

APPENDIX 1

LIST OF PUBLIC SUBMISSIONS, TABLED DOCUMENTS AND OTHER ADDITIONAL INFORMATION AUTHORISED FOR PUBLICATION BY THE COMMITTEE

- 1 Mr Mark O'Brien (NT)
 2 Dr Stephen Harrop (QLD)
 3 Mr David Dixon (NSW)
 4 Dr Christopher Churchouse (WA)
 5 Professor Mark Bassett (ACT)
 6 Ms Sue Bunt (NSW)
 7 Ms Cheryl Byrne (QLD)
 8 Anonymous
 9 Mr Chris Sinclair (QLD)
 10 Mrs P Bardini (QLD)
 12 Ms Lee Stevens (NSW)
 13 Ms Rosalie Reed (QLD)
 14 Ms Rayner Quinn (NSW)
 17 Ms Susan Hatcher (NSW)
 19 Ms Vivienne Paramore (NSW)
 22 Ms Emma Byth (QLD)
 23 Ms Julia Poole (NSW)
 26 Mrs Lorraine Brookes (VIC)
 27 Ms Karen Watson (QLD)
 30 Ms Kerry Peart (VIC)
 31 Congress of Aboriginal and Torres Strait Islander Nurses (CATSIN) (QLD)
Supplementary information
 Provided at hearing 26.3.02:
- Recommendations to Develop Strategies for the Recruitment and Retention of Indigenous Peoples in Nursing, August 1998
 - Indigenous health in core nursing curricula and the development of recruitment and retention strategies for Indigenous Australians in Nursing Education – Consultation Draft, November 2001
 - Draft report on the key themes arising from the Indigenous Nursing Education Workshop, Sydney, January 2002
- 32 Ms Lucy Daniels (QLD)
 33 Ms Rachelle Cunnane (QLD)
 36 Ms Kordinelija Stott (TAS)
 44 Open Learning Agency of Australia Pty Ltd (VIC)
 45 James Cook University, School of Nursing (QLD)

- 51 Nursing Board of the Northern Territory (NT)
- 53 Mrs Miriam Dayhew (NSW)
- 73 Ms Catherine McCutcheon and Ms Jennifer Rochow (ACT)
- 84 Ms Karen Cohen (NSW)
- 85 Mr Glenn Ross (NSW)
- 86 Nurses Board of South Australia (SA)
- 98 Mrs Audrey Harris (TAS)
- 108 Community Mental Health Nurses Committee, Mental Health Services, South (TAS)
- 121 Mrs Sharron Camenzuli (ACT)
- 123 Albany Regional Hospital, Director of Nursing (WA)
- 125 Ms Diana Davey (ACT)
- 145 Combined Pensioners and Superannuants Association of NSW, Bathurst Branch (NSW)
- 146 Australian Association of Maternal Child and Family Health Nurses (VIC)
- 147 Ms Michelle Hunter (QLD)
- 151 Ms Janice Buckman (QLD)
- 152 Ms Faye Tomlin (QLD)
- 153 Ms Thea van de Mortel (NSW)
- 154 Ms Barbara Waters (NSW)
- 164 Ms Leonie Valuntas-Achilles (NSW)
- 165 Ms Jan Becquet (NSW)
- 166 Ms Jane Nichols (NSW)
- 167 Ms Judy Keeley (NSW)
- 168 Ms Mary Griffin (NSW)
- 173 Swan Health Service (WA)
- 174 St Vincent's Hospital, Nursing Learning Support Service (NSW)
- 192 Australian Council of Deans of Nursing (WA)
- 194 Ms Penny Hill (QLD)
- 195 Our Lady of Consolation Aged Care Services Ltd (NSW)
- 196 Ms G Watson (NSW)
- 197 Institute of Nursing Executives NSW & ACT (NSW)
- 213 AARN Victorian Branch Steering Members (VIC)
- 249 National Association of Rural Health Education and Research Organisations' (QLD)
- 264 Australian & New Zealand College of Mental Health Nurses Inc (Tasmanian Branch) (TAS)
- 265 Ms Mary Hayton (QLD)
- 284 K Draddy and Other Nursing Staff (NSW)
- 296 Nurses Registration Board of NSW (NSW)
- Supplementary information*
- Responses to questions following public hearing 22 March 2002, dated 3.4.02
- 321 Ms Sally Weber (QLD)
- 322 Ms Patricia Porter (QLD)
- 323 Dr Paul A Cunningham (NSW)
- 324 Ms Tania Arnott (NSW)
- 325 Ms Linda Betts (VIC)

-
- 326 Ms Therese Theile (QLD)
327 Tasmanian Operating Room Nurses (TAS)
328 Ms Joanna Peters (NT)
329 Ms Jo Hardy (QLD)
330 Dr Stephen Hayes (NSW)
331 Brisbane South Community Nurses, QNU Branch (QLD)
332 Ms Judy Edwards (NSW)
333 Ms Caroline Ross-Smith (ACT)
334 Dr Heather Gibb (NSW)
335 NurseLink (SA)
336 Ms Janette Dillon (QLD)
337 Mr Adrian Piccoli MP (NSW)
Supplementary Information
- Additional information dated 20.8.01
- 339 Barham Koondrook Soldiers' Memorial Hospital (NSW)
340 Nursing Staff from a Sydney Hospital (NSW)
354 Ms Shirley McLean (QLD)
355 Network 9 Health Council (NSW)
357 Ms Sue Hair and Other Registered Nurses (NSW)
358 Ms Michel Burgum; Ms Rae Peel and Ms Beth Anderson (WA)
359 Aegis Health Care Group (WA)
360 Ms Sue O'Sullivan and Ms Catherine Heal (NSW)
364 Ms Jennie West; Ms June Graham; Ms Ailsa Hawkins; Ms Nerida Ambler; Ms Kate Rawlings; Ms Carmel Peek and Ms Anne Saxton (NSW)
365 Ms Derene Anderson (NSW)
366 Ms Kirsten Didlick (ACT)
367 Victorian Council of Peak Nursing Organisations (VIC)
368 Ms Susan Howe (ACT)
369 Child Youth and Family Health (QLD)
370 King Edward Memorial Hospital for Women, Obstetric Clinical Care Unit (WA)
Supplementary information
- Responses to questions following public hearing 27 February 2002, dated 15.3.02
- 371 Mrs Peta Nottle (WA)
374 Mr C R Palmer (QLD)
375 Ms Dorothy Carsen (QLD)
376 Australian Society of Anaesthetists Ltd (NSW)
377 Mater Misericordiae Hospitals of Central Queensland (QLD)
378 Ms Allison Patchett (VIC)
379 Australian Nursing Federation (Victorian Branch) (VIC)
380 Catholic Care of the Aged (NSW)
408 Ms Julie Droguett (NSW)
409 La Trobe University School of Nursing (VIC)
410 Charles Sturt University, School of Nursing and Health Science, Bathurst (NSW)
411 Royal Adelaide Hospital Nursing Executive (SA)
412 Ms Melissa Harvey (NSW)

- 413 Adelaide University, Department of Clinical Nursing (SA)
Supplementary information
- Responses to questions following public hearing, dated 27.3.02
- 433 Aged Care Association of Victoria Ltd (VIC)
- 434 Redcliffe-Caboolture Health Service District (QLD)
- 435 Ms Barbie Sawyer (VIC)
- 436 Mr Colin Ellis (NSW)
- 437 Australian Midwives Act Lobby Group (SA)
- 438 Australian & New Zealand College of Mental Health Nurses Inc (WA)
- 439 Australian Neonatal Nurses Association (NSW)
Supplementary information
- Competency Standards of Neonatal Nurses and Information pamphlet, provided at hearing 22.3.02
- 440 Avondale College School of Nursing (NSW)
- 441 Ms Alison Evans (ACT)
- 442 Dr Richard Waller (VIC)
- 443 Ms Jeanette Dixon (QLD)
- 444 Nurses Board of the ACT (ACT)
- 445 Leeton Shire Council (NSW)
- 446 Dr Anita Peerson (QLD)
- 447 Ms Jane Foy (VIC)
- 448 Wollongong Hospital ICU Nursing Staff (NSW)
- 449 University of Tasmania, School of Nursing (TAS)
Supplementary information
- *Who cares for the mentally ill? Theory and practice hours with a 'mental illness' focus in nursing curricula in Australian universities*, ANZJMHN (1996) 5, 77-83, G A Farrell and J M Carr, provided at hearing 15.3.02
 - Responses to questions following public hearing 15 March 2002, dated 22.3.02
- 450 Peak Nursing Council (WA)
- 451 Edith Cowan University, School of Nursing & Public Health (WA)
- 452 Lutheran Community Care (QLD)
- 453 Ms Sandra Mahlberg (ACT)
- 454 Australian Council of Community Nursing Services Inc (ACCNS) (SA)
- 455 Royal Flying Doctor Service (NSW)
- 456 Australian Physiotherapy Association (VIC)
- 457 Queensland Nurses' Union (QNU) (QLD)
Supplementary information
Provided at hearing 26.3.02
- Nurses Paycheck (ANF) Vol.1 No.2, March 2002
 - Pamphlets - *EB5 It's time to value nurses!* and *Nurses. Worth looking after.*
 - Additional information relating to the recent Queensland Industrial Relations Commission decision on minimum staffing ratio, dated 1.5.02
- 458 Monash University, School of Nursing (VIC)
- 466 Nurses working in the Northern surrounds of Sydney (NSW)
- 470 Flinders University of South Australia, School of Nursing and Midwifery; Flinders Medical Centre; Noarlunga Health Services and Queen Elizabeth Hospital (SA)

- 471 NSW Neonatal Clinical Nurse Consultant Network (NSW)
472 Concord Hospital, Burns Unit Staff (NSW)
473 Doutta Galla Aged Services Limited (VIC)
474 Queensland Nurses Union - Royal Women's Hospital Branch (QLD)
475 Mr Paul Preobrajensky and Mr Gavin Meredith (NSW)
476 Royal District Nursing Service (VIC)
477 National Nursing Organisations (NNOs) (VIC)
478 Ms Catherine Hall (SA)
479 Australian & New Zealand College of Mental Health Nurses Inc (WA Branch) (WA)
Supplementary information
 - Additional information following hearing 27 February 2002 dated 6.3.02
 - Additional information following hearing 27 February 2002 dated 11.3.02
- 480 The NSW College of Nursing (NSW)
Supplementary information
 - Responses to questions following hearing 22 March 2002 dated 7.5.02
- 482 Staff at Wellington Park Private Care (QLD)
483 Ms Kate Wadelton (NT)
509 Nursing Unit Manager's Society of NSW Inc (NSW)
510 Deakin University, School of Nursing (VIC)
511 Staff of the School of Nursing & Health Studies at Central Queensland University and the Staff of the Mater Hospitals Group (QLD)
701 Mr Brendan Porter (QLD)
702 Ms Honora Graham (QLD)
703 Ms Barbara Gleeson (ACT)
704 Queensland Nurses Union, Mt Isa Branch (QLD)
705 Ms Karen Thompson (WA)
706 Royal Perth Hospital Nursing Executive Council (WA)
Supplementary information
 - Responses to questions following public hearing 27 February 2002, dated 18.3.02
 - Additional information dated 13.5.02
- 707 Ms Gillian Hazleton (ACT)
708 Greater Murray Area Health Service (NSW)
709 Ms Sandra Reddy (ACT)
710 Mr John Rihari-Thomas (NSW)
711 Ms Marilyn Wallace (ACT)
712 Association of Neonatal Nurses of NSW (NSW)
Supplementary information
Provided at hearing 25.3.02:
 - NSW Nursing Workforce Research Project, Comments from NSW Pregnancy and Newborn Services Network and Association of Neonatal Nurses of NSW, January 2001
 - Standards for Neonatal Nursing Practice
- 714 Ms Shirley Willis (NSW)
715 Ms Jill Kaye (NSW)
716 Palliative care nurses special interest group ANF (Vic Branch) (VIC)
717 Mr Phillip Hickox (ACT)

- 718 St George Hospital, Midwives in the Division of Women's and Children's Health and the Midwifery Practice & Research Centre, Kogarah (NSW)
- 719 The Prince Charles Hospital Health Service District (QLD)
- 720 Bega Nurse Education Project Committee (NSW)
- 721 Murwillumbah District Hospital Nursing staff (NSW)
- 722 The Canberra Hospital, Nursing Directorate (ACT)
- 723 Nursing Staff, Mater Misericordiae Hospitals, Brisbane (QLD)
- Supplementary information*
- Articles - *Does International Nurse Recruitment Influence Practice Vales in US Hospitals*, First Quarter 2001 and *Recrutiment Campaign Targets Nursing Shortage*, March 2002
- 724 University of Canberra, School of Nursing (ACT)
- 725 Australian Catholic University, School of Nursing (Victoria) (VIC)
- 726 University of Wollongong (NSW)
- 727 Mr Andrew Crowden (SA)
- 728 National Enrolled Nurse Association (NENA) (VIC)
- Supplementary information*
- NENA News vol.13 2002, provided at hearing 28.2.02
 - Additional information dated 10.5.02
- 729 Ms Mary Beaumont (VIC)
- 730 Sir Charles Gairdner Hospital, Nursing Executive (WA)
- Supplementary Information*
- Responses to questions following public hearing 27 February 2002, dated 12.3.02
- 733 Royal Prince Alfred Hospital Clinical Nurse Consultants Group (NSW)
- 734 The Royal Society for the Welfare of Mothers and Babies (Tresillian Family Care Centres) (NSW)
- 735 Dr Bob Wright (NSW)
- 736 Queensland University of Technology, School of Nursing (QLD)
- 737 Eyre Regional Health Service Inc (SA)
- 738 Ms Judi Weaver (NSW)
- 739 Mr Ian Davis (QLD)
- 740 Flinders University of South Australia, School of Nursing and Midwifery (SA)
- Supplementary information*
- Responses to questions following public hearing 27 March 2002, dated 17.4.02
- 741 Australian and New Zealand College of Mental Health Nurses (Victorian Branch) (VIC)
- 742 Ms Peggy O'Connor (NSW)
- 743 Mr Stuart Greenway (NSW)
- 744 Best Practice Australia Pty Ltd (QLD)
- Supplementary information*
- *Attributes that Reduce the Risk of Nurses Leaving*, March 2002
- 745 Ms Andrea Jordan (NSW)
- 746 Pioneers Home (QLD)
- 747 Australian College of Operating Room Nurses (ACORN) (SA)
- 748 Australian College of Nurse Management Inc (VIC)
- 749 Griffith University, School of Nursing, Faculty of Nursing & Health (QLD)

- 750 Rockingham/Kwinana District Hospital and Murray District Hospital Senior Nursing Staff (WA)
- 751 Latrobe Regional Hospital (VIC)
- 752 Mr John Richards (VIC)
- 753 Association of Paediatric & Child Health Nurses (WA Inc) (WA)
- 754 Health and Community Services Union (TAS)
Supplementary information
- Responses to questions following public hearing 15 March 2002, dated 25.3.02
- 755 University of South Australia, School of Nursing & Midwifery (SA)
Supplementary information
- Additional information dated 10.5.02
- 756 Ms Jo Nugteren (TAS)
- 757 The Women's Health Program, Southern Health (VIC)
- 758 Ms Lynette Nancarrow (NSW)
- 759 Griffith Base Hospital Nursing Unit Managers/Nurses (NSW)
- 760 Ms Jan Saarinen (TAS)
- 761 Ms Sharon Austen (QLD)
- 762 Nurses Board of Western Australia (WA)
- 763 Australian Confederation of Paediatric and Child Health Nurses (ACPCHN) (NSW)
- 764 Dr Tracy Reibel (WA)
- 765 Nurses Board of Victoria (NBV) (VIC)
- 766 Centre for Psychiatric Nursing Research and Practice (CPNRP) (VIC)
- 767 Mr William Jansens (NSW)
- 768 Complementary Therapies Special Interest Group of the ANF (Vic Branch) (VIC)
- 731 Ms Corinne Trevitt (ACT)
- 769 Ms Christine Giles (VIC)
- 770 Mr James Mitchell (QLD)
- 771 Ms Joyce McClean, Mr Luke Beckman, Ms Jennifer Quilty, Ms Diane Priddle (NSW)
- 772 TAFE NSW Nursing Unit (NSW)
- 773 Australian Nursing Federation (Tasmania Branch) (TAS)
- 774 Ms Liz Crock (VIC)
- 775 Aged and Community Services Tasmania (TAS)
- 776 Ms Susan Skinner (QLD)
- 777 ACT Mental Health Service (ACT)
Supplementary information
Provided following the public hearing 21.3.02:
- The Canberra Hospital Nursing Staff Agreement 2002-2004
 - Position Statement - Management of Nursing and Health Care Services
 - Discussion Paper No.1: Occupational Violence: Reporting Patterns, and Variations between Health Sectors, University of NSW, August 2001
 - Discussion Paper No.2: Prevention of Occupational Violence in the Health Workplace, University of NSW, October 2001
 - Discussion Paper No.3: 'Internal' violence (or Bullying) and the Health Workforce, University of NSW, December 2001

- Article: Beyond the myth of the male nurse, *Nursing Review*, March 2002
- From apprentices to academics: Are nurses catching up?, *Collegian* Vol.9 No 1, pp.24-30, 2002
- Nursing and the 21st Century: What's happened to leadership?, *Collegian* Vol.9 No.1, pp.31-35, 2002
- Violence: It's not part of the job, *Australian Nursing Journal*, April 2002
- Strategies for a Sustainable Nursing Workforce, *Health Manager*, Summer 2001/2002

778 Ms Leone Lovell/Leyshon (NSW)

779 Ms Diana Innes (QLD)

780 Women's and Children's Health (WCH), Victoria (VIC)

781 Mr Darren Clarke (NSW)

782 Associate Professor Ged Williams (NT)

783 Focus group of specialist nurses (ACT)

784 University of Western Sydney, College of Social and Health Sciences (NSW)

785 Ms De-arne Hodges (TAS)

786 Australian Federation of University Women (VIC)

787 Australian Faith Community Nurses Association Inc. (SA)

788 National Prescribing Service Limited (NSW)

790 Dr Alexander Donald (QLD)

791 Ms Thelma Williams (NSW)

792 Ms Barbara Cook (QLD)

793 Ms Jennifer Smart & Ms Verna Marin (SA)

794 Community Nurses Special Interest Group (ANF WA Branch) (WA)

Supplementary information

- Responses to questions following public hearing 27 February 2002, dated 21.3.02

795 Ms Gail Buiatti (NSW)

796 Mr Noel Loughman (NSW)

797 Ms Faith Guesmer (QLD)

798 Victorian Maternal & Child Health Coordinators Group (VIC)

799 Ms Kelly Tarabbia (NT)

800 National Rural Health Alliance Inc (ACT)

801 Mercy Hospital for Women (VIC)

802 Ms Kate Rawlings, Ms Rhonda Winskill, Ms Margo Nancarrow (NSW)

803 Mr Alan Snow (VIC)

804 University of Southern Queensland, Department of Nursing (QLD)

805 Group of nurses at The Prince Charles Hospital Health Service District (QLD)

806 Royal Australasian College of Surgeons (VIC)

807 Mr Hayden McDonald (NSW)

808 South Eastern Sydney Area Health Service, Nursing Council (NSW)

809 Mrs Mary Morgan (QLD)

810 ACT Community Care (ACT)

811 Ms Katrina Brunning (QLD)

- 812 Australian Catholic University, Faculty of Health Sciences (NSW)
Supplementary information
- Additional information dated 25.3.02
- 813 Australian College of Emergency Nursing Ltd (NSW)
- 814 Australian College of Critical Care Nurses Ltd (VIC)
- 815 Wesley Gardens (NSW)
- 816 University of Ballarat (VIC)
- 817 Tasmanian Department of Health and Human Services, Family, Child & Youth Health Service (TAS)
- 818 University of New England, Nursing Program Directorate (NSW)
- 819 Blacktown Hospital, Women's & Children's Health (NSW)
- 820 NSW Rural Health Network (NSW)
- 822 Australian Health Workforce Advisory Committee (AHWAC) (NSW)
- 823 Ms Lyn Fish (TAS)
- 824 University of Technology, Faculty of Nursing, Midwifery & Health, Sydney (NSW)
Supplementary information
- Learning Outcomes and Curriculum Development in Major Disciplines: Nursing - Final Report, January 2002
 - Additional information following hearing 22 March 2002 dated 7.5.02
- 825 New South Wales Neonatal Nurse Educators Group (NSW)
- 826 Frontier Services (NSW)
- 834 Australian Nurse Teachers' Society (NSW)
- 835 Australian Private Hospitals Association Limited (ACT)
Supplementary information
- Copy of opening statement, provided at hearing 21.3.02
 - Submission to ACCC on anti-competitive practices dated 30.1.02 and 8.3.02 received following hearing 21 March 2002
- 836 Charles Sturt University, School of Clinical Sciences, Wagga Wagga (NSW)
- 837 Directors of Nursing Association Qld (Inc) (QLD)
- 838 Nursing Board of Tasmania (TAS)
Supplementary information
- National Review of Nursing Education, submission dated 7.9.01 and Response to Discussion Paper dated 2.02, provided at hearing 15.3.02
 - Additional information dated 24.5.02,
- 839 Ms Therese Anderson (VIC)
- 840 Ms Nerilee Baker (NSW)
- 866 Enterprise & Career Education Foundation (NSW)
Supplementary information
- Creating Tomorrow's Workforce Today - Aged Care Targeted Industry Project 2000 – 2001, provided at hearing 22.3.02
- 867 NSW Health Department (NSW)
Supplementary information
- NSW Health Strategy for the Electronic Health Record, dated February 2002
- 868 Ms Marilyn Hickman (WA)

- 871 UnitingCare Australia (ACT)
Supplementary information
- Alternative Futures for Aged Care in Australia; Establishing benchmarks of aged care clinical care and quality of life indicators; With my Heart on my Sleeve – The Weroona life stories project, provided at hearing 21.3.02
- 885 Private Hospitals Association of Victoria (VIC)
- 886 Australian College of Midwives Incorporated (VIC)
- 887 Queensland Nursing Council (QLD)
Supplementary information
- Responses to questions following public hearing 26 March 2002, dated 8.4.02
- 888 Australian College of Health Service Executives (NSW)
- 889 Child and Family Health Nurses Association (NSW) Inc. (NSW)
- 890 Australian Healthcare Association (ACT)
- 891 New South Wales Midwives Association (NSW)
Supplementary information
Provided at public hearing 22.3.02
- *National Maternity Action Plan for the Introduction of Community Midwifery Services in Urban and Regional Australia*, February 2002
 - *Safety in Birth - A National Crisis*, UTS/AMAP, July 2001
 - *Contemporary issues in Australian midwifery regulation*, Australian Health Review, vol 24 no 4 2001, pp.103-118, Pat Brodie and Lesley Barclay
- 893 Australian Nursing Homes and Extended Care Association (New South Wales) (NSW)
- 894 Bendigo Health Care Group, Senior Nurse Council (VIC)
- 895 Southern Health Nurses (VIC)
- 896 Ms Helen Porritt (ACT)
- 897 Catholic Health Australia (ACT)
Supplementary information
- Copy of opening statement, provided at hearing 21.3.02
- 898 Ms Anne Ferguson (VIC)
- 899 New South Wales Nurses' Association (NSW)
Supplementary information
Provided at hearing 22.3.02
- What do nurses think about aged care? - A report on nurse perceptions about the aged care sector, September 2001
 - Public and Private Hospital, Nursing Homes and Training Nurses' Awards
- 900 Adelaide Community Healthcare Alliance (SA)
- 910 Mr Alan Grentell (NSW)
- 912 Australian Midwifery Action Project (NSW)
Supplementary information
- Additional information dated 14.6.02
- 913 Aged & Community Services Australia (VIC)
- 914 RMIT University, Department of Nursing and Midwifery (VIC)
Supplementary information
- Response to National Review of Nursing Education Discussion Paper, 28 February 2002, provided at hearing 28.2.02

- Responses to questions following public hearing 28 February 2002, dated 5.4.02
- 915 Mr Chris Stuart (VIC)
- 917 Concerned nurses of East Gippsland (VIC)
- 918 Ms Jeanne McLauchlan (ACT)
- 919 Australian Nursing Federation NT Branch (NT)
- 920 Austin & Repatriation Medical Centre (VIC)
- 921 NSW Farmers' Association (NSW)
- 923 Tasmanian Department of Health and Human Services (TAS)
- 924 Ms Judy Lynch (QLD)
- 925 Oncology Nurses Group of the Queensland Cancer Fund (QLD)
- 926 Australian Nursing Council Inc (ACT)
- Supplementary information*
 Provided at hearing 26.3.02:
- An Overview of the ANCI
 - ANCI Position Statements - Establishment of a Nursing Directorate headed by a Chief Nurse in the Commonwealth Government; Cross Border Nursing Practice: Waiver of Fees; and Continuing Competence in Nursing
 - ANCI National Competency Standards for the Registered Nurse, May 2000
 - Ninth Annual Report of the ANCI, 2000-2001
 - Additional information 15.5.02, 7.6.02 and 10.6.02
- 927 Royal College of Nursing, Australia (ACT)
- Supplementary information*
- Correspondence with Department Human Services Victoria relating to evidence given at the hearing on 28.2.02
 - Additional information dated 10.5.02
- 928 Department of Education, Training and Youth Affairs (ACT)
- Supplementary information*
 Provided at hearing 28 August 2001:
- Statistics – Commencing Nursing Students: Broad Level of Course by Gender 1991-2000 and by Tertiary Entrance Scores, 1999-2000
 - The Research projects for the Review
- The Research Projects for the Review (amended list) received following the hearing dated 21.09.01
- Responses to questions following public hearing on 28 August 2001, dated 22.2.02
- 929 Ms Michelle McSaveney (QLD)
- 930 Mrs Freda Shannon (WA)
- 934 Australian Catholic University, School of Nursing (NSW) (NSW)
- 936 Women's Hospitals Australasia & Children's Hospitals Australasia (ACT)
- 937 ACT Government (ACT)
- 940 Department of Human Services, South Australia (SA)
- 941 Nurses in Aged Care, North East Victoria (VIC)
- 942 Queensland Health (QLD)
- Supplementary information*
 Provided at hearing 26.3.02
- Ministerial Taskforce - Nursing Recruitment and Retention, Final report, September 1999

- Policy and Guidelines for the placement of pre-registration nursing students Undertaking Clinical Education in Queensland Health Facilities
 - Preceptor Program for Nursing Transition Support - Framework and Training Modules, March 2001
 - Industrial Relations Policy Manual (extracts) - Accommodation Assistance - Rural and Remote Incentive, July 1999 and Remote Area Incentive Package - Registered Nurses, March 2000
 - Agency Fees as at 12 March 2002
 - Proposed Queensland Public Health Sector Certified Agreement (No.4) 2000 – wage rates
 - Drug Therapy Protocols - Immunisation Program; Isolated Practical Area Indigenous Health Workers; Isolated Practice Area; Sexual Health Program
 - People Plan: Building the Future for Queensland Health, February 2002
 - Business Planning Framework: Nursing Resources Handbook and Manual
 - Handbook for the Collection, Storage and Transport of Pathology Specimens in Rural and Remote Queensland 2001
 - Think Nursing
 - The Primary Clinical Care Manual 2001
 - Additional information 14.5.02
- 944 Commonwealth Department of Health and Aged Care (ACT)
Supplementary information
- Response to questions on notice dated 24.9.01
- 946 Mr Malcolm Tulett (SA)
- 947 Ms Elizabeth McAlpine (VIC)
- 949 Ms Dianne Phillips (QLD)
- 950 The Royal Australasian College of Physicians, Paediatrics & Child Health Division (NSW)
- 951 Mr Martin Morrissey (NSW)
- 952 Department of Immigration and Multicultural Affairs (ACT)
- 953 National Centre for Vocational Education Research Ltd (SA)
- 954 Ms Katrina Anthoney (NSW)
- 956 Ms Carolina Weller (VIC)
- 957 Ms Mary Bridgid Naylor (NSW)
- 958 Aboriginal Medical Services Alliance Northern Territory (NT)
- 959 Network 3 Health Council, GMAHS NSW (NSW)
- 960 Victorian Government (VIC)
Supplementary information
- Correspondence relating to evidence given at the hearing on 28.2.02, dated 7.5.02
 - Responses to questions following public hearing 28 February 2002, dated 8.5.02
 - Additional information dated 13.5.02
- 961 National Tertiary Education Union (VIC)
- 962 Australian Nursing Federation (ACT)
Supplementary information
- Report on the state of the nursing workforce in Australia and 2002-03 pre-budget submission, dated February 2002, provided at hearing 27.3.02
 - Addition information dated 24.4.02, 23.5.02, 27.5.02 and 6.6.02.

- 965 Ms Jeanette Bolton (NSW)
 966 BD (Becton, Dickinson and Company) (NSW)
 967 Health & Community Services Union (HACSU) Victoria No. 2 Branch (Vic)
 968 Australian Infection Control Association (AICA) (QLD)
 969 Lt Mark A Mudge (SA)
 970 SANE Australia (VIC)
 971 Network 2 Health Council, GMAHS NSW (NSW)
 972 Ms Marsha Williams (NSW)
 973 Christian Science Committee on Publication Federal Representative for
 Australia (NSW)
 974 Ms Lynne Phillips (VIC)
 975 The University of New South Wales, Centre for Clinical Governance Research,
 Faculty of Medicine (NSW)

***Submissions provided as individual responses to the questionnaire circulated by the ANF.
 A summary of these submissions is provided as Appendix 3.***

- | | | | |
|----|------------------------------|----|-----------------------------|
| 11 | Ms Lesley Douglass (QLD) | 57 | Mr Anthony Schoenwald (QLD) |
| 15 | Ms Chris Cocks (QLD) | 58 | Ms B Southwood-Jones (ACT) |
| 16 | Ms Roseanne Bradley (QLD) | 59 | Ms Sue Franklin (ACT) |
| 18 | Ms Brenda Goldie (QLD) | 60 | Ms Shirynne Cowan (ACT) |
| 20 | Ms Jean Hall (QLD) | 61 | Ms Jillian De Vry (ACT) |
| 21 | Ms Maree Henricks (QLD) | 62 | Ms Katina Urlich (ACT) |
| 24 | Ms Linda Brownbill (QLD) | 63 | Ms Joan Welch (ACT) |
| 25 | Mr Danny Hember (QLD) | 64 | Ms Marianela Aguilera (ACT) |
| 28 | Ms J Green (QLD) | 65 | Ms Juliee Langridge (ACT) |
| 29 | Ms Gayle McGetrick (QLD) | 66 | Ms Desley Rudd (QLD) |
| 34 | Anonymous | 67 | Ms Dianne Koch (QLD) |
| 35 | Ms Lynda Roberts (QLD) | 68 | Ms S Beaton (QLD) |
| 37 | Ms M Burke (QLD) | 69 | Ms Amanda Gear (QLD) |
| 38 | Ms Kym Rogerson (QLD) | 70 | Ms K Finnimore (QLD) |
| 39 | Ms Kerry Richardson (QLD) | 71 | Ms Annette Potter (QLD) |
| 40 | Ms Tanya Dole (QLD) | 72 | Mr Paul Van Houts (QLD) |
| 41 | Mr Alan Jessop (QLD) | 74 | Ms Jo Broadbent (QLD) |
| 42 | Ms Robyn Timms (QLD) | 75 | Ms Margaret Noy (ACT) |
| 43 | Ms Veronica Istvandity (QLD) | 76 | Ms Leonie Golby (ACT) |
| 46 | Ms Denise Sharp (QLD) | 77 | Ms J Stewart (QLD) |
| 47 | Mr Dean John Stevens (QLD) | 78 | Ms Sue Skyring (QLD) |
| 48 | Ms Joanne Williams (QLD) | 79 | Ms Nola Wong (ACT) |
| 49 | Ms Ruth Flynn (QLD) | 80 | Ms T Kay (ACT) |
| 50 | Delia O'Brien (QLD) | 81 | Ms M Hodge (ACT) |
| 52 | Ms Maggie Lasdauska (TAS) | 82 | Ms Jillian Martin (ACT) |
| 54 | Ms Carey A Mather (TAS) | 83 | Ms Janelle Mayers (QLD) |
| 55 | Mr Andrew J Johnson (QLD) | 87 | Ms Melanie Todd (QLD) |
| 56 | Mr James Edmondson (ACT) | 88 | Mr Anthony Butcher (ACT) |

89	Ms A Martyn (ACT)	138	Ms Rowena Kilpatrick-Lewis (ACT)
90	Ms K Huey (NSW)	139	Ms Paula Elliott (ACT)
91	Ms J Enright (ACT)	140	Ms Jacqueline Basser (ACT)
92	Ms M Falconer (ACT)	141	Ms Marie Nielsen (QLD)
93	Ms Suzanne Leonard (ACT)	142	Ms Margaret Fishlock (VIC)
94	Ms V Cowsill (ACT)	143	Ms Maureen Halpin (VIC)
95	Ms Pip Murdoch (ACT)	144	Ms Kim Treasure (VIC)
96	Ms Linda Benz (QLD)	148	Ms Paula Street (VIC)
97	Ms Elizabeth Cavanagh (QLD)	149	Ms Elizabeth Lewis (VIC)
99	Ms Erica Wright (ACT)	150	Ms Bridget O’Ryan (VIC)
100	Mr Greg Unicomb (ACT)	155	Ms Elizabeth Lapridge (VIC)
101	Ms Margaret Flaherty (ACT)	156	Ms C Claver (VIC)
102	Ms Virginia Dixon (ACT)	157	Ms Susan Lee Blake (ACT)
103	Ms Helen Blue (ACT)	158	Mr Ben Kennedy (ACT)
104	Ms Anke Lebang (ACT)	159	Ms Frances Robison (NSW)
105	Ms Elizabeth Regan (ACT)	160	Mrs Jill Zupp (QLD)
106	Ms Fran Dumbrell (ACT)	161	Ms Therese Kathleen Simms (QLD)
107	Ms J Moore (ACT)	162	Ms Diane Melchers (QLD)
109	Ms K Bilanenko (ACT)	163	Mr Robert Kaye (QLD)
110	Ms Robyn Carder (QLD)	169	Ms Amanda Loader (QLD)
111	Ms Christel Jennekens (QLD)	170	Ms Carole Wallace (ACT)
112	Mr Eddie Blackwock (QLD)	171	Ms Alix Palmer (ACT)
113	Ms A Ford (QLD)	172	Mr Scott Patterson (QLD)
114	Ms P E Lorenz (QLD)	175	Ms Olive Doig (ACT)
115	Ms Patricia Anne O’Halloran (QLD)	176	Ms Daniel Wood (NSW)
116	Mr Stephen Bentley (QLD)	177	Ms Brenda Roberston (ACT)
117	Ms Bobbi Megaw (QLD)	178	Ms S Pittella (VIC)
118	Ms Skye Evers (ACT)	179	Ms Josephine Kerring (VIC)
119	Ms Heather Hart (ACT)	180	Ms Nicole Rhodes (VIC)
120	Ms Helen Burnette (VIC)	181	Mr Timothy Nyborg (VIC)
122	Ms Merren Armstrong (TAS)	182	Ms Linda Wall (QLD)
124	Ms Jocelyn Larkins (VIC)	183	Ms Kerri Viney (QLD)
126	Ms D J Proud (ACT)	184	Ms Margaret Coxon (QLD)
127	Ms Elizabeth Barnes (ACT)	185	Ms Andrea Goltz (QLD)
128	Ms Annette Pincott (ACT)	186	Ms Susan Murtagh (QLD)
129	Ms Joan Dun (ACT)	187	Ms P M Mitchell (QLD)
130	Ms Sarah Raiser (ACT)	188	Ms Loretta Forbes (QLD)
131	Ms Julie Skelton (QLD)	189	Ms Thressa Wynn (QLD)
132	Ms Genevieve Hetherington (ACT)	190	Ms Esther Chamberlain (QLD)
133	Ms Beverley Belgrove (QLD)	191	Mr Ian Buttsworth (QLD)
134	Ms Bernadette McGrath (VIC)	193	Ms Helen Klimkowicz (QLD)
135	Ms Diana Churchill (ACT)	198	Ms Jeanette Yeaman (ACT)
136	Ms Judi Walsh (ACT)	199	Ms Anne Louise Beard (ACT)
137	Ms Ann Jackson (ACT)	200	Ms Therese Verdon (ACT)

201	Mr Jason Chong (VIC)	246	Ms Michelle McSaveney (QLD)
202	Ms Maria Murphy (VIC)	247	Ms Arna Chauncey (QLD)
203	Ms Christine Derby (VIC)	248	Ms Anne Evans-Murray (QLD)
204	Ms L M McMillan (VIC)	250	Ms Charito Yugst (VIC)
205	Ms P De Leeuw (VIC)	251	Ms Vicki Brown (ACT)
206	Ms Melissa Carter (QLD)	252	Ms Maureen Ferris (ACT)
207	Ms Dinah Morrison (ACT)	253	Mrs Sally Cooper (ACT)
208	Ms Joyce McNiven (ACT)	254	Ms Judy Biggs (ACT)
209	Ms Debby Edward (ACT)	255	Ms Wendy Marshall (ACT)
210	Ms Helen Perkins (ACT)	256	Mr Steve Keily (ACT)
211	Ms Pam Rodda (ACT)	257	Ms Louise White (NSW)
212	Ms Gill Brown (VIC)	258	Ms Michelle Murray (ACT)
214	Ms Lorraine Kruse (QLD)	259	Ms Jenny Bellingham (ACT)
215	Mr Paul Rosenquist (VIC)	260	Ms Gillian Stanbrook (QLD)
216	Ms Lisa Miteff (VIC)	261	Ms Cathy Fallon (VIC)
217	Ms Jan Mullins (VIC)	262	Mrs Kerry Stokes (VIC)
218	Ms Cheryl Axell (VIC)	263	Ms Carol McCrae (VIC)
219	Ms Margaret Radmore (VIC)	266	Ms Andrea Woodward (VIC)
220	Ms Amanda Tonks (VIC)	267	Ms Jenny Schroor (QLD)
221	Ms Rosemary Law (VIC)	268	Mr Kenley Arndt (QLD)
222	Ms Sue Whitehead (VIC)	269	Ms Anna Clarke (ACT)
223	Ms Margo Fitzgerald (VIC)	270	Ms Robyn Slade (ACT)
224	Ms Marcelle Porra (VIC)	271	Ms Linda Denman (ACT)
225	Mr Paul Clark (VIC)	272	Ms Kerrie Carroll (ACT)
226	Ms Barbara Bell (VIC)	273	Mr Greg Hill (QLD)
227	Ms Terry Swanson (VIC)	274	Ms Robyn Jorgensen (QLD)
228	Ms Pip Carew (VIC)	275	Ms Gwen Thompson (QLD)
229	Ms Helen Price (VIC)	276	Mr David Monk (QLD)
230	Ms Amanda Maberry (VIC)	277	Ms Barbara Hoey (QLD)
231	Ms N O'Donnell (VIC)	278	Ms Jane Evans (QLD)
232	Ms Sally Nolan (ACT)	279	Ms Amanda Bell (QLD)
233	Ms Deborah Hudson (NSW)	280	Ms Michelle Wells (QLD)
234	Ms Christine Soma (ACT)	281	Ms Rewi Schmidt (QLD)
235	Ms Lyn Watson (ACT)	282	Ms Cheryl Brillanti (VIC)
236	Ms Caroline Thompson (ACT)	283	Mr Furnen (VIC)
237	Ms Natalie Smith (ACT)	285	Ms Margot Anne Maule (VIC)
238	Ms Phil Whitfield (QLD)	286	Ms Meran Taylor (VIC)
239	Mr Stephen Bone (QLD)	287	Ms Margaret Ray (VIC)
240	Ms Lyn McLeod (VIC)	288	Ms Carol Ricketts (VIC)
241	Mr David Robson (QLD)	289	Ms Robyn Jones (VIC)
242	Ms Helen Bryan (QLD)	290	Ms Sue White (VIC)
243	Ms Carolanne Boland (QLD)	291	Ms Harland (VIC)
244	Ms B Ham (QLD)	292	Ms Margaret Cumming (VIC)
245	Ms Judy Matthews (QLD)	293	Ms S Walsh (VIC)

294	Ms Susan Hayes (VIC)	372	Ms Caroline Trezise (QLD)
295	Ms Jo Smith (VIC)	373	Ms Joan Low (QLD)
297	Ms Michelle Coombe (ACT)	381	Mr Greg Camoll (ACT)
298	Ms Judy Lamond (ACT)	382	Ms Ruth Walpole (ACT)
299	Ms Gillian Pini (ACT)	383	Ms Pat Tozer (ACT)
300	Ms Mary Brammall (ACT)	384	S E Corney (ACT)
301	Miss Elaine Collins (NSW)	385	Ms Louise Criddle (ACT)
302	Ms Julie Hewitt (ACT)	386	Ms Rosemary Stokoe (ACT)
303	Ms Lyndall Carey (ACT)	387	Ms Catherine Spencer (ACT)
304	Mr Anthony Noakes (ACT)	388	Ms C MacKinnon (VIC)
305	Mr Michael Farncourt (QLD)	389	Ms Claire Wallace (VIC)
306	Ms Priscilla Heath (QLD)	390	Ms Jennifer Schroeder (VIC)
307	Mrs Dylis Turnbull (QLD)	391	Ms Ruth Nickless (VIC)
308	Ms Kerri Salter (QLD)	392	Ms Rhonda Warr (VIC)
309	FCA Monk (QLD)	393	Ms Petrize Randall (QLD)
310	Ms Gillian Rees (QLD)	394	Ms I Foulds (VIC)
311	Ms Glenys Munro (QLD)	395	V Breman and S Turner (VIC)
312	Ms Sandra Muggeridge (QLD)	396	Mrs C Jacob (VIC)
313	Ms Shirley Houlehan (NSW)	397	Ms Alex Cowdery (QLD)
314	Ms M Crossland (VIC)	398	Ms Lois Maharaj (QLD)
315	Ms Anne MacFarlane (VIC)	399	Ms Nadine Fearnley (QLD)
316	Ms Marree Adams (VIC)	400	Ms Fiona Scott (QLD)
317	Ms Louise Padgett (VIC)	401	Ms Elizabeth Allan (QLD)
318	Ms Sandra Buckley (VIC)	402	Ms Karen Joyce (QLD)
319	Ms Gaille Abud (VIC)	403	Ms Judith Ellen Renehan (QLD)
320	Ms Amanda Fraser (VIC)	404	Ms Bronwyn Hinwood (QLD)
338	Ms Jillian Harburg (ACT)	405	Ms Danielle Jackson (QLD)
341	Ms Mary Peters (ACT)	406	Ms Slew-Tuan Smith (QLD)
342	Ms Erika Goracki (ACT)	407	Mr R Thorn (QLD)
343	Mr Paul Deuer (ACT)	414	Ms Sue MacLean (QLD)
344	Ms Lyn Boreham (ACT)	415	Ms Margaret Staggs (QLD)
345	Ms Annemarie Kidd (ACT)	416	Ms Lesley McLean (QLD)
346	Ms Helen Sandland (ACT)	417	Ms Rosalind Woodward (QLD)
347	Ms M Pateman (NSW)	418	Ms DA Randell (QLD)
348	Ms Jan Platten (ACT)	419	Ms Margaret Wilson (QLD)
349	Ms Bev Lord (QLD)	420	Ms Gail Morosini (QLD)
350	Ms Angela Bishop (QLD)	421	Ms Michelle Windsor (QLD)
351	Ms Biene Kittelly (QLD)	422	Ms J Sealey (QLD)
352	Ms Sandra Naman (QLD)	423	Ms Madeleine Leftley (ACT)
353	Ms Judith Lindgren (ACT)	424	Ms Sandy Vojko Persi (ACT)
356	No Submissions	425	Ms Susan Kowalski (ACT)
361	Ms Judith Grant (QLD)	426	Ms Genna Pereira (ACT)
362	Ms Marilyn Weeks (QLD)	427	Ms Angela Squires (ACT)
363	Ms Annette Dahler (ACT)	428	Ms Jo Jesse (NSW)

429	C M Johnston (ACT)	516	Ms Jacqui Smith (QLD)
430	Ms Lisa Carruthers (ACT)	517	Ms Nancy Coll (QLD)
431	Ms Margaret Wylks (ACT)	518	Ms Anita Eisenreich (QLD)
432	Ms Helle Hirsch (ACT)	519	Ms Debra Goodchild (QLD)
459	Ms Dorothy Thomas (QLD)	520	Mr Trevor Ellis (QLD)
460	Ms Julie Nicole Boxsell (QLD)	521	Ms Dawn Paul (VIC)
461	Mr Joseph Kelly (QLD)	522	Ms Kay Stocker (VIC)
462	Ms Peta Jauch (QLD)	523	Mc Eileen McDonnell (VIC)
463	Ms Linda Byrnes (QLD)	524	Ms Simone Chettie (VIC)
464	Ms Wendy Pope (QLD)	525	Ms Angela Collins (VIC)
465	Ms Joan-Mary McRae (QLD)	526	Ms Jan Griffin (VIC)
467	Ms Karyn Beers-Daniel (QLD)	527	Ms Jeanette Dyson (VIC)
468	Ms Mary Hartley (QLD)	528	Ms Suzanne Schena (VIC)
469	Ms Sue Millar (SA)	529	Ms Saz Newbery (TAS)
481	Ms Leianne McArthur (QLD)	530	Ms Julie Driver (TAS)
484	Ms Elizabeth Nugent (ACT)	531	Ms Ruby Chan (TAS)
485	Ms Rhonda Branz (NSW)	532	P Cameron (TAS)
486	Ms Judith Fountain (ACT)	533	Ms Elizabeth Clark (TAS)
487	Ms Susan Collins (ACT)	534	Ms Jane Nichols (TAS)
488	Ms Lorna MacLellan (ACT)	535	Ms Sue Burke (TAS)
489	Ms Christine Rees (ACT)	536	Ms Sheryl Alexander (TAS)
490	Ms Mary Cumming (ACT)	537	Ms Jane Jupe (TAS)
491	Ms Jackie Ballard (QLD)	538	Ms Lyn Hooper (TAS)
492	Ms Sonya Gibbons (QLD)	539	Ms Helen Watts (TAS)
493	Ms Julia Ritson (QLD)	540	Ms Jeannie Green (TAS)
494	Ms Magella Van Tienen (QLD)	541	Ms Christine Muske (TAS)
495	Ms Barbara Nabbs (QLD)	542	Ms Carol Campbell (TAS)
496	Miss K Sawyer (QLD)	543	Ms Trinetta Rodwell (TAS)
497	Ms Donna Buckle (QLD)	544	Ms Lynne Smith (QLD)
498	Ms Anne Murphy (QLD)	545	Ms Colleen Woodhall (TAS)
499	Ms Lola Mudie (QLD)	546	P A Wainwright (TAS)
500	Ms Maree Doherty (QLD)	547	Ms Meredith Horwood (TAS)
501	Ms Michelle Ashworth (VIC)	548	Ms Sarah Johnson (TAS)
502	Ms Marg Moss (VIC)	549	Ms Andrea Hitchens (TAS)
503	Ms Val Dowell (VIC)	550	Ms Merlene O'Malley (TAS)
504	Ms Sandra Decker (VIC)	551	Ms Janie Wilson (TAS)
505	Mr Brad Russell (VIC)	552	Ms Barbara Murphy (TAS)
506	Ms Margaret Bakonyi (VIC)	553	Ms Jennifer Ransley (TAS)
507	Ms Sue Peters (VIC)	554	Ms Ms Theng Cheng Hioh (TAS)
508	Ms Sally Fegan (VIC)	555	Ms Jane Banham (TAS)
512	Ms Cynthia McBride (QLD)	556	Ms Jennifer Ladds (TAS)
513	Ms Diane Wallis-Petersen (QLD)	557	Ms Rhonda Harris (TAS)
514	Ms Caroline Muller (QLD)	558	Ms Susan Gee (TAS)
515	Ms Nola Burley (QLD)	559	Ms Kathy Clarke (TAS)

560	Ms Suzanne Graves (TAS)	604	Ms Diane Lyons (TAS)
561	Mr Justin Knight (TAS)	605	Ms N Stratton (TAS)
562	Ms K McCarthy-Bushby (TAS)	606	J Richards (TAS)
563	Ms Roslyn Woolford (TAS)	607	Ms Anita Johnstone (TAS)
564	Ms Rosemary Whatley (TAS)	608	Ms Barbara Hoyt (TAS)
565	T Arnol (TAS)	609	Ms Julia Taylor (TAS)
566	Ms Philippa Perinski (TAS)	610	Ms Petrina Osborne (TAS)
567	Mrs Sue Rushton (TAS)	611	Ms Marilyn Keizer (TAS)
568	Ms Derry Hoffman (TAS)	612	Ms Debbie Seymour (TAS)
569	Ms Denise Walshe (TAS)	613	Ms Denise Kerslake (TAS)
570	Mr Ross Mace (TAS)	614	Mrs Jennie Norman (TAS)
571	Ms Bee Bradshaw (TAS)	615	Ms Amelia Denton (TAS)
572	Mr Andrew Saint (TAS)	616	Ms Ronnie Kimber (TAS)
573	Ms Antoinete Symons (TAS)	617	Ms Jude Maslin (TAS)
574	Ms Cheryl Smith (TAS)	618	Ms Helen Starosta (TAS)
575	Ms Elizabeth Hore (TAS)	619	Ms Wendy Ashley (TAS)
576	Ms Anita Fahey (TAS)	620	Ms Kim Hedley (TAS)
577	Ms Marsha Rechberger (TAS)	621	P McGuire (TAS)
578	Ms Joan Pickford (TAS)	622	Mr M El-Said (TAS)
579	Ms Nadine Price (TAS)	623	Ms Lucia Malengarb (TAS)
580	Ms Catmarie Foster (TAS)	624	Ms Margaret Byrne (TAS)
581	W Noye (TAS)	625	Ms Judy Scott (TAS)
582	E Hay (TAS)	626	Mr John Loudon (TAS)
583	Ms Tracy Gunston (TAS)	627	Ms Jedda Gibson (TAS)
584	Ms Lisa Shelverton (TAS)	628	Ms Susanne Lee (TAS)
585	Ms Penni Ives (TAS)	629	Ms Sonia Mackenzie (TAS)
586	Ms Ann Dodd (TAS)	630	Ms Jennifer Tennant (TAS)
587	Ms Leanne Moore (TAS)	631	Ms Lea Young (TAS)
588	Ms Erene Lunstedt (TAS)	632	Ms Jannette Rare (TAS)
589	Ms Duncan (TAS)	633	Ms Nola Polmear (TAS)
590	Ms Ruth King (TAS)	634	Ms Raie Semmens (TAS)
591	Ms Rhonda McCoy (TAS)	635	Ms Jenny Killworth (TAS)
592	Ms Janet Cook (TAS)	636	Ms Georgina Connelley (TAS)
593	Ms Alanna Dalwood (TAS)	637	W Clark (TAS)
594	Ms Fiona Down (TAS)	638	Ms Margaret Cole (TAS)
595	Ms Emmaline Shewan (TAS)	639	Ms Pam Harper (TAS)
596	Ms Elizabeth Dawson (TAS)	640	Ms Alison Salisbury (TAS)
597	Ms Anne Priest (TAS)	641	Ms Heather Allen (TAS)
598	Ms Gaye Nichols (TAS)	642	Ms Janet Whitlock (TAS)
599	Ms Pam Sykes (TAS)	643	Ms Lisa Burnell (TAS)
600	Ms Jo Sims (TAS)	644	Ms Ali Huntir (TAS)
601	Ms R Brown (TAS)	645	Ms Yvonne Thomas (TAS)
602	Ms Helen McCowan (TAS)	646	Ms Pamela Cornish (TAS)
603	Ms Janet Pendrigh (TAS)	647	Ms Carol Barber (TAS)

648	Ms Anne Faulde (TAS)	692	Ms E Saltmarsh (TAS)
649	Ms Fiona Trzeciak (TAS)	693	Ms Ruth Avenim (TAS)
650	Ms Catherine Rosewell (TAS)	694	Mr Jason Bramish (TAS)
651	Ms Margaret Hunt (TAS)	695	Ms Susan Whitmore (TAS)
652	Ms Eluned Vosper (TAS)	696	Ms Martina White (TAS)
653	Ms Judy Hayes (TAS)	697	Ms Jillian Higgins (TAS)
654	Mr Tony Furmage (TAS)	698	Ms Lorraine Woods (TAS)
655	Ms N Webb (TAS)	699	Ms Maureen O'Brien (VIC)
656	Ms Penny Hampton (TAS)	700	Ms Marguerile Smyth (ACT)
657	Ms Kiren Couser (TAS)	713	Ms Melanie Squires (ACT)
658	Ms Carolyn Dawson (TAS)	732	Ms Dawn Underwood (QLD)
659	Ms Leah Cashion (TAS)	789	Ms Kathryn Weaver (QLD)
660	Ms Carol Edwards (TAS)	821	Ms Belinda Davis (QLD)
661	Ms Elizabeth Hamilton-Godfrey (TAS)	827	Ms Deborah Wenham (QLD)
662	Ms Jennifer Jones (TAS)	828	Mr Lindsay Winter (QLD)
663	Ms Elizabeth Hinn (TAS)	829	Mr Paul Merton (QLD)
664	Ms Lorraine McGee (TAS)	830	Ms Judith Macey (QLD)
665	Ms Jacqui McElwee (TAS)	831	Ms Susan Adams (QLD)
666	Ms Anne How (TAS)	832	Ms Heather Nolan (QLD)
667	Ms Patricia Reasen (TAS)	833	Ms Kathleen Geisler (SA)
668	Ms Bridget Feavon (TAS)	841	Ms Sue Dean (NSW)
669	Ms Emily McCrossen (TAS)	842	Ms Maureen Read (ACT)
670	Mrs Jenny Hill (TAS)	843	Ms Denise O'Toole (ACT)
671	Ms Dina Knowles (TAS)	844	Ms Roxanne Ottaway (ACT)
672	Ms Glenna Thompson (TAS)	845	Ms Noelle Leonard (ACT)
673	Ms Eileen Brown (TAS)	846	Ms Nadine Fairall (NSW)
674	Ms Lesley West (TAS)	847	Mrs Candelaria Angeles (ACT)
675	Ms Miranda King-Smith (TAS)	848	Ms Vicki Matthews (ACT)
676	Ms Jenny Wise (TAS)	849	Ms Moya Homan (ACT)
677	Ms Gillian Hunter (TAS)	850	Ms Elizabeth Gunn (ACT)
678	Ms Patricia Nichol (TAS)	851	Ms Sylvia Budynek (ACT)
679	Ms Lorraine Semmter (TAS)	852	Ms Edwina Smith (NSW)
680	Ms Gabrielle Salvatore (TAS)	853	Ms Mary Beveridge (NSW)
681	Ms Kathryn Sawford (TAS)	854	Ms Nancy David (ACT)
682	Ms Christine Turale (TAS)	855	Ms Joy Tilsed (QLD)
683	Ms Barbara Roach (TAS)	856	Ms Sheila Penman (WA)
684	Mr Philip Luccdou-Wells (TAS)	857	Ms Margaret O'Brien (QLD)
685	Ms Anna Folkerts (TAS)	858	Ms Vicki Jones (QLD)
686	Ms Jenny Morrison (TAS)	859	Ms Judith Buddy (QLD)
687	Ms Louise Smith (TAS)	860	Ms Patricia Janke (QLD)
688	Ms Susan Wogg (TAS)	861	Ms Jennifer Holmes (QLD)
689	Ms Barbara Ruschanow (TAS)	862	Ms Kay Genninges (QLD)
690	Ms Pamela Tait (TAS)	863	Ms Karen Berry (QLD)
691	Name Withheld (TAS)	864	Ms Barbara Duke (QLD)

865	Ms Debbi Nagel (QLD)	905	Ms Lesley Buttery (VIC)
869	Ms Elaine Rogers (QLD)	906	Ms Debra While (VIC)
870	Ms Deborah Ravida (VIC)	907	Ms Catherine Teague (VIC)
872	Ms Toni Ormston (VIC)	908	Ms Billie Searson (ACT)
873	Ms Juliana Keyte (VIC)	909	Ms Joanne Hogan (NSW)
874	Ms Gabrielle Peatt (VIC)	911	Ms Christine Hill (VIC)
875	Ms Alice Wu (VIC)	916	Ms Moya Kennelly (ACT)
876	Ms Jennifer Gillett (VIC)	922	Ms Mary Bolger (VIC)
877	Ms Sue Breese (VIC)	931	Ms Judy Clancy (QLD)
878	Ms Catherine McCarthy (VIC)	932	Ms Christine A Volk (QLD)
879	Ms Meg Jarvis (VIC)	933	Mr Bill Klaric (VIC)
880	Ms Leanne Stammers (VIC)	935	Ms Roma Toovey (QLD)
881	Ms J Allan (QLD)	938	Ms Katherine Crowe (ACT)
882	Ms Dallas Meyers (QLD)	939	P Stewart (QLD)
883	Ms Janet Yong (ACT)	943	Ms Kylie Draper (VIC)
884	Ms K Milbourne (ACT)	945	Ms Jennifer Maree Miragaya (ACT)
892	Ms Karen Champion (QLD)	948	Ms Cheryl Hill (VIC)
901	Mr Warren Hann (QLD)	955	Ms Jenny Wiley (QLD)
902	Ms Sarah Morton (QLD)	963	Ms Heather Utber (ACT)
903	Ms Virginia Howie (QLD)	964	Ms Michele Vieira (NSW)
904	Ms Shirley Ann Fynney (VIC)		

An additional 34 individual responses to the questionnaire circulated by the ANF were received by the Committee either without identification or an address.

Additional Information

Department of Health Western Australia

(Provided at public hearing in Perth on 27 February 2002)

- Opening Statement
- Report of the West Australian Study of Nursing and Midwifery - New Vision, New Direction, 2001
- Interim Report on Enhanced Role Midwife Project, November 2001
- Pamphlet - Nurse Practitioner Project, Phase Two