# **APPENDIX 2**

# WITNESSES WHO APPEARED BEFORE THE COMMITTEE AT PUBLIC HEARINGS

# Tuesday 28 August 2002

Parliament House, Canberra

# **Department of Health and Aged Care**

Mr Robert Wells, First Assistant Secretary, Health Industry & Investment Division Mr Charles Maskell-Knight, First Assistant Secretary, Health Access & Financing Division

Ms Christianna Cobbold, Assistant Secretary, Health Capacity Development Branch Dr Joanne Ramadge, Clinical Adviser in Aged Care

Mr Terry Barnes, Assistant Secretary, Financing & Analysis Branch

Mr Craig Lindsay, Director, Workforce Support Section, Office of Rural Health

# **Department of Immigration and Multicultural Affairs**

Mr Abul Rizvi, First Assistant Secretary, Migration and Temporary Entry Division

# Department of Education, Training and Youth Affairs

Mr Michael Gallagher, First Assistant Secretary, Higher Education Division Dr Tom Karmel, Assistant Secretary, Information and Analysis Group Dr Elizabeth McDonald, Information and Analysis Group

#### Wednesday, 27 February 2002

# King Edward Memorial Hospital for Women, Subiaco, Perth

# Australian & New Zealand College of Mental Health Nurses (WA Branch)

Dr Eamon Shanley, Vice President

Mr Gary Phillips, Branch Secretary

# Association of Paediatric & Child Health Nurses (WA)

Ms Pamela O'Nions, Secretary

#### **Community Nurses Special Interest Group (ANF - WA Branch)**

Mr Murray Masters, President

Ms Leanda Verrier, Vice President

#### Obstetric Clinical Care Unit, King Edward Memorial Hospital for Women

Mrs Sharon Faulkner, Clinical Manager

Ms Janice Butt, Coordinator Midwifery Education

#### **Peak Nursing Council (WA)**

Mrs Toni Bishop, Secretary

Mr Michael Finn, Member

# Senior Nursing Staff at Rockingham/Kwinana District Hospital & Murray District Hospital

Ms Heather Gluyas, Director of Nursing & Acute Care Services

#### **Swan Health Service**

Ms Moyra Cattermoul, Acting Director of Nursing

Ms Jillian Betts, Community Nurse Consultant

Ms Yvonne Burns, Coordinator Nursing (Hospital)

#### **Health Department of Western Australia**

Ms Beryl Cosgrove, Senior Nursing Officer

Ms Carol Pinch, Project Officer

# **Royal Perth Hospital Nursing Executive Council**

Ms Susan Abbotts, Chair

Professor Gavin Leslie, Critical Care Nursing

# **Nursing Executive, Sir Charles Gairdner Hospital**

Ms Diane Twigg, Executive Director, Nursing Services

Ms Sue Davis, Coordinator, Nursing Services

Mr Meih Singh, Nurse Co-Director, Cancer Clinical Service Unit

# **Aegis Health Care Group**

Ms SimoneTedman, Manager Staff Services

# Thursday, 28 February 2002

# Function Room Level 3, Dallas Brooks Centre, East Melbourne

#### **Australian Council of Deans of Nursing**

Professor Pauline Nugent, Chair

#### RMIT University, Department of Nursing and Midwifery

Professor Olga Kanitsaki, Head

Professor Megan-Jane Johnstone

Dr Maureen Farrell, Senior Lecturer

# Monash University, School of Nursing

Ms Jenny Oates, Acting Head

#### Australian Catholic University, School of Nursing (Victoria)

Ms Maria Miller, Head, School of Nursing

#### **Latrobe Regional Hospital**

Ms Debra Cerasa, Director of Nursing

Ms Diane Kennedy, Manager OH&S/Recruitment (Nursing)

#### **Mercy Hospital for Women**

Ms Julie Collette, Director of Nursing

Ms Teresa Valentine, Professional Development Co-ordinator

# **Austin and Repatriation Medical Centre**

Mr Mark Petty, Executive Director of Nursing

Mr Shane Crowe, Nurse Unit Manager, Neurosurgery unit

Mrs Andrea Driscoll, course Coordinator of Graduate Certificate of Intensive Cardiac Nursing

Ms Jennifer Hancock, Nurse Unit Manager, Intensive Care Unit

#### **Department of Human Services**

Mr Shane Solomon, Executive Director, Policy & Strategic Projects Division Ms Belinda Moyes, Principal Nursing Advisor

#### **Australian Nursing Federation (Victorian Branch)**

Ms Anne-Marie Scully, Professional Officer

#### **National Enrolled Nurse Association**

Ms Maryanne Craker, Secretary

Ms Maggie Ormerod, Committee Member

# **Victorian Council of Peak Nursing Organisations**

Ms Jenny Goold, Chairperson

#### **National Nursing Organisations**

Ms Rosemary Bryant, Chairperson

Ms Marilyn Schroeder, Member

Ms Elizabeth Stickland, Member

Ms Robin Tchernomoroff, Member

#### Health and Community Services Union (Victorian Branch)

Mr David Stephens, A/g State Secretary

Ms Denise Guppy, Senior Vice President

#### Friday, 15 March 2002

#### Town Hall, Hobart

#### **Australian Nursing Federation (Tas Branch)**

Ms Neroli Ellis, Branch Secretary

# **Health & Community Services Union (Tas Branch)**

Mr Tom Kleyn, Industrial Officer

Ms Sue Burke, Member

#### **Nursing Board of Tasmania**

Ms Moira Laverty, Chief Executive Officer

# University of Tasmania, School of Nursing

Mr Gerry Farrell, Head of School

Dr Andrew Robinson, Senior Lecturer

#### **Aged and Community Services Tasmania**

Ms Caroline Wallace, DON, Southern Cross Care

# Australian & New Zealand College of Mental Health Nurses (Tas Branch)

Ms Cecily Pollard, State President

Mr Jim Pearson, State Councillor

# **Community Mental Health Nurses Committee**

Ms Linda Graham

# **Tasmanian Operating Room Nurses Inc**

Ms Helen Taylor, President

Ms Sharon Bingham

# **Department of Health and Human Services**

Mrs Rae de Silva, Co-Director of Surgery, Royal Hobart Hospital Mrs Kerry Crowder, DLO, Minister's Office

# Thursday, 21 March 2002

#### Parliament House, Canberra

#### **ACT Community Care**

Ms Heather McDonald, Principal Nurse & Director, Clinical Effectiveness and Quality Management

Ms Debbie Booth, Deputy Director, Integrated Health Care Program

Ms Sue Byrnes, Clinical Nurse Consultant, Child, Youth & Women's Program

#### **ACT Mental Health Service**

Mr Kevin Kidd, Acting Professional Head, Mental Health Nursing

# **Focus Group of Specialist Nurses**

Ms Mary Kirk, Director of Nursing, QEII Family Centre

Ms Carmel McQuellin, Representative

#### **ACT Government**

Ms Susan Killion, Executive Director, Department of Health and Community Care Mrs Rhonda Maher, Associate Director of Nursing, Calvary Health Care ACT & ACT Department of Health and Community Care

Ms Joan Scott, Manager, Workforce Unit, Health Policy & Reform Group, Health Strategy & Acute Services, Department of Health and Community Care

Ms Donna Mowbray, Senior Nurse Adviser, Canberra Hospital

#### **Nurses Board of the ACT**

Ms Ellen O'Keeffe, Elected Member

Ms Jill Parke, Board Member

#### **Australian Private Hospitals Association**

Mr Michael Roff, Executive Director

Ms Catherine Miller, Chair, Nursing Task Force & Chief Executive Officer, Wakefield Hospital, SA

#### **Australian Healthcare Association**

Mr Mark Cormack, National Director

#### Catholic Health Australia

Mr Francis Sullivan, Chief Executive Officer

Ms Barbara Paris, Director of Nursing, The Mater Hospital, North Sydney

# UnitingCare Australia

Ms Lin Hatfield Dodds, National Director

Mr Bruce Shaw, Senior Policy Officer

Ms Lee Chin, Manager, Strategy Development, UnitingCare NSW/ACT Ageing & Disability Service

Ms Joanne Toohey, Operations Manager, UnitingCare Lucan Care, Sydney

Ms Cara Thomas, Deputy Operations Manager, UnitingCare Lucan Care

#### **National Rural Health Alliance**

Mr Gordon Gregory, Executive Director

# Friday, 22 March 2000

Furama Hotel Central, Surry Hills, Sydney

# Australian Nursing Homes and Extended Care Association (NSW)

Ms Julienne Onley

#### **Australian Neonatal Nurses Association (ANNA)**

Ms Jo Kent-Briggs, Secretary, ANNA

#### Association of Neonatal Nurses of NSW (ANN)

Ms Jennifer Dawson, President, ANN

#### **Australian College of Emergency Nursing Ltd**

Ms Linda Sims, Executive Member

#### **NSW Midwives Association**

Ms Pat Brodie, President

#### **Enterprise and Career Education Foundation**

Mr Peter Watts, Business Development Manager

#### **Shellharbour College of TAFE**

Ms Sandra Bolack, Head Teacher, Nursing, Illawarra Institute

Ms Katherine Child, Student, Illawarra Institute

Mr Martin Roosenburg, Student, Illawarra Institute

#### **University of Western Sydney**

Professor John McCallum, Dean, College of Social and Health Sciences Professor John Daly, Head, School of Nursing, Family & Community Health

# University of Technology, Faculty of Nursing, Midwifery & Health

Professor Jill White, Dean

#### Australian Catholic University – Faculty of Health Sciences

Professor Elizabeth Cameron-Traub, Dean, Faculty of Health Sciences

#### **Avondale College, School of Nursing**

Dr Paul Race, Dean, Faculty of Nursing Health

# **TAFE NSW Nursing Unit**

Dr Christine Manwarring, Manager, Health and Aged Services Mr Alan Brown, Senior Education Officer, Nursing

# **NSW Health Department**

Ms Judith Meppem, Chief Nursing Officer

# **Nurses Registration Board of NSW**

Ms Kate Dyer, Deputy President Ms Jan Dent, Executive Director

#### **NSW Nurses' Association**

Ms Tracey McDonald, Manager, Professional Services Mr Brett Holmes, Assistant General Secretary

# Royal College of Nursing, Australia

Ms Elizabeth Foley, Director, Nursing Policy & Strategic Directions Ms Stephanie Dakin, Policy Officer Ms Lexie Brans, Manager, Education & Ethics

#### **NSW College of Nursing**

Professor Judy Lumby, Executive Director Adjunct Professor Lorraine Ferguson, Director of Education Services Ms Tracey Osmond, Assoc Director, Education Services

#### **Becton Dickinson & Co**

Mr Michael Lyon, Managing Director

#### Tuesday, 26 March 2002

# Administration Building, Mater Miscericordiae Hospital, South Brisbane

#### **Queensland Nurse's Union**

Ms Gay Hawksworth, Secretary
Mrs Kym Barry, Professional Officer
Ms Beth Mohle, Project Officer
Ms Amanda Richards, Occupational Health &

Ms Amanda Richards, Occupational Health & Safety Officer

#### **Best Practice Australia**

Mr Glenn Parle, Executive Director

#### **Queensland Health Department**

Ms Sue Norrie, Principal Nursing Adviser Ms Gloria Wallace, State Manager, Organisational Development

#### **Queensland University of Technology, School of Nursing**

Professor Patsy Yates, Director of Postgraduate Studies Ms Robyn Nash, Director of Undergraduate Programs

#### **Griffith University, School of Nursing**

Professor Debra Creedy, Professor of Nursing and Health

# **University of Southern Queensland**

Ms Roslyn Reilly, Head, Department of Nursing

# **Australian Nursing Council**

Ms Leanne Raven, Chairperson

Ms Marilyn Gendek, Chief Executive Officer

# **Queensland Nursing Council**

Ms Stephanie Fox-Young, Acting Executive Officer

Ms Cathie Nesvadba, Coordinator, Nurse Education

# **Congress of Aboriginal & Torres Strait Islander Nurses (CATSIN)**

Ms Sally Goold, Chairperson

# Women's Hospitals Australasia & Children's Hospitals Australasia

Professor Jeremy Oats, Vice President

Ms Jan Kingston, Convenor, Executives of Nursing of Children's Hospitals Australasia

Ms Anne Cahill, National Director

#### **Directors of Nursing Association Qld**

Ms Glynda Summers, Vice President

Ms Colleen Glenn, Executive Committee Member

#### Australian Confederation of Paediatric & Child Health Nurses

Ms Karen Mason, Executive Member

# **Oncology Nurses Group of the Qld Cancer Fund**

Ms Jane Roach, President

Ms Anne-Marie Dewar, Secretary

#### **Nursing Staff, Mater Misericordiae Hospital**

Ms Judy Nelmes, Director of Nursing

Dr Grace Croft, Assistant Director of Nursing (Research)

#### **Child Youth and Family Health**

Ms Vicki Attenborough, Clinical Nurse Consultant

#### **Brisbane South Community Nurses, QNU Branch**

Ms Lyn Duncan, Clinical Nurse

Ms Narelle Janke, Nurse Practice Coordinator

#### Wednesday, 27 March 2002

Prince Alfred Room, Town Hall, Adelaide

#### **Adelaide University, Department of Clinical Nursing**

Dr Helen McCutcheon, A/g Head

Ms Judy Magarey, Lecturer

Ms Tina Jones, Lecturer

# University of South Australia, School of Nursing & Midwifery

Ms Marie Heartfield, Program Co-ordinator, International Programs Ms Terri Gibson, Program Director, Undergraduate Program

# Flinders University of South Australia, School of Nursing & Midwifery

Professor Sally Borbasi

Dr Jane Neill, Senior Lecturer

# **Australian Nursing Federation**

Ms Jill Iliffe, Federal Secretary

Ms Robyn Parkes, RN, Public Sector

Ms Toni Zuch, RN, Aged Care Sector

Ms Sue Blott, RN, Rural Sector

# **Australian Nursing Federation (South Australian Branch)**

Ms Lee Thomas, SA Branch Secretary

Mr Rob Bonner, SA Branch Industrial Officer

# **Australian College of Operating Room Nurses**

Ms Kim Hepper, Representative

#### **Australian Council of Community Nursing Services**

Ms Julie Black, Director of the Royal District Nursing Service Education Centre

# **Australian Faith Community Nurses Association**

Dr Antonia van Loon, Director of Development

#### NurseLink

Ms Joy Nugent, Director

#### **Department of Human Services**

Ms Debra Pratt, Principal Nursing Adviser

Ms Kae Martin, Director, Strategy & Operations, Statewide Division

#### **Nurses Board of South Australia**

Ms Lynette Cusack, Chair

Ms Judi Brown, Chief Executive Officer/Registrar

#### **Adelaide Community Healthcare Alliance**

Ms Chris McKoy, A/g Director of Nursing, Ashford Hospital

Ms Deb Lewis, Director of Nursing, Western Hospital

Ms Sandy Rennie, Director of Nursing, Memorial Hospital

Ms Sue Imgraben, Director of Nursing, Flinders Private Hospital

# **Royal Adelaide Hospital Nursing Executive**

Dr Leslye Long, Director of Nursing & Patient Care Services

Ms Heidi Silverston, Nursing Director, Administration