

QUESTION TAKEN ON NOTICE

SUPPLEMENTARY BUDGET ESTIMATES HEARING: 19 November 2013

IMMIGRATION AND BORDER PROTECTION PORTFOLIO

(SE13/0180) PROGRAMME – Internal Product

Senator Ludwig (Written) asked:

Provide an update of moving recruitment advertising online. Is any recruitment still in printed materials, and if yes, why? What are the estimated savings for each year over the forward estimates?

Answer:

Advertising of vacancies online by the department has been in place since the APS Gazette moved online in 2007. The department has reduced press advertising of vacancies since that time.

Only in exceptional cases will the department consider the use of print media consistent with the Non-Campaign Recruitment Advertising Policy issued by the (then) Department of Finance and Deregulation in July 2012.

The department's expenditure on press advertising has reduced from \$60 264.35 in 2011-12 to \$28 940.43 in 2012-13. It is not possible to provide estimated savings for the forward estimate period as the nature and extent of recruitment activity is not known at this time.

MRT RRT

All recruitment advertising for the period 1 July 2013 to 31 October 2013 has been completed using online media, as per the Non-Campaign Recruitment Advertising Policy which came into effect on 1 July 2012. Limited printed advertising is used for member and senior member recruitment as these are statutory appointments.