

Definitions – All data extracted and used in this report:

- is for a fiscal year
- is for actual leave taken
- long term leave is defined as all leave over 10 days
- absence is defined as sick leave plus personal leave

4 (a) Total unplanned absence days - all air traffic controllers

| | 2005/06 | 2006/07 | 2007/08 |
|----------------|----------------|----------------|----------------|
| Sick leave | 12,123 | 13,401 | 13,509 |
| Personal Leave | 1,525 | 1,500 | 1,629 |
| | 13,648 | 14,902 | 15,138 |

4 (b) Unplanned absence days at each airport

| | 2005/06 | 2006/07 | 2007/08 |
|--------------------------|----------------|----------------|----------------|
| Sydney | | | |
| Sydney Tower | 727 | 903 | 592 |
| Sydney TCU | 588 | 1,091 | 844 |
| | 1,315 | 1,995 | 1,436 |
| Melbourne | | | |
| Melbourne Tower | 483 | 450 | 484 |
| Melbourne Approach | 335 | 347 | 366 |
| Melbourne Enroute Centre | 3,181 | 3,526 | 3,729 |
| | 3,999 | 4,322 | 4,579 |
| Brisbane | | | |
| Brisbane Tower | 564 | 481 | 476 |
| Brisbane Approach | 446 | 456 | 537 |
| Brisbane Enroute Centre | 3,297 | 3,513 | 3,948 |
| | 4,307 | 4,450 | 4,960 |
| Adelaide | | | |
| Adelaide Tower | 208 | 148 | 160 |
| Adelaide TCU | 224 | 185 | 226 |
| | 431 | 332 | 386 |
| Perth | | | |
| Perth Tower | 189 | 273 | 241 |
| Perth TCU | 334 | 397 | 286 |
| | 523 | 670 | 527 |
| All other areas | 3,072 | 3,133 | 3,251 |

4 (c) Average unplanned absence days per controller at each airport

| | 2005/06 | 2006/07 | 2007/08 |
|-------------------------------|----------------|----------------|----------------|
| Sydney | 13 | 20 | 15 |
| Melbourne | 15 | 16 | 17 |
| Brisbane | 18 | 18 | 20 |
| Adelaide | 11 | 8 | 10 |
| Perth | 12 | 15 | 12 |
| All other areas | 11 | 11 | 11 |
| Average per controller | 13.91 | 15.16 | 15.57 |

4 (d) Total sick leave days taken by air traffic controllers by duration

| | 2005/06 | 2006/07 | 2007/08 |
|----------------------|----------------|----------------|----------------|
| Single day | 6,119 | 6,548 | 5,683 |
| Between 2 & 10 days | 4,845 | 5,004 | 5,130 |
| Greater than 10 days | 1,159 | 1,848 | 2,697 |
| | 12,123 | 13,401 | 13,509 |

4 (e) Sick leave days duration at each airport

| | 2005/06 | 2006/07 | 2007/08 |
|------------------------|----------------|----------------|----------------|
| Sydney | | | |
| Single day | 725 | 877 | 697 |
| Between 2 & 10 days | 401 | 685 | 530 |
| Greater than 10 days | 59 | 299 | 81 |
| | 1186 | 1861 | 1309 |
| Melbourne | | | |
| Single day | 1867 | 2175 | 1829 |
| Between 2 & 10 days | 1193 | 1247 | 1531 |
| Greater than 10 days | 532 | 445 | 1041 |
| | 3591 | 3867 | 4401 |
| Brisbane | | | |
| Single day | 1621 | 1552 | 1499 |
| Between 2 & 10 days | 1892 | 1667 | 1834 |
| Greater than 10 days | 225 | 709 | 1317 |
| | 3738 | 3928 | 4650 |
| Adelaide | | | |
| Single day | 196 | 183 | 176 |
| Between 2 & 10 days | 172 | 100 | 116 |
| Greater than 10 days | 22 | 14 | 38 |
| | 390 | 297 | 330 |
| Perth | | | |
| Single day | 270 | 349 | 254 |
| Between 2 & 10 days | 178 | 246 | 191 |
| Greater than 10 days | 14 | 28 | 12 |
| | 462 | 623 | 456 |
| All other areas | | | |
| Single day | 1,440 | 1,413 | 1,228 |
| Between 2 & 10 days | 1,009 | 1,059 | 928 |
| Greater than 10 days | 307 | 353 | 207 |
| | 2757 | 2825 | 2363 |

4 (f) Average sick leave days per controller

| | 2005/06 | 2006/07 | 2007/08 |
|-------------------------------|----------------|----------------|----------------|
| No. of controllers | 981 | 983 | 971 |
| Total sick leave days | 12,123 | 13,401 | 13,509 |
| Average per controller | 12.36 | 13.63 | 13.91 |

4 (g) Average sick leave days per controller by location

| Sick leave days per controller | 2005/06 | 2006/07 | 2007/08 |
|---------------------------------------|----------------|----------------|----------------|
| Sydney | 12 | 19 | 13 |
| Melbourne | 14 | 15 | 17 |
| Brisbane | 15 | 16 | 19 |
| Adelaide | 10 | 7 | 8 |
| Perth | 11 | 14 | 11 |
| All other areas | 10 | 10 | 8 |

4 (h) Average % of sick leave days to working days

| | 2005/06 | 2006/07 | 2007/08 |
|--|----------------|----------------|----------------|
| Sydney | 5% | 8% | 6% |
| Melbourne | 6% | 6% | 7% |
| Brisbane | 7% | 7% | 8% |
| Adelaide | 4% | 3% | 4% |
| Perth | 5% | 6% | 5% |
| All other areas | 4% | 4% | 4% |
| Average % Sick Days to Working days | 5% | 6% | 6% |

Note: Assumed 230 working days on average (52 weeks – 6 weeks Recreation leave)