

QUESTION TAKEN ON NOTICE

SUPPLEMENTARY BUDGET ESTIMATES HEARING: 15 October 2012

IMMIGRATION AND CITIZENSHIP PORTFOLIO

(SE12/0161) PROGRAM – Internal Product

Senator Humphries (written) asked:

Portfolio wide - Education expenses: For 2011-12 and this financial year to date, detail all education expenses (i.e. in house courses and tertiary studies) for each portfolio department and agency. Include what type of course, the total cost, cost per participant, the employment classification of each participant, how many participants and the amount of study leave granted to each participant (provide a breakdown for each employment classification). Also include the reason for the study and how it is beneficial for the department/agency.

Answer:

For the 2011-12 financial year, the department spent \$13,526,183 on training related expenses.

In the financial year to date (July - October 2012), the department has spent \$3,657,219 on training related expenses.

The tables below detail the number of participants, total cost and cost per participant for formal training programs offered by the department.

MRT-RRT:

For the 2011-12 financial year, the Migration Review Tribunal and Refugee Review Tribunal spent \$58,880 on development for 520 members and \$126,273 on development for 1,077 staff.

In the financial year to date (July - October 2012), the Migration Review Tribunal and Refugee Review Tribunal spent \$29,770 on development for 214 members and \$8,953 on development for 388 staff.

2011-12 Financial Year

Staff development 2011-12 Financial Year					
Program Area	Detail	No. of participants⁽¹⁾	Total cost^(2,3)	Cost per participant⁽⁴⁾	Approved Study Leave
Core Foundation and Leadership	Core-Foundation Learning	49,351	\$5,781,590	\$117	Attendance during normal work hours
	Learning for new employees				
	Leadership and management development				
	Desktop applications				
	Systems for People				
	Ready4Work				
	Ready2Manage				
Role Specific Learning (face to face and online)	Irregular migration capability	6,986	\$7,744,593	\$1,109	As above
	Regular migration capability				

Notes:

- ⁽¹⁾ Figures include online learning, i.e. courses available to all staff, at any time.
- ⁽²⁾ Expenditure may include travel and accommodation costs.
- ⁽³⁾ Expenditure includes development of a number of mandatory online training courses.
- ⁽⁴⁾ Cost per participant rounded to nearest dollar

2012-13 Financial Year to Date (July - October 2012)

Staff development 2012-13 Financial Year to date (July-October 2012)					
Program Area	Detail	No. of participants ⁽¹⁾	Total cost ^(2,3)	Cost per participant ⁽⁴⁾	Approved Study Leave
Core Foundation and Leadership	Core-Foundation Learning	19,344	\$1,741,962	\$90	Attendance during normal work hours
	Learning for new employees				
	Leadership and management development				
	Desktop applications				
	Systems for People				
	Ready4Work				
	Ready2Manage				
Role specific Learning (including quarantined training activities)	Irregular migration capability	3,080	\$1,915,257	\$622	As above
	Regular migration capability				

Notes:

⁽¹⁾ Figures include online learning, i.e. courses available to all staff, at any time.

⁽²⁾ Expenditure may include travel and accommodation costs.

⁽³⁾ Expenditure includes development of a number of mandatory online training courses.

⁽⁴⁾ Cost per participant rounded to nearest dollar

Tertiary studies

The purpose of Studies Assistance is to support employees to pursue study that is valuable and relevant to the department and to the individual. This program is one way that the department is able to deliver on its strategic theme to have “well developed and supported staff”.

Approved study leave was granted for 4,421 days for the 2011-12 financial year and 1066 days in this financial year to date (July - October 2012). This was for departmental staff to participate in learning activities, lectures and exams.

MRT-RRT:

Approved study leave was granted for 72 days for the 2011-12 financial year for Migration Review Tribunal and Refugee Review Tribunal staff to participate in learning activities, lectures and exams.

There has been no approved study leave days granted for Migration Review Tribunal and Refugee Review Tribunal staff in this financial year to date (July - October 2012).

2011-12 Financial year study leave days by classification

Reimbursement of tertiary costs totalled \$245,953 for the 2011-12 financial year.

For the same period 4,421 days of study leave were taken in the department with the breakdown of classifications accessing the leave as follows:

Classification	Number at each level
APS 2	4
APS 3	278
APS 4	592
APS 5	1,159
APS 6	1,463
EXEC 1	647
EXEC 2	59
LEGAL OFFICER	60
MEDICAL OFFICER 2	113
SECRETARY	7
SES BAND 1	3
SENIOR LEGAL OFFICER	36
Total	4,421

2011-12 Financial year study leave days by classification (Migration Review Tribunal and Refugee Review Tribunal)

Reimbursement of tertiary costs totalled \$33,736 for the 2011-12 financial year.

For the same period 72 days of study leave were taken in the Migration Review Tribunal and Refugee Review Tribunal with the breakdown of classifications accessing the leave as follows:

Classification	Number at each level
APS4	20
APS 5	20
APS6	24
EL1	5
EL2	3
Total	72

Financial Year to Date (July - October 2012) study leave days by classification

Reimbursement of tertiary costs totals \$45,477 for the year to date.
For the same period a total of 263 employees have accessed study leave using 2,551 days.

Classification	Number at each level
APS 2	0
APS 3	102
APS 4	296
APS 5	754
APS 6	1,013
EXEC 1	326
EXEC 2	18
LEGAL OFFICER	17
MEDICAL OFFICER 2	1
MEDICAL OFFICER 3	3
PRINCIPAL LEGAL OFFICER	2
SES BAND 1	1
SENIOR LEGAL OFFICER	18
Total	2,551