

## National Awareness Workshop

### Session 4:

# Alcohol and other drugs programs and policy



#### **Cost Benefit Analysis**

- Considered 4 possible options within the report recommendations
- All resulted in strong net benefits to the community
- Benefits include improved flight and ground safety for all operations covered, eg reduced absenteeism, workers comp costs, health costs and improved road safety and productivity



#### **Options**

- Option 1 'commercial operators (RPT/Charter, flying schools, contractors, and airports)' to have an Alcohol and Other Drugs program including random testing
- Option 2 is option 1 <u>plus</u> random testing for all Safety Sensitive Personnel including private operations
- Perhaps a phased approach of first one option and then a second option
- All these are currently under consideration



#### **Implementation**

- Continuing consultation around implementation through these workshops and working with representative bodies
- Then more formal industry wide consultation through NPRM process
- Further workshops planned for later in 2007 during the transition period





# Acceptable Means of Compliance

- Emphasis on providing training in developing Alcohol and Other Drugs Programs. Guidance material will be provided
- Training will produce programs that achieve valuable safety outcomes for aviation and will obtain CASA approval with minimum rework





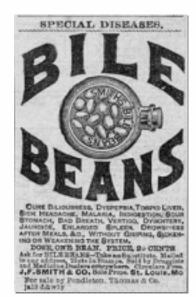
## Acceptable Means of Compliance cont...

- Programs will consider:
  - Policy
  - Scope
  - Definitions
  - Controls
  - Education
  - Alcohol and other drug testing
  - Positive test procedures
  - Disciplinary action
  - Review of decisions
  - Privacy
  - Responsibilities





#### Take a break...



Hungarian Leeches.

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