

SENATE STANDING COMMITTEE ON LEGAL AND CONSTITUTIONAL AFFAIRS
ATTORNEY-GENERAL'S DEPARTMENT

Program All

Question No. 87

Senator Humphries asked the following question at the hearing on 18 October 2011:

Staffing

- a) How many permanent staff recruited for the year 2010-11?
- b) What classification are these staff?
- c) How many temporary positions exist or have been created for the year 2010-11?
- d) For the year 2010-11, how many employees have been employed on contract and what is the average length of their employment period?

The answer to the honourable senator's question is as follows:

Please see the following table.

Attachment A

For the period 1 July 2010 to 30 June 2011:

Department/Agency	a) Number of permanent staff recruited	APS1	APS2	APS3	APS4	APS5	APS6	EL1	EL2	SES1	SES2	SES3	c) Temporary positions existing or created	d) Number of contract staff engaged	d) Average length of contract (in days)
Attorney-General's Department	280	3	0	57	24	33	61	70	22	7	1	2	AGD does not create temporary positions. Vacant positions are filled on either an ongoing or non-ongoing basis as AGD deems to be appropriate. There were 159 AGD employees engaged on a non-ongoing basis during the 2010-11 financial year. Their average employment period was 243 days.		
Australian Commission for Law Enforcement Integrity	10	0	0	0	2	1	2	4	1	0	0	0	4	6	201
Australian Crime Commission	89	0	0	1	8	10	16	40	13	1	0	0	41	124	130 Based on work days within period 1 July 2010 to 30 June 2011
Australian Customs and Border Protection Service	322	126 *	22	34	0	37	40	38	20	4	1	0	65	66	269.02
Australian Federal Police	342	Bnd 1 2	Bnd 2 56	Bnd 3 119	Bnd 4 55	Bnd 5 23	Bnd 6 32	Bnd 7 20	Bnd 8 14	Bnd 9 16	4	1	0	<p>The AFP does not create temporary positions. Vacant positions are filled on either an ongoing or non-ongoing basis as the AFP deems to be appropriate. There were 64 AFP employees engaged on a non-ongoing basis during the 2010-11 financial year. Their average employment period was 288 days.</p> <p>AFP salary classifications do not align with APS classifications. AFP staff are engaged under S 24 of the <i>Australian Federal Police Act 1979</i>. The basis of engagement is either ongoing (permanent), or non-ongoing (temporary), with non-ongoing staff being employed via fixed term employment contracts. In addition, the AFP will engage persons as consultants, or independent contractors, to perform services under S 35. These people are not considered employees and as such are not included in the staff numbers below.</p>	
Australian Government	47	AGS is a government business enterprise operating on a commercial and competitive basis in											AGS does not have designated temporary positions.		

Solicitor		providing legal and related services to government and its agencies. AGS is not subject to the <i>Public Service Act 1999</i> and its employees are not Australian Public Service (APS) employees. AGS has a broadband classification structure which is significantly different to that for APS agencies. Of the 47 permanent staff recruited in 2010 -11 financial year 20 were lawyers and 27 were legal and business support.											Where AGS has a need for duties or a role to be performed for a set period, or for a defined and finite project, it will generally be more suitable for that job to be filled on a fixed term basis. As at 30 June 2011, 28 AGS employees were engaged on this basis.		
Australian Human Rights Commission	19	0	0	2	0	1	10	3	3	0	0	0	17	44	228
Australian Law Reform Commission	2	0	0	0	0	0	0	2	0	0	0	0	1	0	0
Australian Security Intelligence Organisation	149	87					32	24 Includes ASIO Executive Officer 1,2 & 3		2			0	29 Excludes casuals, secondees, locally engaged staff and non- ongoing staff	547 Average length of total employment contract
Commonwealth Director of Public Prosecutions	14	0	1	2	1	4	2	2	2	0	0	0	0	64	365
CrimTrac	55	0	0	1	12	6	14	16	6	0	0	0	1	18	222.04
High Court of Australia	0	0	0	1	4	1	0	1	0	0	0	0	2	2	103
Insolvency and Trustee Service Australia	48	0	0	19	5	6	10	5	2	1	0	0	61	56	280
Office of Parliamentary Counsel	4	0	0	0	1	0	0	1	1	0	1	0	3	0	0

* These 126 are Customs Trainees who graduate to APS3 at the completion of a 6 month training program.