

APPENDIX 1

Submissions and Additional Information received by the Committee

- 1 Name Withheld
- 2 Name Withheld
- 3 Women's Health Victoria
- 4 Name Withheld
- 5 Name Withheld
- 6 Anne-Marie Pike
- 7 Confidential
- 8 Name Withheld
- 9 Name Withheld
- 10 Noel Jackson
- 11 Wendy Francis
- 12 Name Withheld
- 13 Evita Menkens
- 14 National Foundation for Australian Women
- 15 Steven Baker
- 16 Edward Coonan
- 17 Name Withheld
- 18 Suryan Chandrasegaran
- 19 Endeavour Forum Inc
- 20 Business Council of Australia
- 21 Name Withheld
- 22 Phillip Murphy
- 23 Name Withheld
- 24 Michele Vieira
- 25 James Gerard Walsh
- 26 Liberal Women's Council (WA)
- 27 Tim Coyle
- 28 Eva Van Strijp

- 29 Name Withheld
- 30 Name Withheld
- 31 Ben Morgan
- 32 Name Withheld
- 33 Michael Byrne
- 34 Name Withheld
- 35 Megan Pitcher
- 36 Therese Borger
- 37 Tasman Spence
- 38 Childcare Alliance Australia
- 39 Name Withheld
- 40 Name Withheld
- 41 Greg Byrne
- 42 Name Withheld
- 43 FamilyVoice Australia
- 44 Jane Munro
- 45 Chamber of Commerce and Industry Queensland
- 46 Australian Family Association (SA)
- 47 Australian Christian Lobby
- 48 Commissioner for Children's Office (TAS)
- 49 Name Withheld
- 50 Name Withheld
- 51 Childcare Association of WA Inc
- 52 Angela Budai
- 53 Office of the Child Safety Commissioner (VIC)
- 54 Unions NSW
- 55 Rio Tinto Ltd
- 56 Community and Public Sector Union
- 57 Kids First Parent Association of Australia and Australian Family Association (National Office)
- 58 Shop, Distributive and Allied Employees' Association
- 59 The Association of Professional Engineers, Scientists and Managers Australia
- 60 The Pharmacy Guild of Australia

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- 61 Australian Manufacturing Workers' Union
- 62 Australian Education Union
- 63 National Tertiary Education Union
- 64 Australian Retailers Association
- 65 Australian Chamber of Commerce and Industry
- 66 Australian Industry Group
- 67 Group of Eight Ltd
- 68 BPW Australia
- 69 Australian Local Government Women's Association (NSW)
- 70 John Leahy
- 71 Fiona Campbell
- 72 Shane Pianta
- 73 Confidential
- 74 Confidential
- 75 NSW Teachers Federation
- 76 Law Institute of Victoria
- 77 Queensland Council of Unions
- 78 Australian Nursing Federation
- 79 Name Withheld
- 80 Australian Council of Trade Unions (ACTU)
- Supplementary Information*
- Supplementary submission received 21.05.10
- 81 Master Plumbers Mechanical Services Association of Australia
- 82 Australian Business Industrial
- 83 Chamber of Commerce and Industry (WA)
- 84 UnitingCare Australia
- 85 Colin Jory
- 86 Human Rights Commission
- 87 Australian Federation of Employers and Industries
- 88 Independent Education Union
- 89 Australian Newsagents' Federation Ltd
- 90 Victorian Automobile Chamber of Commerce
- 91 Australian Services Union

- 92 Andrew Stewart
- 93 National Independent Retailers Association
- 94 John Barich
- 95 Women and Work Research Group
- 96 Martin Snigg
- 97 Jim McCormack
- 98 Paul McCormack
- 99 John Parkin
- 100 Dan and Adeline Keenan
- 101 Social Questions Committee of the Catholic Women's League of Victoria and Wagga Wagga Inc
- 102 Peter MacGinley
- 103 Felicity Vieira
- 104 Gerard Flood
- 105 Jamie Buhagiar
- 106 Michael Conway
- 107 Max Hodby
- 108 Julie Borger
- 109 Anna Deuar
- 110 Sarah Hogg
- 111 John Rayner
- 112 Peter Duyndam
- 113 N Cox
- 114 Jill Stirling
- 115 Robert Osmak
- 116 Mary McInerney
- 117 Peter McDonald
- 118 Peter McMahan
- 119 Margaret and Dunstan Hartley
- 120 Name Withheld
- 121 James Hanrahan
- 122 Kerrie Mulcahy

Tabled Information

1. Endeavour Forum Inc

Supplementary Information

Tabled at hearing 14.05.10

- The Importance of Mothercare, Babette, F. Australian Festival of Light Resource Paper February 1991

2. Investment and Financial Services Association Limited

Supplementary Information

Tabled at hearing 19.05.10

- Report by RiceWarner Actuaries, March 2010, *Superannuation Savings Gap for Women*

http://www.ifsa.com.au//2010%20Documents/2010_0311_Rpt%20Superannuation%20Savings%20Gap%20for%20Women%20March%202010.pdf

3. National Foundation for Australian Women

Supplementary Information

Tabled at hearing 19.05.10

- Paper: 'Paid Parental Leave in Europe and the OECD' Ms Julia Perry, March 2010

4. Australian Local Government Women's Association NSW Branch

Supplementary Information

Tabled at hearing 19.05.10

- Correspondence dated 14 October 2009, 25 November 2009 and 22 February 2010

Additional Information Received

1. Mr Robert Bom

- Additional information dated 8.05.10, received 11.05.10

Department of Families, Housing, Community Services and Indigenous Affairs

Supplementary Information

- Booklet: 'Paid Parental Leave: Information for employers and consultation outcomes', May 2010

http://www.familyassist.gov.au/resources/documents/ppl_employers_info.pdf

- Booklet: 'Paid Parental Leave: Information for Parents', May 2010

http://www.familyassist.gov.au/resources/documents/ppl_parents_info.pdf

- Responses to questions on notice arising from hearing 19.05.10, received 26.05.10
- Additional Information regarding the Baby Bonus and stillbirths, received 02.06.10

2. Group of Eight Ltd

Supplementary Information

- 'Information Guide for New Parents', Human Resources Division, Australian National University, received at hearing 19.05.10
- Responses to questions on notice arising from hearing 19.05.10, received 25.05.10

3. Pharmacy Guild of Australia

- Responses to questions on notice arising from hearing 19.05.10, received 20.05.10

4. Kids First

- Responses to questions on notice arising from hearing 14.05.10, received 21.05.10

5. Australian Industry Group

- Responses to questions on notice arising from hearing 14.05.10, received 27.05.10

6. Professor Andrew Stewart

- Responses to questions on notice arising from hearing 19.05.10, received 31.05.10