

SENATE STANDING COMMITTEE ON LEGAL AND CONSTITUTIONAL AFFAIRS
ATTORNEY-GENERAL'S DEPARTMENT

Group Corporate

Question No. 67

Senator Singh asked the following question at the hearing on 18 November 2013:

1. What was the Full Time Equivalent (FTE) staff establishment for the Department – that is, what was the establishment as at the 2013/14 budget?
2. What are the FTE numbers by division?
3. What are the actual staffing levels in each division?
4. How many staff are employed on fixed term contracts in the Department?
5. How many staff are employed on a non-ongoing basis?
6. Have there been any appointments to the Department since the election?
 - a. If so, who was appointed, to what position where they appointed, what was the process followed and are they permanent or fixed term appointments?
7. The Government has announced that it plans to cut the Public service by 12,000. Is that target based on actual staff numbers or is it based on a savings target?
8. Can you confirm that this 12,000 cut in staff levels is additional to the redundancies announced in the 2013/14 budget?
9. What is the separation rate for your Department for the last 4 financial years?

The answer to the honourable senator's question is as follows:

All responses are provided as at 30 June 2013 unless otherwise stated.

1. The department had an FTE of 1,409.22

2. The table below shows the department's FTE by each division as at 30 June 2013.

Division	FTE
Access to Justice	93.16
Civil Law	82.27
Office of Constitutional Law	6.44
Corporate	100.38
Criminal Justice	91.46
Defence Abuse Response Taskforce	82.87
Emergency Management Australia	160.43
Executive and Support Staff	20
Graduate Program	33
International Law and Human Rights	81.53
Information	130.48
International Crime Cooperation	97.64
National Security Capability Development	6.87
National Security Resilience Policy	106.46
National Security Law and Policy	90.19
Office of Corporate Counsel	6.8
Royal Commission into Institutional Responses to Child Sexual Abuse	49.87
Social Inclusion	109.8
Strategy and Delivery	59.57
Total	1,409.22

3. The following table shows the FTE of the actual staffing levels in each division as at 30 June 2013.

Division	Trainee	Graduate	APS1	APS2	APS3	APS4	APS5	APS6	EL1	EL2	SES1	SES2	SES3	Total
Access to Justice	1			1	4	9.57	10.72	17.45	24.24	20.18	4	1		93.16
Civil Law	1				2	10.6	8	19	18.96	15.71	6	2		83.27
Constitutional Law									3	1.71	1.73			6.44
Corporate			0.79	1.78	9	11.92	17.36	18.26	25.31	10.96	3	1		99.38
Criminal Justice					2.4	6.7	10.37	23.52	27.33	16.14	3	1		90.46
Defence Abuse Response Taskforce			1.49	1.4	1	12	6	13.6	23.45	22.93	1			82.87
Emergency Management Australia				2	6.75	18.8	23.16	46.62	43.3	14.8	4	1		160.43
Executive						1	3	3	5	3	1	1	3	20
Graduate Program		33												33
International Law and Human Rights					1.8	2	10	9	33.39	18.34	5	2		81.53
Information			4.93	1	6	17	8	34	44.35	12.2	2	1		130.48
International Crime Cooperation				1	1	4	15.8	5.6	40.17	24.2	4.87	1		97.64
National Security Capability Development						3		0.87			1	2		6.87
National Security Resilience Policy					5	3	11.6	19.6	42.66	18.6	5	1		106.46
National Security Law and Policy					1	7	10.6	17.6	35.59	14.4	3	1		90.19
Office of Corporate Counsel						1			2.8	1	1	1		6.8
Royal Commission into Institutional Responses to Child Sexual Abuse						9	3.8	7	13.6	13.47	2	1		49.87
Social Inclusion			1	1.17		9.6	16	23.32	34.55	19.16	4	2		110.8
Strategy and Delivery					2	5.87	7	7.8	23.9	10	3			59.57
Total	2	33	8.21	9.35	41.95	132.06	161.41	266.24	441.6	236.8	54.6	19	3	1409.22

4. The Department is unable to provide information on the number of Contractors, as Contractors are not paid through our Human Resource system and it would be an unreasonable diversion of resources to gather the information from the financial system. (Contractors for this purpose are defined as “staff employed on fixed term contracts” rather than “non-ongoing APS staff”, who are also employed on contract and are included in the response to question 5)
5. There were 170 APS employees, employed with the department on a non-ongoing basis.
6. Please refer to response to Question on Notice 83.
7. & 8. The department has not yet received any detail on the Government’s announcement to cut the Public service by 12,000.
9. The table below lists the ongoing employee separation rates for the department for the past four financial years.

Attorney General’s Department	2012-13	2011-12	2010-11	2009-10
Ongoing Separation Rate	10.3%	11.4%	10.0%	8.1%