Smith, Director

Department of Families, Housing, Community Services and Indigenous Affairs

Mr Barry Sandison, Group Manager, Families

Mr Mark Warburton, Branch Manager, Paid Parental Leave Branch, Families Group Mr Andrew Lander, Branch Manager, Communication and Media Branch, Corporate Support Group

Department of Education, Employment and Workplace Relations

Ms Colette Shelley, Group Manager, Workplace Relations Policy Ms Jody Anderson, Branch Manager, Diversity, Flexibility and Strategy Branch, Workplace Relations Policy Group

Centrelink

Mr Paul Cowan, General Manager, Seniors, Families and Carers Division Mr Robin Salvage, National Manager, Families and Child Care Programs