

SENATE STANDING COMMITTEE ON LEGAL AND CONSTITUTIONAL AFFAIRS  
ATTORNEY-GENERAL'S DEPARTMENT

Question No. 103

**Senator Ludwig asked the following question at the hearing in writing at the hearing of 18 November 2013:**

Staffing reductions

- a) How many staff reductions/voluntary redundancies have occurred from 7 September 2013 to date? What was the reason for these reductions?
- b) Were any of these reductions involuntary redundancies? If yes, provide details.
- c) Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
- d) If there are plans for staff reductions, please give the reason why these are happening.
- e) Are there any plans for involuntary redundancies? If yes, provide details.

**The answer to the honourable senator's question is as follows:**

- a) The table below details the number of ongoing staff who left the department from 7 September to 31 October 2013 by classification. These reductions were from separations from the Department (resignations, transfers etc.). No voluntary redundancies during this period.

| <b>Classification</b>            | <b>Number of staff separations</b> |
|----------------------------------|------------------------------------|
| APS3                             | 1                                  |
| APS4                             | 3                                  |
| APS5                             | 1                                  |
| APS6                             | 2                                  |
| EL1                              | 5                                  |
| EL2                              | 5                                  |
| SESB1                            | 1                                  |
| SESB3                            | 1                                  |
| <b>Total Ongoing Separations</b> | <b>19</b>                          |

- b) No.
- c) The department has recently called for expressions of interests for Voluntary Redundancies at the SES and EL classifications. The process is not yet finalised.
- d) The department is looking to reduce staffing numbers in accordance with the 12,000 staffing reduction across the services as announced by the Government. Details of the process to achieve the reductions in accordance with the Government's announcement have not yet been provided.
- e) No.