Question: CFD 01

Division/Agency: Corporate Finance Division **Topic:** Payments to contractors/consultants Hansard Page: Written

Senator Barnett asked:

- 1. Has the portfolio/agency paid its accounts to contractors/consultants etc in accordance with Government policy in terms of time for payment (ie. within 30 days)?
- 2. If not, why not, and what has been the timeframe for payment of accounts? Please provide a breakdown, average statistics etc as appropriate to give insight into how this issue is being approached.
- 3. For accounts not paid within 30 days, is interest being paid on overdue amounts and if so how much has been paid by the portfolio/department agency for the current financial year and the previous financial year?
- 4. Where interest is being paid, what rate of interest is being paid and how is this rate determined?

Answer:

- 1. The portfolio paid 74,271 (95 per cent) of invoices in accordance with the 30 day payment policy for small business.
- 2. The portfolio paid 1,698 (2 per cent) invoices within 31-44 days, 791 (1 per cent) invoices within 45-60 days and 1,161 (1 per cent) later than 60 days.
- 3. Nil.
- 4. N/A.

Question: CFD 02

Division: Corporate Finance Division **Topic: Staffing and salary related questions Hansard Page:** Written

Senator Nash asked:

- 1. Last year's Budget Portfolio Statements 2009/10 showed that for Outcome 1 there was to be a cut to the Average Staffing Level in 2009/10 of 125 staff, yet this years Budget Portfolio Statement 2010/11 shows Estimated Actual cut for 2009/10 was 85 staff. From which unit were these staff cut?
- 2. Why was their a discrepancy between this year's and last year's budget papers?
- 3. Last year's Budget Portfolio Statements 2009/10 showed that for Outcome 2 there would be a cut to the Average Staffing Level in 2009/10 of coincidently 125 staff as well, yet this year's Budget Portfolio Statement shows that the actual Average Staffing Level increased in 2009/10 by 39 staff. Why was there a discrepancy between the two budget papers?
- 4. In which areas in Outcome 2 did staff increase?
- 5. Is there currently a redundancy program operating within AQIS as a result of the AQIS Export Certification Reform program?
- 6. Are the redundancy offers open to all staff within DAFF, if not, who is being offered the redundancies?
- 7. Is the Department expected to have finalised by the end of this financial year at least 30 redundancies with the AQIS Export Certification Program?
- 8. How many staff is the Department expecting to take redundancies as a result of the AQIS Export Certification reform program?
- 9. In the Portfolio Budget Statements 2010/11, Expenses: employee benefits (page 83) please provide a breakdown of the \$414,609,000 figure is comprised of?
- 10. What is the annual salary increase as part of DAFF employees certified agreement for the next financial year?
- 11. How much does the annual salary increase cost to DAFF per annum for the next three years?
- 12. Does the 2012/13 forward estimate employee benefits include any salary increases?

Answer:

1. The table below provides the PBS information for Outcome 1 by division.

	PBS 2009-10 PBS 2010-11 2008-09 2009-10		Difference
	Estimated	Estimated	Difference
Division	Actual ASL	Actual ASL	
ABARE	140.0	124.4	-15.6
Agricultural Productivity	85.8	117.0	31.2
Bureau of Rural Sciences	152.9	106.4	-46.5
Climate Change	106.3	101.2	-5.1
Sustainable Resource Management	143.2	135.4	-7.8
Trade & Market Access	104.2	79.3	-24.9
Quarantine & Biosecurity Policy Unit	11.4	Note 1	
Corporate Allocation	78.4	73.7	-4.7
Total	822.2	737.4	-84.8

Question: CFD 02 (continued)

Note 1: Moved to Outcome 2

- 2. The 2009-2010 budget paper provides an estimate of staff numbers for the 2009-2010 financial year more than 12 months in advance. The 2010-11 paper provides an estimated actual figure based on more than nine months of actual data. The latter is therefore a more informed figure.
- 3. The 2009-2010 Portfolio Budget Statement (pg 284) estimates 131 staff members for Biosecurity Australia. Biosecurity Australia staff were transferred to the department when the former was de-prescribed on 1 July 2009.

The 2009-10 budget paper provides an estimate of staff numbers for the 2009-2010 financial year more than 12 months in advance. The 2010-2011 paper provides an estimated actual figure based on more than nine months of actual data. The latter is therefore a more informed figure.

- 4. The integration of Biosecurity Australia within the department increased staff numbers in outcome 2 mainly across two Biosecurity Services Group divisions; Animal and Plant.
- 5. Yes
- 6. No.Only Australian Public Service Meat Inspectors employed under the provisions of the former *Meat Program Agreement 2007-2010* and its replacement; *Meat Inspection Enterprise Agreement 2010 2011*.
- 7. No. A total of 23 Meat Inspectors ceased employment prior to 30 June 2010 on the basis of redundancy related to the reforms. A further eight meat inspectors have been redeployed to other duties within AQIS.

Question: CFD 02 (continued)

- 8. Unknown. Employees who are displaced as a result of the AQIS Export Certification Program will be offered relocation and/or redeployment either with the Department of Agriculture, Fisheries and Forestry or another agency, in the first instance.
- 9. A breakdown of the employee expense figures published in the 2010-11 Portfolio Budget Statements is outlined below.

Employee Benefits	2009-10 (\$'000)	2010-11 (\$'000)	2011-12 (\$'000)	2012-13 (\$'000)	2013-14 (\$'000)
Wages & Salaries for staff	310,877	317,023	323,017	310,444	312,054
Superannuation	54,858	55,575	56,651	54,790	55,042
Leave & Other Entitlements	46,240	45,165	46,140	46,225	46,283
FBT Employee Expenses	1,700	1,700	1,700	1,700	1,700
Separation & Redundancy Payments	150	13,150	150	150	150
Other Employee Expenses	784	761	751	750	825
Total Employees	414,609	433,374	428,409	414,059	416,054

- 10. The Department of Agriculture, Fisheries and Forestry Collective Agreement 2009-11 includes a 4.1 per cent salary increase for the 2010-11 financial year. The Meat Inspection Enterprise Agreement 2010 2011 was approved by Fair Work Australia which provides for a 4% salary increase for meat inspectors in the 2010 -11 financial year.
- 11. The Department of Agriculture, Fisheries and Forestry Collective Agreement 2009-11 and the Meat Inspection Enterprise Agreement 2010 2011 salary increases are estimated at \$12.460 million per annum.

12. Yes.